Annex

Upcoming initiatives by the Skills Development Partners

(i) Use of SkillsFuture Credit for IHRP Certification

In line with the Institute for Human Resources Professionals' (IHRP) commitment towards collaboration, knowledge sharing, and collective growth, IHRP's first initiative as a Skills Development Partner (SDP) was to work with SkillsFuture Singapore (SSG) to allow the use of the SkillsFuture Credit to pursue IHRP Certification. This will be available by end of the year. This can also be used for the IHRP's recertification and upgrade of existing certifications in the future. The IHRP Certification equips HR professionals with future-ready skills, and to empower their organisations with progressive people practices, to allow them to thrive amid a rapidly changing business environment.

The IHRP is a professional body set up by tripartite partners (Ministry of Manpower, National Trades Union Congress and Singapore National Employers Federation) to professionalise and strengthen the HR practices in Singapore. IHRP was appointed as a SDP in April 2023 by SSG, to advance the national skills agenda for HR professionals and enterprises.

(ii) IES: Engineering Chartership Framework in Sustainability

As part of the Institution of Engineers Singapore (IES) Green Plan, IES developed the Engineering Chartership in Sustainability framework to promote and recognise competencies across sub-sectors of Sustainability. Engineers applying to be certified are required to complete core course modules and selected electives, followed by a panel interview. This chartership will promote engineers' competencies in Sustainability, allowing them to navigate the expanding green sector with confidence.

The IES was appointed as a Skills Development Partner (SDP) in April 2023 by SkillsFuture Singapore (SSG), to advance the skills development agenda for Engineering professionals and sectors through the development of engineering standards, certification of engineering skills and engaging industry stakeholders to inform on skills and best practices amidst the emerging trends.

(iii)   SCS: Updated AI Ethics Body of Knowledge

With the disruption that Generative AI (Gen AI) brings to the workforce and businesses, the Singapore Computer Society (SCS) will be launching an updated version of the AI Ethics and Governance Body of Knowledge (BoK). Called, BoK Ver 1.1, it will discuss how Gen AI can be used to create new value and opportunities and some challenges and risks that need to be addressed. It will also explore the ethical and legal aspects of Gen AI with recommendations for different stakeholders, including policymakers, educators, employees, and insurance providers. A section on an entire "Getting Started" has been devoted to the use of "AI Verify", an AI governance testing framework and software toolkit from IMDA to help companies be more transparent about their AI development and deployment.

The SCS was appointed as a Skills Development Partner (SDP) in April 2023 to advocate skills development, competency training and certification to better prepare and future-proof Singapore's workforce for the ever-changing demands of emerging technologies in this digital era.

(iv)   SGTech: Skills development champion in Generative AI

As a Skills Development Partner and Singapore's largest tech trade association, SGTech will take the lead in the development of Generative AI (Gen AI) skills through a strategic partnership with AI Singapore (AISG).

For a start, SGTech will work with 30 companies to contribute insights on the development of Gen AI skills, and reskill and upskill their workforce in Gen AI technologies. These companies will also explore the potential of job redesign while integrating Gen AI skills into their operations. These companies consist of tech and non-tech entities operating in AI, including users and solution providers of Gen AI technologies, such as Athena Dynamics, Thoughtworks and Inspire-Tech Pte Ltd, among others.