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**Work-Study Diploma (WSDip)
FREQUENTLY ASKED QUESTIONS**

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S/N	Questions and Answers	Public	Media
A	General questions on		
1	What is the Work-Study Diploma?	✓	✓
	The Work-Study Diploma (WSDip) is part of the suite of SkillsFuture Work-Study Programmes offered by Institute of Higher Learning (IHLs) and appointed private providers by SSG, as well as the industry. Targeting at fresh graduates ¹ from the Institute of Technical Education (ITE), WSDip provides them with a head-start in their careers related to their discipline of study and more opportunities to build on the skills and knowledge they acquired in school through a work-study arrangement.		
2	How will fresh ITE graduates benefit from the programme?	✓	✓
	ITE graduates will: <ul style="list-style-type: none"> • Receive a competitive starting salary and full-time employment with participating companies • Deepen your skills through structured workplace learning, mentorship, and facilitated learning • Acquire relevant work experience and skills valued by the industry • Attain an industry-recognised Diploma qualification • Get a sign-on incentive of S\$5,000² • Potentially enjoy skills-based wage increments and career advancement pathways upon programme completion, depending on factors such as satisfactory job performance and job scope expansion 		
3	What are some of the targeted sectors for the Work-Study Diploma, and when will the sectoral programmes be rolled out?	✓	✓

¹ Within three years of graduation or Operational Ready Date for National Servicemen

² For fresh graduates who are Singapore Citizens and within three years of graduation or Operational Ready Date for full-time National Servicemen only

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	Please refer to the full list of programmes that are open for application on the Work-Study Diploma website.		
4	Who are the employers under the programme, and how have they been selected?	✓	✓
	Employers under the programme come from various sectors. They include both MNCs and SMEs. They have been selected based on their ability and commitment to providing quality workplace training and meaningful career development opportunities for fresh graduates.		
5	Will participants be allowed to choose their preferred employer?	✓	✓
	Participants may indicate their preferred employer on the application form when they apply through the Programme Manager. The Programme Manager will forward all applications for participating employers' consideration. Subject to the hiring and interview processes of each employer, participants may receive offers from more than one employer and may then select their preferred employer.		
6	What is the total number of participants that will be accepted into the programme?	✓	✓
	The total number of participants accepted may vary from sector to sector, depending on the number of employers and vacancies available.		
B Questions on mechanics, eligibility criteria and signing up			
7	How long is the programme?	✓	✓
	The duration ranges from 12 to 36 months depending on the programme, sector, job and training requirements.		
8	Will participants be paid during the programme?	✓	✓
	Yes. To be on this programme, applicants need to be shortlisted and interviewed by participating employer(s). Successful candidates will be offered a job with competitive industry starting salaries and relevant staff benefits. The starting salary is dependent on the job role/position, as well as the employer.		

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9	Must the job placement be directly related to the field of study?	✓	✓
	Yes, as the programme is designed to give fresh graduates a head-start in careers related to their discipline of study.		
10	Who is eligible to participate in the programme?	✓	✓
	Targeted at ITE graduates who are Singaporeans or PRs and are within three years of graduation (based on the graduation date as stated on the NITEC/Higher NITEC certificates) or Operationally Ready Date for full-time National Servicemen may participate in the programme.		
11	Are fresh ITE graduates eligible to participate in the programme if they are already employed?	✓	✓
	Yes, if the employer participates in the programme.		
12	Are ITE graduates eligible to participate in the programme if they have been working for some time (say, a few years)?	✓	✓
	ITE graduates who are already employed are eligible to participate in the programmes if they are within five years of graduation from ITE. However, the sign-on incentive will not be applicable unless they are within three years upon graduation.		
13	Are graduates from universities or private education institutions eligible to participate in the programme?	✓	✓
	No. The programme is targeted at local (Singaporean/PR) fresh ITE graduates.		
14	How can fresh ITE graduates sign up for the programme?	✓	✓
	The list of WSDip and Programme Manager contact details are listed on the Work-Study Diploma page. Please contact the respective Programme Managers to find out how to apply programme.		
15	Will participants be required to pay any fees?	✓	✓
	Participants will not be required to pay any course fees for the programme, as this will be borne jointly by the Government and employers. Each eligible Singaporean who is successfully placed on the programme will receive a sign-on incentive of S\$5,000, which will be disbursed in two tranches. Participants who withdraw from the programme will be required to return the sign-on incentive. Participants are strongly encouraged to complete the programme so that they can realise its benefits.		

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	Participants who join another participating company in the same sector and are able to complete the Programme are eligible for the full sign-on incentive.		
C	Other questions		
16	How much is the sign-on incentive?	✓	✓
	Each eligible Singaporean who is successfully placed on the programme will receive a sign-on incentive of S\$5,000, which will be disbursed in two tranches.		
17	Will participants be allowed to withdraw from the programme?	✓	✓
	Participants who withdraw from the programme will be required to return the sign-on incentive. Participants are strongly encouraged to complete the programme so that they can realise its benefits. Participants who join another participating company in the same sector and are able to complete the Programme are eligible for the full sign-on incentive.		
18	Will participants have to return the sign-on incentive if they are asked to leave, or if their employment has been terminated by the employer?	✓	✓
	Participants who are asked to leave, or have their employment terminated by the employer, will be required to return the sign-on incentive. Exceptions may be granted on a case-by-case basis, based on considerations of the extent of the individual's commitment to the programme, conduct during the programme, control over the withdrawal etc.		
19	Will participants have to return the sign-on incentive if they join another firm which is also on the programme?	✓	✓
	Participants who join another participating company in the same sector and are able to complete the Programme may be eligible for the full sign-on incentive. The Programme Manager will assess each case, taking into account the impact on the employer and the participant's ability to complete the programme.		
20	Will participants be bonded to their employers?	✓	✓
	Generally, there is no bond imposed on the participant. However, for certain programmes, employers may impose a bond due to the high cost of training.		

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