

## Factsheet on the Advanced Diploma in Early Childhood Leadership (ADECL)

### Background

The Advanced Diploma in Early Childhood Leadership (ADECL) is designed to prepare Senior Preschool Teachers to become centre leaders. The nomination window period for the first intake of the ADECL (commencing April 2016) was from **19 October to 30 December 2015**. All selected candidates will be notified by early February 2016.

The 850-hour ADECL comprises three Post-Diploma Certificates or PDCs, and can be completed in 1.5 years on a part-time basis. A Certificate, issued by the respective polytechnic, will be awarded upon successful completion of each PDC. Upon successful completion of three Post-Diploma Certificates within a three-year validity period, the candidate will be conferred the Advanced Diploma in Early Childhood Leadership by the respective polytechnic.

### Learning Outcomes

The ADECL aims to enable candidates to:

1. Evaluate issues and practices in early childhood services
2. Reflect on one's personal philosophy, values and beliefs and formulate strategic/organisational goals to meet the needs and aspirations of the centre, families and community stakeholders
3. Lead in the review, planning and implementation of the curriculum for the holistic development of children
4. Build a culture of collaboration and continuing professional development through leading and managing early childhood educators in their practice, professional development and well-being
5. Lead in establishing strategic partnerships with stakeholders
6. Manage centre operations, including Human Resource Management (HRM) matters, industry regulations and crisis management

### Eligibility Criteria

To be eligible for the ADECL, EC educators will be required to fulfil the following:

- Be ECDA-certified as a Level 2 pre-school teacher
- Have completed a Diploma in Early Childhood Care & Education – Teaching (DECCE-T)<sup>1</sup>
- Have met the competency level for Senior Pre-school Teacher (with reference to the Skills Map<sup>2</sup>)
- Have completed the pre-requisite core course(s) as identified and offered by ECDA<sup>3</sup>

<sup>1</sup> DECCE and DPE-T qualified EC practitioners who are L2 certified may be nominated, and applications will be reviewed on a case-by- case basis.

<sup>2</sup> The Skills Map defines the skills needed for each of the occupational roles in the ECCE career progression pathways. It can be found in the ADECL nomination form.

<sup>3</sup> The pre-requisite core course for the first intake in April 2016 is 'Mentoring for Success'. Details of this course may be found at <https://www.ecda.gov.sg/Pages/Continuing-Professional-Development.aspx> (Prospectus 2015).