

Annex A**Definition of Terms**

Economically active graduates – Economically active graduates are defined as those who are working, or not working but actively looking and available for a job.

Fresh graduates – Fresh graduates are defined as those who have less than one year of full-time permanent work experience.

Employment – Employment refers to graduates working on a full-time permanent, part-time, temporary or freelance basis.

Full-time Permanent Employment - Full-time Permanent Employment refers to employment of at least 35 hours a week and where the employment is not temporary. It includes those on contracts of one year or more.

Freelancers – Freelancers refer to those who operate their own business without employing any paid worker in the conduct of their business or trade.

Part-time Employment - Part-time Employment refers to employment of less than 35 hours a week.

Temporary Employment – Temporary Employment refers to casual, interim or seasonal employment, including those on contracts of less than one year.

Voluntary part-time/temporary employment – Voluntary part-time/temporary employment refers to those who indicated that they were in part-time/temporary employment as they were pursuing/ preparing to commence further studies, taking active steps to start a business venture, due to personal choice and other reasons.

Involuntary Part-Time/Temporary Employment - Involuntary Part-Time/Temporary Employment refers to those who indicated that they were in part-time/temporary employment as they tried but were unable to obtain a full-time permanent job offer so far.

Unemployed but starting work soon – Unemployed but starting work soon refers to those who indicated that they were not working as they had accepted a job offer and will start later, or were taking steps to start a business venture.

Unemployed and still looking for a job – Unemployed and still looking for a job refers to those who indicated that they were not working, but were actively looking and available for work.

Gross Monthly Salary – Gross Monthly Salary comprises basic salary, fixed allowances, over-time pay, commissions and other regular cash payments, before deduction of the employee's CPF contributions and personal income tax. Employer's CPF contributions, bonuses, stock options, other lump sum payments and payments-in-kind are excluded.

Annex B

Employment outcomes across PEI graduates from the 2020/21 and 2021/22 cohorts and AU and Post-National Service Polytechnic graduates from the 2022 cohort

Employment Indicators	PEIs (Full-time EDPs)		AUs ¹ (NTU, NUS, SMU, SUSS)	Post-National Service Polytechnic Graduates ²
	2020/21	2021/22	2022	2022
Proportion of Graduates in the Labour Force who were:				
Employed	85.3%	86.5%	93.8%	92.7%
In Full-Time Permanent Employment	46.4%	60.9%	87.5%	65.4%
Freelancing	3.2%	5.1%	1.8%	10.1%
In Part-time/Temporary Employment	35.6%	20.5%	4.5%	17.2%
<i>Voluntary</i>	20.2%	14.7%	3.6%	16.2%
<i>Involuntary</i>	15.5%	5.9%	0.8%	1.0%
Unemployed	14.7%	13.5%	6.2%	7.3%
<i>Unemployed but starting work soon</i>	2.3%	2.2%	2.6%	2.2%
<i>Unemployed and still looking for a job</i>	12.4%	11.3%	3.6%	5.1%
Median Gross Monthly Salary (Full-Time Permanent Employment)	\$2,989	\$3,200	\$4,200	\$2,800

Note: Employment figures may not add up due to rounding off.

¹ The 2022 Joint AU Graduate Employment Survey (JAUGES) results were published on 20 February 2023. This includes fresh graduates who graduated in May 2022 from NTU, NUS, SMU and SUSS only.

² The 2022 Joint Polytechnic Graduate Employment Survey results were published on 13 January 2023.

Annex C

Employment Outcomes of Fresh Full-Time EDPs by Institution (for institutions with 10 or more respondents³)

	Private Education Institution	2021/22 GES Employment Rate and Salaries of Fresh PEI Graduates from Full-Time EDPs			Response Rate ⁴	No. of Economically Active Fresh Graduate Respondents ⁵
		Proportion of Graduates in the Labour Force who were Employed	Proportion of Graduates in the Labour Force who were in Full-Time Permanent Employment	Median Gross Monthly Salary for graduates in Full-Time Permanent Employment		
1	PARKWAY COLLEGE OF NURSING AND ALLIED HEALTH	93.8%	87.5%	\$4,135	72.7%	16
2	MANAGEMENT DEVELOPMENT INSTITUTE OF SINGAPORE	88.2%	70.6%	\$3,500	39.1%	17
3	SINGAPORE INSTITUTE OF MANAGEMENT	88.5%	62.3%	\$3,200	50.0%	1,722
4	CURTIN EDUCATION CENTRE	82.8%	60.9%	\$2,950	30.0%	64
5	PSB ACADEMY	84.5%	60.8%	\$3,000	34.1%	181
6	KAPLAN HIGHER EDUCATION ACADEMY	82.9%	57.7%	\$3,000	38.4%	246
7	JAMES COOK UNIVERSITY	75.8%	48.4%	\$3,000	24.5%	95

³ Results of PEIs with fewer than 10 respondents are not published as there are too few economically active fresh graduate respondents for the data to be meaningful.

⁴ Response rate refers to the percentage of graduates from full-time degree programmes in PEIs who responded to the survey.

⁵ Results of PEIs based on a small sample size of fewer than 30 full-time fresh PEI degree graduates may not be representative of the institution's graduate employment outcomes. Users should exercise caution in interpreting the data.

Annex D

List of Private Education Institutions with Graduates from Full-Time EDPs that Participated in PEI GES 2021/2022

1	AMITY GLOBAL INSTITUTE
2	AUSTON INSTITUTE OF MANAGEMENT
3	BAC COLLEGE (SINGAPORE)
4	BEACON INTERNATIONAL COLLEGE
5	CURTIN EDUCATION CENTRE
6	DIMENSIONS INTERNATIONAL COLLEGE
7	EAST ASIA INSTITUTE OF MANAGEMENT
8	ERC INSTITUTE
9	ESSEC
10	INFORMATICS ACADEMY#
11	JAMES COOK UNIVERSITY
12	KAPLAN HIGHER EDUCATION ACADEMY
13	LONDON SCHOOL OF BUSINESS AND FINANCE
14	MANAGEMENT DEVELOPMENT INSTITUTE OF SINGAPORE
15	NANYANG INSTITUTE OF MANAGEMENT
16	PARKWAY COLLEGE OF NURSING AND ALLIED HEALTH
17	PSB ACADEMY
18	RAFFLES COLLEGE OF HIGHER EDUCATION
19	S P JAIN SCHOOL OF GLOBAL MANAGEMENT
20	SDH INSTITUTE
21	SHRM COLLEGE
22	SINGAPORE COLLEGE OF TRADITIONAL CHINESE MEDICINE

23	SINGAPORE INSTITUTE OF MANAGEMENT
24	SINGAPORE RAFFLES MUSIC COLLEGE
25	STANFORD ACADEMY
26	TMC ACADEMY
27	TRENT GLOBAL COLLEGE OF TECHNOLOGY AND MANAGEMENT

Note: Private Education Institutions are arranged in alphabetical order

Informatics Academy was deregistered as a PEI on 20 May 2022