

**Annex B**

**Employment Outcomes of Fresh Full-Time PEI Degree Graduates<sup>1</sup> by Institution (for institutions with 10 or more respondents)**

		2015/16 GES Employment Rates <sup>2</sup> and Salaries of <u>Fresh PEI Graduates from Full-Time PEI Degree Programmes</u>			Response Rates <sup>6</sup>	No. of Fresh PEI Degree Graduate Respondents <sup>*</sup>
		Overall Employment Rate <sup>3</sup>	Full-Time Permanent Employment Rate <sup>4</sup>	Median Gross Monthly Salary <sup>5</sup>		
1	SINGAPORE INSTITUTE OF MANAGEMENT	85.5%	61.6%	\$2,600	39%	2,109
2	KAPLAN HIGHER EDUCATION ACADEMY	83.3%	54.4%	\$2,500	27%	228
3	CURTIN EDUCATION CENTRE	76.0%	58.0%	\$2,500	14%	50
4	MANAGEMENT DEVELOPMENT INSTITUTE OF SINGAPORE	77.6%	51.0%	\$2,450	15%	49
5	AIR TRANSPORT TRAINING COLLEGE	77.3%	50.0%	\$2,000	70%	22
6	EAST ASIA INSTITUTE OF MANAGEMENT	77.3%	54.5%	\$1,950	13%	22
7	SMF INSTITUTE OF HIGHER LEARNING	73.7%	42.1%	\$2,400	35%	19
8	JAMES COOK UNIVERSITY	64.7%	35.3%	\$2,150	14%	17
9	RAFFLES COLLEGE OF HIGHER EDUCATION	60.0%	40.0%	\$2,400	6%	15
10	ERC INSTITUTE	85.7%	71.4%	\$2,550	9%	14
11	TMC ACADEMY	66.7%	41.7%	\$2,650	29%	12

**Notes:**

\*Results of PEIs based on a small sample size of 10 or more, but fewer than 30, full-time fresh PEI degree graduates may not be representative of the institution's graduate employment outcomes. Users should exercise caution in interpreting the data.

1. Fresh graduates are defined as those who did not have full-time permanent work experience.
2. The employment rates refer to the number of graduates employed as a proportion of graduates in the labour force around six months after completing their final examinations.
3. Overall employment includes all types of full-time, part-time and temporary employment.
4. Full-time permanent employment refers to employment of at least 35 hours a week and where the employment is not temporary. It includes those on contracts of one year or more.
5. Gross monthly salary pertains only to full-time permanently employed graduates. It comprises the basic salary, fixed allowances, over-time pay and commissions, before deductions of the employee's CPF contributions and personal income tax. Employer's CPF contributions, bonuses, stock options, other lump sum payments, and payments-in-kind are excluded.
6. Response rate refers to the percentage of graduates from full-time EDPs in PEIs who responded to the survey.