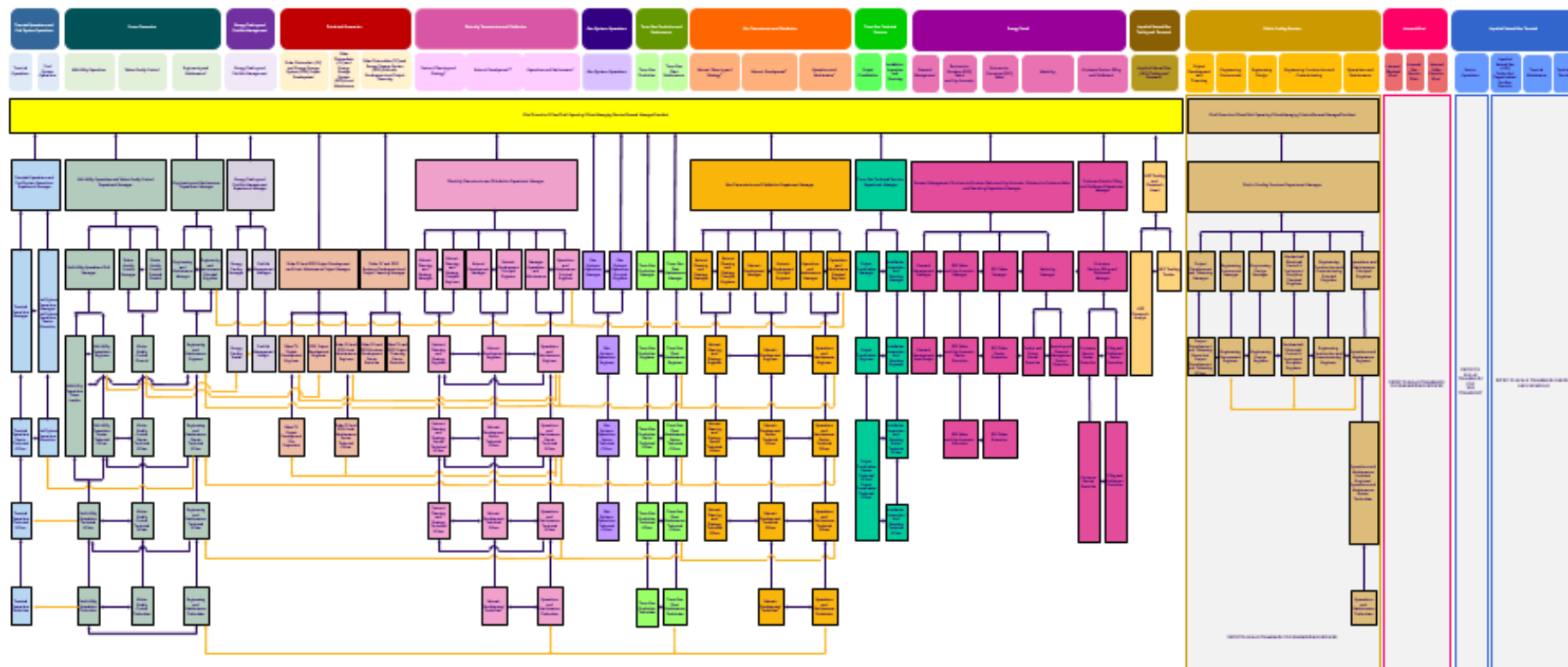


## Illustration of Career Progression Pathways for the Energy Sector



This Career Map serves as a reference to outline the available job roles and possible career pathways in the Energy and Power sectors, which may vary depending on each company's structure and business model. The career progression pathways would depend on individual performance, especially upon time, experience, as well as company needs.

Legend

- ▲ Serial Progression
- Lateral Progression with the same functional area
- Lateral Progression across functional areas