

## **ANNEX A**

### **Factsheet on SkillsFuture Mid-Career Enhanced Subsidy**

1. In line with the objectives of SkillsFuture to support and encourage lifelong learning and help Singapore Citizens (SCs) stay responsive to a changing workplace, and in recognition that mid-career individuals may face greater challenges in undertaking training, the Singapore Workforce Development Agency (WDA) will implement enhanced course subsidies for mid-career individuals from 1 October 2015. This was announced by the Deputy Prime Minister Tharman Shanmugaratnam, Chairman of SkillsFuture Council, at the Singapore Budget 2015.

#### **SkillsFuture Mid-Career Enhanced Subsidies for SCs Aged 40 and Above**

2. With effect from 1 October 2015, SCs aged 40 and above will enjoy enhanced subsidies of up to 90% of course fees for WDA-supported certifiable courses. (shown in Table 1). More than 8,000 courses will be eligible for the enhanced subsidies (see Table 1).

**Table 1: Eligible Courses**

<b>Eligible Courses</b>	<b>Targeted at Rank-and-File Level</b>	<b>Targeted at Professionals, Managers &amp; Executives (PME) Level</b>
Courses offered by WDA-appointed Continuing Education and Training (CET) Centres	Up to 90% of course fees	
Certifiable Courses approved by WDA	Up to 90% of course fees, capped at \$25/hour	Up to 90% of course fees, capped at \$50/hour

3. Eligible individuals under the Workfare Training Support Scheme will continue to receive 95% course fee funding support.

**Table 2: Summary of WDA Course Fee Subsidies Effective 1 October 2015**

<b>Eligible Courses</b>	<b>All Singapore Citizens and Permanent Residents</b>	<b>Small and Medium Enterprises (SME) - Singapore Citizens and Permanent Residents<sup>1</sup></b>	<b>Singapore Citizens aged <math>\geq 40</math> years<sup>2</sup></b>	<b>Singapore Citizens aged <math>\geq 35</math> years and earning <math>\leq</math> \$1,900/month<sup>3</sup></b>
<b>Courses offered by WDA-appointed CET Centres</b>	Up to 90% for Rank-and-File (RF) level courses  Up to 70% for PME level courses	Up to 90%	Up to 90%	95%
<b>Certifiable Courses approved by WDA</b>	Up to 80%, capped at \$17/hour for Rank and File level courses  Up to 50%, capped at \$15/hour for PME courses	Up to 90%, capped at \$25/hour for RF courses and \$50/hour for PME courses	Up to 90%, capped at \$25/hour for RF courses and \$50/hour for PME courses	95%

<sup>1</sup> Under the Enhanced Training Support For Small & Medium Enterprises Scheme.

<sup>2</sup> Under the SkillsFuture Mid-career Enhanced Subsidy.

<sup>3</sup> Under the Workfare Training Support Scheme.