

**FACTSHEET ON SKILLSFUTURE EARN AND LEARN PROGRAMME –  
SPECIALIST DIPLOMA IN ROBOTICS AND AUTOMATION, AND  
SKILLSFUTURE EARN AND LEARN PROGRAMME –  
SPECIALIST DIPLOMA IN INDUSTRIAL INTERNET OF THINGS**

**About SkillsFuture Earn and Learn Programme**

The SkillsFuture Earn and Learn Programme (ELP) is a work-learn programme that gives fresh graduates<sup>1</sup> from polytechnics and the Institute of Technical Education (ITE) a head-start in careers related to their discipline of study. It provides them with more opportunities, after graduation, to build on the skills and knowledge they acquired in school, and better supports their transition into the workforce.

**About SkillsFuture Earn and Learn Programme – Specialist Diploma in Robotics and Automation**

2 The ELP – Specialist Diploma in Robotics and Automation is a 12-month work-learn programme delivered and managed by Temasek Polytechnic. The programme aims to deepen and equip fresh polytechnic graduates<sup>1</sup> with the relevant skills to undertake the installation and maintenance of robotic and automation equipment and the application of robot for collaboration in the workplace.

**Who is it for?**

- Fresh polytechnic graduates<sup>1</sup> looking for skills deepening through structured workplace learning, mentorship and facilitated learning to get a head-start in their career and meaningful career advancement upon programme completion
- Companies seeking to attract and hire fresh polytechnic graduates<sup>1</sup> as an Associate Engineer in Robotics and Automation through a 12-month work-learn programme

### How does it work?

3 Suitable candidates will be matched with a job related to their field of study and participating employers can recruit local fresh talent and benefit from structured career development through the company's talent development plan.

### Benefits

#### - For individuals

- Individuals can acquire relevant work experience and skills valued by the industry and attain industry-recognised qualification/certification<sup>2</sup>
- Receive a competitive starting salary and full-time employment with participating companies
- Eligible individuals can receive a sign-on incentive of \$5,000<sup>3</sup>

#### - For employers

- Companies will be able to recruit, groom and retain suitable young talents with the relevant skills and aptitude to be developed as future Aerospace leaders to drive advanced manufacturing in the company
- Receive a grant of up to \$15,000<sup>4</sup> per individual<sup>3</sup> places in ELP to defray the costs of developing and providing structured On-the-Job training

### **About SkillsFuture Earn and Learn Programme – Specialist Diploma in IIoT**

4 The ELP – Specialist Diploma in IIoT is a 12-month work-learn programme delivered and managed by Temasek Polytechnic. The programme aims to deepen and equip fresh polytechnic graduates<sup>1</sup> with the relevant skills in IIoT, engineering analytics, machine learning and smart sensors and devices.

### Who is it for?

- Fresh polytechnic graduates<sup>1</sup> looking for skills deepening through structured workplace learning, mentorship and facilitated learning to get head-start in their career and meaningful career advancement upon programme completion.

- Companies seeking to attract and hire fresh polytechnic graduates<sup>1</sup> as an Associate Engineer in IIoT through a 12-month work-learn programme

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<sup>1</sup> Within three years of graduation or Operationally Ready Date for National Servicemen

<sup>2</sup> The industry-recognised qualifications/certificates will vary from sector to sector, and from job to job. They may include Singapore Workforce Skills Qualifications (WSQ) qualifications, or qualifications issued by the polytechnics such as Advanced/Specialist Diploma

<sup>3</sup>For fresh graduates who are Singapore Citizens and within three years of graduation or Operationally Ready Date for National Servicemen only

<sup>4</sup>Terms and Conditions apply