

Key Thrusts of SkillsFuture

SkillsFuture is supported by four key thrusts:



Help individuals to make well-informed choices in education, training and careers



Foster a culture that supports and celebrates lifelong learning



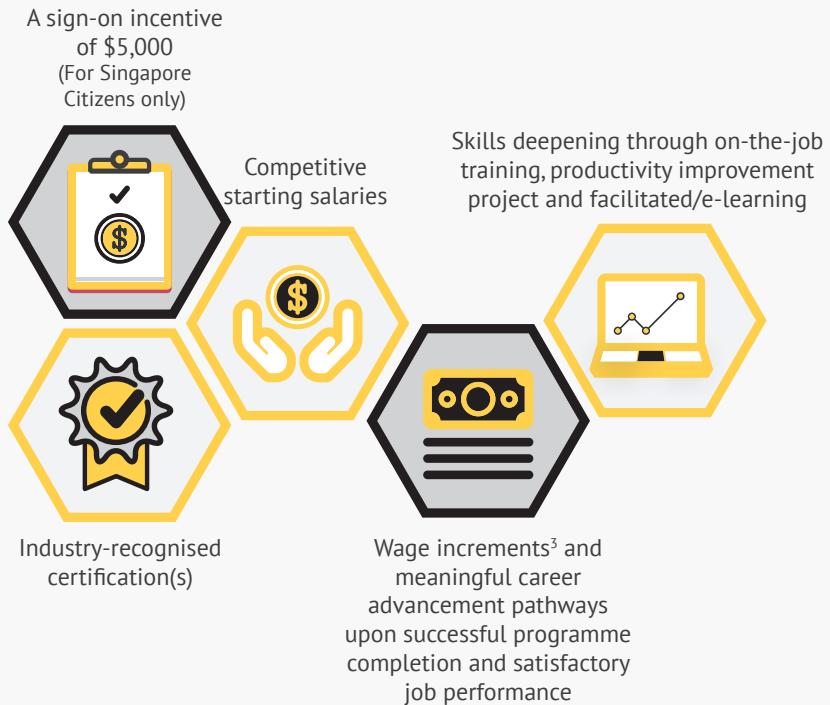
Promote employer recognition & career development based on skills and mastery



Develop an integrated, high-quality system of education and training that responds to constantly evolving industry needs

How Can I Benefit?

Fresh Polytechnic graduates of the programme can benefit from the following:



Note: ³ Participants can potentially receive a wage increase upon completion of programme if they perform well and take on enlarged job scopes.

For more information:

Contact Singapore Institute of Retail Studies (SIRS).
Call Grace Hausjah or Jasminah Mohd Jali at 6222 7477
or send an email to: courses@sirs.edu.sg

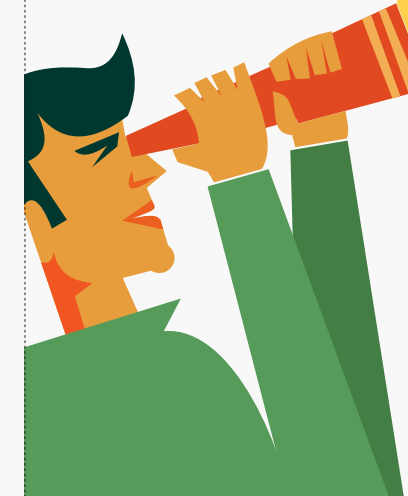


A CET Institute of Nanyang Polytechnic

SKILLSFUTURE EARN AND LEARN PROGRAMME

RETAIL SECTOR

A real career advantage is within easy reach for fresh **Polytechnic graduates.**



A SkillsFuture Initiative
For more information, please visit
www.skillsfuture.sg

Sector Overview

Singapore's cosmopolitan retail sector generated \$42.2 billion in retail sales in 2012 and employed some 166,500 workers in 2014. According to a study by CB Richard Ellis, Singapore is among the world's top 20 countries to have a significant proportion of international retailers in their retail mix.

Besides the many international brand names that have established their presence locally, Singapore also boasts a plethora of local brands with varied merchandise and product offerings. There is much that the Singapore retail scene can offer local consumers and tourists alike, especially with the opening of new malls like OneKM and Big Box, each seeking to offer customers a differentiated experience.



Plan Ahead

Job Positions Available

Under the SkillsFuture Earn and Learn Programme, fresh polytechnic graduates with a retail background can look forward to fast-track career progression to managerial positions.



Starting salary:

Minimum of \$2,000

Upon completion

\$2,300 — \$2,600

Quoted salaries are only indicative.

Salary

Successful participants may expect a minimum starting salary of \$2,000 per month. Upon completion of the programme, participants may receive a possible wage increment from \$2,300–\$2,600.

Career Progression

Participants will join established retail companies as Management Trainees¹ and progress through the programme to take on retail positions with managerial responsibilities.



Participating Organisations

Leading retail companies participating in the programme include Charles & Keith, Club 21, Home-Fix, Isetan, L'Oréal Singapore, Robinsons and RSH Group of Companies, Soo Kee Group and Wing Tai Retail Management.

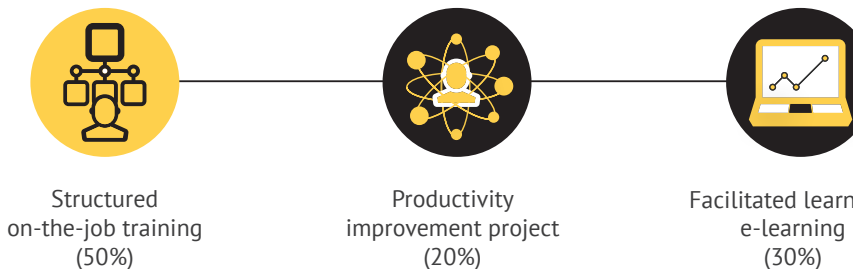
Programme Duration

Participants under the programme will undergo a 18-month structured training programme.



Note: ¹ Job titles may vary from companies

Programme Structure & Certification(s)



Participants will undergo a 18-month structured training programme including on-the-job training, a productivity improvement project and facilitated/e-learning, leading to a **Singapore Workforce Skills Qualification (WSQ) Specialist Diploma in Retail Management**. The programme is managed by the Singapore Institute of Retail Studies (SIRS).



Eligibility Criteria

Polytechnic graduates from the following courses² are eligible for the programme:

Course	Polytechnic
Diploma in Business Administration (Retail Mgmt)	Singapore
Diploma in Business Management (Retail Mgmt)	Nanyang
Diploma in Consumer Behavior & Research	Republic
Diploma in Retail Management	Temasek

Note: ² Any other relevant Diploma in Business disciplines