

**SKILLS FRAMEWORK FOR WORKPLACE SAFETY AND HEALTH  
TECHNICAL SKILLS & COMPETENCIES (TSC) REFERENCE DOCUMENT**

<b>TSC Category</b>	Operational Control Implementation					
<b>TSC</b>	Workplace Safety and Health Control Measures					
<b>TSC Description</b>	Identify lapses in workplace safety and health (WSH) within an organisation and put in place reasonable practical control measures based on the Hierarchy of Control					
<b>TSC Proficiency Description</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>	<b>Level 5</b>	<b>Level 6</b>
				<b>WPH-WSH-4075-1.1</b>	<b>WPH-WSH-5075-1.1</b>	
				Implement risk management plan, identify lapses and support reasonably practical control measures based on the Hierarchy of Control	Examine risk management plan, identify lapses and recommend reasonably practical control measures based on the Hierarchy of Control	
<b>Knowledge</b>				<ul style="list-style-type: none"> <li>• Organisational Workplace Safety and Health (WSH) policy</li> <li>• Workplace Safety and Health (Risk Management Regulations) requirements</li> <li>• Expectations of a Risk Management (RM) Champion</li> <li>• Risk management process</li> <li>• Risk assessment plan</li> <li>• Hazard identification methodology</li> <li>• Classification of WSH hazards</li> <li>• Hazards associated with tools, equipment, materials and machines</li> <li>• Hazards associated with work processes/activities, workplace conditions and environment</li> <li>• At-risk behaviour</li> <li>• Concept of risk assessment</li> <li>• Risk assessment methodology</li> <li>• Risk control measures methodology</li> <li>• Concept of ALARP</li> </ul>	<ul style="list-style-type: none"> <li>• WSH legal and other requirements applicable to control measures</li> <li>• Components of a risk control strategy</li> <li>• Application of the risk control strategy to the design of control measures</li> <li>• Safe work procedures</li> <li>• Stakeholders' factors for consideration on acceptable and reasonably practicable control measures</li> <li>• Existing and additional control measures</li> <li>• Components of a WSH control measures including personal health interventions implementation plan</li> <li>• Roles and responsibilities of personnel in implementing WSH control measures</li> <li>• Means of communications to stakeholders relevant to WSH control measures</li> <li>• Types of risk assessment documentation</li> </ul>	

				<ul style="list-style-type: none"> <li>• Development of risk management plan</li> <li>• How to communicate the implemented risk control measures</li> </ul>		
<b>Abilities</b>				<ul style="list-style-type: none"> <li>• Verify the expectations of a risk management champion with relevant</li> <li>• Form a risk management team based on organisational WSH policy</li> <li>• Establish hazard identification methodology for the workplace to identify WSH hazards associated with any work activity or trade</li> <li>• Establish risk assessment methodology for the workplace to determine the risk levels of the identified hazards associated with any work activity or trade</li> <li>• Establish risk control measures methodology for the workplace to manage the identified risks to a level as low as reasonably practicable</li> <li>• Develop a workplace risk management plan to implement the hazard identification, risk assessment, and risk control measures</li> <li>• Present the risk management plan to relevant stakeholders for consideration</li> <li>• Communicate the identified hazard, risk evaluated, and implemented risk control measures to the person concerned</li> </ul>	<ul style="list-style-type: none"> <li>• Formulate a risk control strategy based on the principles of the Hierarchy of Control</li> <li>• Recommend reasonably practical risk control measures based on the risk control strategy and in consultation with relevant stakeholders</li> <li>• Formulate the implementation plan, in alignment with organisational WSH policies</li> <li>• Communicate the risks and control measures to the relevant stakeholders, in accordance to legal and other requirements</li> <li>• Maintain risk assessment documentation in accordance with legal and other requirements</li> </ul>	