

## **Factsheet on SkillsFuture Study Awards Offered Through SG Enable**

### **Background**

On 26 February 2016, DPM Tharman Shanmugaratnam announced that two categories of the SkillsFuture Study Awards would be set up to support persons with disabilities and disability employment professionals in learning and skills upgrading. Successful applicants will receive a monetary award of S\$5,000.

Starting from 17 September 2016, SG Enable will accept applications for the SkillsFuture Study Awards for the following two categories of individuals:

- i. Persons with disabilities
- ii. Disability employment professionals

The first category is for persons with disabilities who have demonstrated resilience and perseverance in learning towards achieving their full potential in life. The second category is for disability employment professionals, e.g. job coaches and other professionals who support persons with disabilities in employment.

### **SkillsFuture Study Award for Persons with Disabilities**

The SkillsFuture Study Award for persons with disabilities is a dedicated category for role models who have demonstrated resilience and perseverance in pursuing their learning in order to achieve their full potential in life. Through the study award, they can enhance their employability by developing and deepening their relevant competencies and skillsets.

#### ***Eligibility Criteria***

- Singapore Citizens with at least two years of working experience
- Has a permanent disability<sup>1</sup>
- Demonstrated efforts to upgrade own's skills and is committed to deepening skills
- Not a previous recipient of any SkillsFuture Study Award
- Must not have completed the course of study at the point of application
- Able to provide at least an employer's nomination or a referee's testimonial

#### ***Supported Courses***

Supportable courses include, but are not limited to, local and overseas executive courses, Bachelor's degrees, Master's degrees and Specialist Diploma programmes.

### **SkillsFuture Study Award for Disability Employment Professionals**

The SkillsFuture Study Award for disability employment professionals encourages experienced disability employment professionals to strengthen their competencies so that

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<sup>1</sup> *Disabilities supported by SG Enable for adult services are: autism spectrum disorder, intellectual disability (IQ of 70 and below), physical impairment, hearing impairment and visual impairment.*

they can deliver quality services to persons with disabilities and employers in the areas of job placement, job coaching and job support. Employers are encouraged to nominate their staff who have been instrumental in supporting the employment of persons with disabilities, e.g. supervisors, HR professionals, etc as part of their staff development efforts.

Disability employment professionals play an instrumental role in supporting persons with disabilities throughout the employment process and sustaining them in jobs. With strengthened competencies, the disability employment professionals can help persons with disabilities to integrate more effectively into the workforce.

### ***Eligibility Criteria***

- Singapore Citizens with at least two years of working experience in the field of disability employment
- Committed to deepening skills in the field of work
- Have track record of contributing to learning and training of self and/ or others
- Not a previous recipient of any SkillsFuture Study Award
- Have not completed course of study at the point of application
- Possess strong career aspirations and demonstrate passion for supporting persons with disabilities
- Employers' nominations are highly encouraged

### **General Application Procedures**

Applications for the study awards can be submitted through the SkillsFuture Study Awards website, starting from 17 September 2016 and the application periods are in Table 1. Evaluation of applications will take about four to six weeks after each closing date.

<b>Application Period</b>	<b>Closing Date</b>
17 Sep 2016 to 31 Dec 2016	31 Dec 2016
1 Jan 2017 to 31 Mar 2017	31 Mar 2017
1 Apr 2017 to 30 Jun 2017	30 Jun 2017
1 Jul 2017 to 30 Sep 2017	30 Sep 2017
1 Oct 2017 to 31 Dec 2017	31 Dec 2017

Applicants must be Singapore Citizens and can apply for more than one course under the SkillsFuture Study Awards. The total fees payable by each applicant, including the course registration fees, course fees, costs for materials and other compulsory expenses (net of any other subsidies), must amount to S\$2,500 and above.

### ***Supported Courses***

Supportable courses include, but are not limited to, local and overseas executive courses, Bachelor's degrees, Master's degrees and Specialist Diploma programmes related to understanding disabilities, supported employment, career education, career guidance, career counselling and workforce development. Certifications leading to acquiring strengths in profiling, coaching, negotiation or counselling skills may be considered. Proposed courses should be relevant to the sector of work.

Illustrative examples of supported courses can be found in the table below and are not

meant to be exhaustive.

Course	Institution
Courses developed by SSI and SG Enable for Job Coaches	SSI, SG Enable
Graduate Certificate of Career Development	James Cook University Singapore
Masters of Science in Skills and Workforce Development	Institute for Adult Learning Singapore
Singapore Workforce Skills Qualifications (WSQ) Advanced Certificate in Career Development Facilitation (ACCDF)/ Global Career Development Facilitator-Singapore (GCDF-SG)	Institute for Adult Learning Singapore
Specialist Diploma in Career Counselling	Republic Polytechnic of Singapore

### Enquiries

For more enquiries about the two Study Awards offered through SG Enable, please refer to the FAQs. Should you have more questions for us, please contact us at our Infoline: 1800 8585 885 or Email: [sfsa@sgenable.sg](mailto:sfsa@sgenable.sg).