

ANNEX C

FACTSHEET ON PCP ATTACH AND TRAIN FOR LOGISTICS OFFICER AND LOGISTICS EXECUTIVE

Under Workforce Singapore's (WSG) Adapt and Grow initiative, WSG collaborated with Singapore Logistics Association (SLA) and industry partners to co- develop the Professional Conversion Programme (PCP) Attach-and-Train (AnT) for Logistics Officer and Logistics Executive that operate on a Train-and-Place mode.

- The PCP AnT for Logistics Industry integrate job-matching and training to help reskill unemployed mature PMET Singaporeans who are keen on joining the industry, so that they can take on future employment within the industry as Logistics Officers and Executives.
- Administered by SLA, applicants will be selected by participating companies before undergoing rigorous training comprising ten days of facilitated classroom sessions conducted by either The Logistics Academy (TLA) or Supply Chain and Logistics Academy (SCALA). After the facilitated classroom sessions, PCP AnT trainees will be attached to participating companies where they will undergo a customised structured On-Job-Training.
- Depending on individual's performance and company's assessment, trainees under the PCP AnT may be offered permanent employment at any point during the 12- month PCP AnT.

Eligibility Criteria

Individuals must fulfil the following criteria:

- Mature Singapore Citizen (Aged 40 and above) who is currently unemployed
- Should preferably hold a NITEC qualification or equivalent
- Must have possessed a different role in their last employment prior to joining the PCP AnT

All participating companies must fulfil the following criteria:

- Registered or incorporated in Singapore;
- Must have a valid permanent employment contract position available for the candidate
- Position provided to trainee must be a PMET job role which is different from his previous employment. Trainees who are in similar jobs roles in their last employment are allowed in the programme if trainee comes from a different industry
- Must be able to provide structured on-the-job training for the trainee.

For more information and to apply, please contact: