

## **Annex C: Factsheet for Logistics Professional Conversion Programmes** **(Logistics PCPs)**

### **Sector Overview<sup>1</sup>**

1. The Logistics industry is one of Singapore's key services industries. It employed more than 200,000 workers and contributed 7% of GDP in 2015. As a global logistics hub, Singapore is a prime location for logistics firms, with 20 of the top 25 global logistics players conducting operations here. Most of them, like DHL, Kuehne + Nagel, Sankyu, Schenker, Toll, UPS and Yusen Logistics, have set up regional or global headquarter functions in Singapore.

2. With an expansive base of leading global logistics players, world-class infrastructure and excellent global connectivity, Singapore is the preferred logistics and supply chain management hub for leading manufacturers across industries, which include Avaya, Diageo, Dell, Hewlett Packard, Infineon, LVMH, Novartis, ON Semiconductor, Panasonic, and Siemens Medical Instruments.

3. The World Bank ranked Singapore as the No. 1 Logistics Hub in Asia in the 2014 Logistics Performance Index. Singapore's strategic location in the heart of Southeast Asia and at the nexus of major shipping lanes has made it an important logistics hub and conduit for world trade.

### **About the Logistics Professional Conversion Programmes**

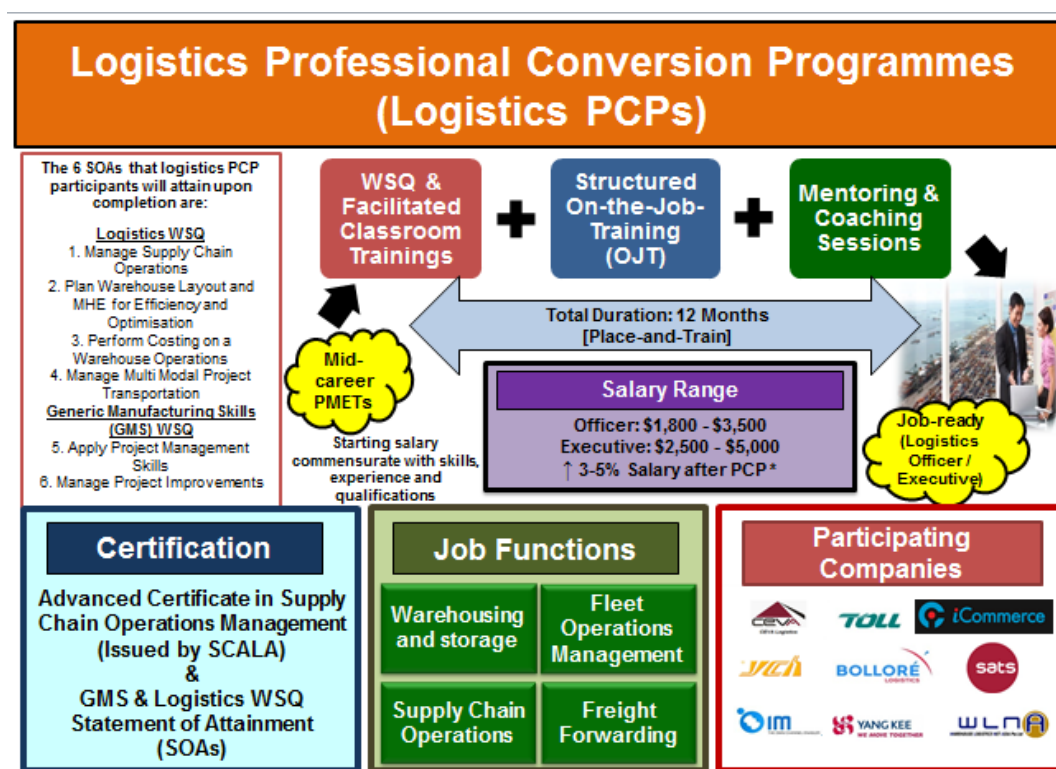
4. As part of the Adapt and Grow initiative to provide greater support to mid-career Professionals, Managers, Executives and Technicians (PMETs) job seekers, Workforce Singapore has worked with the Logistics industry to develop new Professional Conversion Programmes for Logistics Officer and Logistics Executive. The PCP integrates job-matching and reskilling to help PMET job seekers gain new skills in areas such as supply chain management and

warehouse management so as to prepare them for new PMET job roles within the industry as Logistics officers and executives.

5. The 12-month PCP will be administered by Supply Chain and Logistics Academy (SCALA) and will operate on a Place-and-Train mode. Participating companies will employ the participants first before they undergo rigorous training comprising of 18 days of facilitated classroom sessions, customised structured On-Job-Training (OJT) and 12 days of mentorship programme. Upon successful completion of programme, the participants will be awarded an Advanced Certificate in Supply Chain Operations Management from SCALA and also WSQ Statement of Attainment (SOAs) issued by SkillsFuture Singapore:

- Manage Supply Chain Operations (LG-WS-402S-1)
- Plan Warehouse Layout and MHE for Efficiency and Optimisation (LG-WS-403E-1)
- Perform Costing on a Warehouse Operations (LG-WS-407E-1)
- Apply Project Management Skills (MF-COM-402C-1)
- Manage Multi Modal Project Transportation (LG-FT-404E-1)
- Manage Project Improvements (MF-COM-403C-1)

## Archetype of Logistics Professional Conversion Programmes



### Programme Support for Companies

6. The PCPs aim to help lower the companies' cost of hiring PMEs by providing salary support at 70% of participant's salary capped at \$2,000 per month for the 12 month training period. Enhanced salary support of 90% of participant's salary capped at \$4,000 per month will be applicable for only Singapore Citizen (SC) that are Long-Term Unemployed (LTU) PMETs (who have been unemployed for more than 6 months) or mature SC PMETs that are aged 40 and above.

7. In addition to salary support, participating companies would also receive course fee support of up to 70% and SMEs can tap on the Enhanced Training Support to enjoy higher course fee support of up to 90% capped at \$50 per hour for PMETs to help lower the programme fees incurred by participating companies.

### Eligibility Criteria

8. Participants must fulfil the following criteria:
- The participant must be a Singapore Citizen or Singapore Permanent Resident;
  - Participant must be newly hired PMET and nominated by an eligible participating company for the PCP; and
  - Participant must not be in a similar job role prior to joining PCP and have at least 1 year of working experience
  - Participants are expected to hold a minimum of a Diploma or equivalent.
9. Participating companies must fulfil the following criteria:
- The participating company must be registered or incorporated in Singapore;
  - The participating company must issue a valid employment contract; and
  - The participating company must be able to provide structured OJT training for the participant.

**For further information, please contact SCALA:**

Mr Paul Lim

Academy Director of SCALA

Email: [Paul.lim@scala.com.sg](mailto:Paul.lim@scala.com.sg)