

TSC Category	Operational Control Implementation					
TSC	Behavioural Safety Management					
TSC Description	Manage behavioural safety programmes in an organisation					
TSC Proficiency Description	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
					WPH-WSH-5072-1.1	WPH-WSH-6072-1.1
					Design and implement behavioural safety programmes that conform to organisational requirements	Drive behavioural safety programmes that conform to organisational requirements
Knowledge					<ul style="list-style-type: none"> • Characteristics of behavioural safety versus traditional safety • Behavioural Safety Programme (BSP) design parameters • Organisational readiness study methodologies • Types of at-risk and critical behaviours, including critical health symptoms that cause accidents and incidents at the workplace • Modes and frequency of data collection • Roles and responsibilities of BSP Working and Steering Committees • Training for BSP Working and Steering Committees • Relevant stakeholders in BSP implementation • Types of data collected for analyses during BSP • Types of BSP review techniques and tools • Types of BSP performance gaps • Types of corrective and preventive actions to 	<ul style="list-style-type: none"> • Characteristics of behavioural safety versus traditional safety • Behavioural Safety Programme (BSP) design parameters • Organisational readiness study methodologies • Types of at-risk and critical behaviours, including critical health symptoms that cause accidents and incidents at the workplace • Modes and frequency of data collection • Roles, responsibilities and training of BSP Working and Steering Committee • List of relevant stakeholders in BSP implementation • Types of data collected for analyses during BSP • Types of BSP review techniques and tools • Types of BSP performance gaps • Types of corrective and preventive actions to rectify BSP performance gaps

					rectify BSP performance gaps	
Abilities					<ul style="list-style-type: none"> • Establish BSP design parameters • Develop BSPs according to the design parameters • Set up BSP Steering and Working Committees • Manage BSP implementation according to the BSP specifications • Evaluate BSP performance outcomes to rectify performance gaps 	<ul style="list-style-type: none"> • Examine BSP design parameters • Review BSPs according to the design parameters • Manage stakeholders including BSP Steering and Working Committees • Review BSP implementation according to the BSP specifications • Synergise BSP performance outcomes for improvement of performance gaps