

Definition of Terms

Economically active graduates – Economically active graduates are defined as those who are working, or not working but actively looking and available for a job.

Fresh graduates – Fresh graduates are defined as those who have less than one year of full-time permanent work experience.

Employment – Employment refers to graduates working on a full-time permanent, part-time, temporary or freelance basis.

Full-time Permanent Employment - Full-time Permanent Employment refers to employment of at least 35 hours a week and where the employment is not temporary. It includes those on contracts of one year or more.

Freelancers – Freelancers refer to those who operate their own business without employing any paid worker in the conduct of their business or trade.

Part-time Employment - Part-time Employment refers to employment of less than 35 hours a week.

Temporary Employment – Temporary Employment refers to casual, interim or seasonal employment, including those on contracts of less than one year.

Voluntary part-time/temporary employment – Voluntary part-time/temporary employment refers to those who indicated that they were in part-time/temporary employment as they were pursuing/ preparing to commence further studies, taking active steps to start a business venture, due to personal choice and other reasons.

Involuntary Part-Time/Temporary Employment - Involuntary Part-Time/Temporary Employment refers to those who indicated that they were in part-time/temporary employment as they tried but were unable to obtain a full-time permanent job offer so far.

Unemployed but starting work soon – Unemployed but starting work soon refers to those who indicated that they were not working as they had accepted a job offer and will start later, or were taking steps to start a business venture.

Unemployed and still looking for a job – Unemployed and still looking for a job refers to those who indicated that they were not working, but were actively looking and available for work.

Gross Monthly Salary – Gross Monthly Salary comprises basic salary, fixed allowances, over-time pay, commissions and other regular cash payments, before deduction of the employee’s CPF contributions and personal income tax. Employer’s CPF contributions, bonuses, stock options, other lump sum payments and payments-in-kind are excluded.

Annex B

Employment outcomes across PEI graduates from the 2021/2022 and 2022/2023 cohorts and AU and Post-National Service Polytechnic graduates from the 2023 cohort

Employment Indicators	PEIs (Full-time EDPs)		AUs ¹ (NTU, NUS, SMU, SUSS)	Post-National Service Polytechnic Graduates ²
	2021/22	2022/2023	2023	2023
Proportion of Graduates in the Labour Force who were:				
Employed	86.5%	83.2%	89.6%	95.1%
In Full-Time Permanent Employment	60.9%	58.7%	84.1%	69.2%
Freelancing	5.1%	5.7%	1.5%	7.3%
In Part-time/Temporary Employment	20.5%	18.9%	4.0%	18.5%
<i>Voluntary</i>	14.7%	14.1%	2.9%	17.7%
<i>Involuntary</i>	5.9%	4.7%	1.1%	0.8%
Unemployed	13.5%	16.8%	10.4%	4.9%
<i>Unemployed but starting work soon</i>	2.2%	2.2%	3.6%	1.9%
<i>Unemployed and still looking for a job</i>	11.3%	14.6%	6.8%	3.0%
Median Gross Monthly Salary (Full-Time Permanent Employment)	\$3,200	\$3,400	\$4,313	\$2,963

Note: Employment figures may not add up due to rounding off.

¹ The 2023 Joint AU Graduate Employment Survey (JAUGES) results were published on 22 February 2024. This includes fresh graduates who graduated in May 2023 from NTU, NUS, SMU and SUSS only.

² The 2023 Joint Polytechnic Graduate Employment Survey results were published on 12 January 2024.

Employment Outcomes of Fresh Full-Time EDPs by Institution
(for institutions with 10 or more respondents³)

	Private Education Institution	2022/23 Employment Rate and Salaries of Fresh PEI Graduates from Full-Time EDPs			Response Rate ⁴	No. of Economically Active Fresh Graduate Respondents ⁵
		Proportion of Graduates in the Labour Force who were Employed	Proportion of Graduates in the Labour Force who were in Full-Time Permanent Employment	Median Gross Monthly Salary for graduates in Full-Time Permanent Employment		
1	PARKWAY COLLEGE OF NURSING AND ALLIED HEALTH*	100.0%	90.9%	N.A.	65.4%	11
2	CURTIN EDUCATION CENTRE	83.0%	66.0%	\$3,225	25.9%	53
3	SINGAPORE INSTITUTE OF MANAGEMENT	86.1%	62.4%	\$3,500	50.2%	1,552
4	KAPLAN HIGHER EDUCATION ACADEMY	81.0%	52.8%	\$3,000	41.5%	326
5	PSB ACADEMY	77.8%	51.3%	\$3,200	36.4%	275
6	JAMES COOK UNIVERSITY	78.8%	50.5%	\$3,050	21.7%	99
7	MANAGEMENT DEVELOPMENT INSTITUTE OF SINGAPORE	59.6%	44.2%	\$3,350	28.3%	52
8	ERC INSTITUTE*	71.4%	42.9%	N.A.	39.4%	14
9	RAFFLES COLLEGE OF HIGHER EDUCATION*	90.0%	40.0%	N.A.	13.2%	10

³ Results of PEIs with fewer than 10 respondents are not published as there are too few economically active fresh graduate respondents for the data to be meaningful.

⁴ Response rate refers to the percentage of graduates from full-time degree programmes in PEIs who responded to the survey.

⁵ Results of PEIs based on a small sample size of fewer than 30 full-time fresh PEI degree graduates may not be representative of the institution's graduate employment outcomes. Users should exercise caution in interpreting the data.

10	SINGAPORE RAFFLES MUSIC COLLEGE*	33.3%	16.7%	N.A.	96.2%	12
----	--	-------	-------	------	-------	----

**Median gross monthly salaries for selected PEs are not shown due to the small sample size of respondents in full-time permanent employment.*

List of Registered Private Education Institutions with Graduates from Full-Time EDPs that Participated in PEI GES 2022/2023

1	AMITY GLOBAL INSTITUTE
2	AUSTON INSTITUTE OF MANAGEMENT
3	BAC COLLEGE (SINGAPORE)
4	BEACON INTERNATIONAL COLLEGE
5	CURTIN EDUCATION CENTRE
6	DIMENSIONS INTERNATIONAL COLLEGE
7	EAST ASIA INSTITUTE OF MANAGEMENT
8	ERC INSTITUTE
9	ESSEC
10	JAMES COOK UNIVERSITY
11	KAPLAN HIGHER EDUCATION ACADEMY
12	LONDON SCHOOL OF BUSINESS & FINANCE
13	MANAGEMENT DEVELOPMENT INSTITUTE OF SINGAPORE
14	NANYANG INSTITUTE OF MANAGEMENT
15	NGEE ANN ACADEMY
16	PARKWAY COLLEGE OF NURSING AND ALLIED HEALTH
17	PSB ACADEMY
18	RAFFLES COLLEGE OF HIGHER EDUCATION
19	S P JAIN SCHOOL OF GLOBAL MANAGEMENT
20	SISH INSTITUTE
21	SHRM COLLEGE
22	SINGAPORE COLLEGE OF TRADITIONAL CHINESE MEDICINE

23	SINGAPORE INSTITUTE OF MANAGEMENT
24	SINGAPORE RAFFLES MUSIC COLLEGE
25	STANFORD ACADEMY
26	TMC ACADEMY

Note: Private Education Institutions are arranged in alphabetical order