

SKILLSFUTURE EARN AND LEARN PROGRAMME (ELP)

1. The SkillsFuture Earn and Learn Programme (ELP) is a place-and-train programme for fresh ITE and polytechnic graduates to kickstart their careers with built environment firms and continue learning through structured on-the-job training and part-time institution-based courses.
2. Through the ELP, ITE and polytechnic graduates will gain valuable industry experience and attain mastery of skills. On completion, graduates will receive industry-recognised qualifications and progress as specialists in the areas of Building Information Modelling (BIM), site supervision, construction productivity, etc.
3. Details of the ELP:-

(A) For ITE graduates

Eligibility

- Locals (Singapore Citizens and Singapore Permanent Residents)
- ITE graduates from built environment related courses
- Sign on within 12 months from graduation/ORD

Programme Structure

- ELP Duration – 18 months
- Bond period – Not applicable
- Training model
 - Structured on-the-job training
 - Part-time upgrading course/s, leading to attainment of industry-recognised certification/s

Benefits

For ITE graduates

- Sign-on incentive
 - Singapore Citizen - \$5,000
 - Singapore Permanent Resident - \$3,000
- Competitive starting monthly salary - \$1,850

For employer

- Incentive – Up to \$15,000

(B) For polytechnic graduates

Eligibility

- Locals (Singapore Citizens and Singapore Permanent Residents)
- Polytechnic graduates from built environment related courses
- Sign on within 12 months from graduation/ORD

Programme Structure

- ELP Duration – 12 months
- Bond period – Not applicable
- Training model
 - Structured on-the-job training
 - Part-time upgrading course/s, leading to attainment of industry-recognised certification/s.

Benefits

For polytechnic graduates

- Sign-on incentive
 - Singapore Citizen - \$5,000
 - Singapore Permanent Resident - \$3,000
- Competitive starting monthly salary - \$2,200

For employer

- Incentive – Up to \$10,000