

Annex A

Examples of mid-career workers' move into growth areas or in-demand job roles

- (i) Mid-career workers in the Operations and Administration job family would likely possess priority skills such as Project Management, Business Continuity Management and Innovation Management. These are highly transferable within the same job family or across job families into Engineering and Technology, Finance and Sales.
- (ii) Mid-career workers who wish to make a bolder career move into growth roles, can make bigger top up their skillsets. For example, an operations executive in a contract specialist role could expand their skillset and transit into a data analyst role in the Engineering and Technology job family.

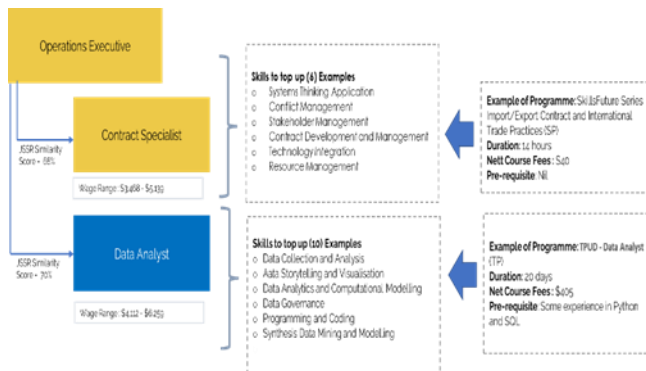


Fig.1 Example of a potential transition pathways of an operations executive moving into similar seniority roles within/across job families

Annex B

Growth pillars and emerging domains under the refreshed SkillsFuture Series

Growth Pillar	Digital Economy	Green Economy	Care Economy	Industry 4.0
Emerging Domain	<ol style="list-style-type: none"> 1. AI, Data and Analytics 2. E-Commerce & Digital Marketing 3. Cybersecurity and Risk 4. Cloud, System and Infrastructure 5. Software Development 6. Technology Application and Management 	<ol style="list-style-type: none"> 1. Environmental and Sustainability Management 2. Green Infrastructure and Mobility 3. Energy, Resource Circularity and Decarbonisation 4. Sustainable Finance 	<ol style="list-style-type: none"> 1. Person-Centred Care 2. Collaboration with Stakeholders 3. Teaching and Learning 4. Health and Wellness 	<ol style="list-style-type: none"> 1. Advanced Manufacturing and Supply Chain 2. Industrial IoT, Robotics and Automation 3. Product Innovation and Quality Management 4. Additive Manufacturing, Advanced Materials and Processes