

**ENHANCEMENTS TO THE ON-THE-JOB-TRAINING COMPONENT OF
THE SKILLSFUTURE EARN AND LEARN PROGRAMME**

The five polytechnics and Institute of Technical Education (ITE) signed a Memorandum of Understanding at the Work-Learn Carnival today to enhance the SkillsFuture Earn and Learn Programme (ELP) on-the-job-training (OJT) component.

2 With the establishment of the National Centre of Excellence for Workplace Learning (NACE) in 2018, polytechnics and ITE will be able to tap on NACE's expertise to enhance the ELP OJT component by adopting the rubrics developed by NACE to certify new OJT blueprints from ELP participating companies. The rubrics were adapted from global Best-in-Class systems from countries like Germany and Switzerland. NACE will also conduct workshops to train all key staff and programme managers across the polytechnics and ITE to facilitate the adoption of the new rubrics.

3 This common rubric will enable the OJT frameworks to be applied consistently across various industries and job roles. It will also help companies to better implement sustainable workplace learning in the following areas:

- knowledge management
- capability development (training)
- staff retention
- succession planning