Factsheet on SCS Career Compass

Objectives

- To build a capable and resilient ICT workforce
- To encourage collaboration amongst stakeholders within the ICT industry to support the development of the ICT professionals and overall growth of the ICT industry
- To identify and bridge potential gaps between ICT professionals and employers

Career Compass Web Address

https://www.infopier.sg/SCS-Career-Compass

Steering Committee

Chairman Members	Organisation
Lau Yin Cheng	GovTech
Chang Yew Kong	SIT
Chua Lay Khim	NTUC
Desai Narasimhalu	SMU
Kenneth Wong	WSG
Kristin Loh	e2i
Lai Kim Fatt	HP Enterprise
P. Ramakrishna	CIO Academy Asia
Tan Kar Joo	SIM
Tan Teng Cheong	DISYS Singapore
William Liu	Stream Global

Key Pillars

1. Career Advisory
   <u>Dedicated Pool of ICT Mentors</u>
   More than 100 SCS Fellows and Senior members have volunteered to be in the pioneering pool of ICT mentors. This dedicated pool of ICT mentors will provide industry advisory and help ICT professionals to keep their career on track with career development guidance.

   SCS is the first industry association to drive the appointment of ICT industry mentors under the SkillsFuture Advisors Programme.

Career Crossroads: Options & Opportunities – A SCS Mentoring Series
Quarterly group mentoring series with industry veterans to provide guidance on career development, equip and assist ICT professionals to enable them to cope better with the demands of the rapidly changing infocomm landscape, and to instill a positive change in attitudes, emotions and values among the ICT professionals.

2. Training Advisory
To raise the professionalism of the ICT professionals and to promote skills upgrading, ICT professionals will be encouraged to map their career pathway with the National Infocomm Competency Framework (NICF) and Singapore Skills Framework (SSF).

ICT professionals can also gain access to industry training calendar, certification programmes and information on training schemes from the portal.

3. Jobs Advisory
A one-stop station to browse online job matching portals, find out upcoming career fairs and also information of physical career centres for ICT professionals looking out for job opportunities.

Building a Collaborative Community with:

- Government agencies, union and industry associations
  – A tripartite partnership
- ICT Professionals
  – Gain benefits from professional advice on career directions, emotional issues related to career and also to improve employability
  – Participate in the trainings to enhance skillset in your career development
  – Search for job opportunities
- ICT Mentors
  – To provide career advice to fellow ICT professionals for career advancement
- Employers
  – Hiring organisations to facilitate job matching mechanism for ICT professionals

SCS Group Mentoring Series:

- Quarterly Mentoring Sessions
- Proposed topics:
  – Training & Education
  – Preparing for the next wave
  – Career Progression
  – Entrepreneurship
  – Staying Relevant

Supporting Partners

- Infocomm Media Development Authority (IMDA)
- SkillsFuture Singapore (SSG)
- Workforce Singapore (WSG)
- National Trade Union Congress (NTUC)
- Employment and Employability Institute (e2i)

Contact Information

For further enquiries, please contact the SCS Career Compass secretariat:

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