

**SKILLS FRAMEWORK FOR TOURISM
TECHNICAL SKILLS & COMPETENCIES (TSC) REFERENCE**

TSC Category	Attractions Operations					
TSC	Animal Conditioning and Enrichment					
TSC Description	Manage animal conditioning and enrichment programmes					
TSC Proficiency Description	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
		TOU-ATO-2001-1.1	TOU-ATO-3001-1.1	TOU-ATO-4001-1.1		
		Support execution of animal training and enrichment programmes	Organise animal training and enrichment programmes	Evaluate animal training and enrichment programmes		
Knowledge		<ul style="list-style-type: none"> Animal behaviours, characteristics, anatomy and physiology Behavioural and physiological indicators of animal welfare Importance of animal training and enrichment Types of animal training and enrichment procedures Animal and keeper safety and emergency procedures Basic open water diver certification such as Professional Association of Diving Instructors (PADI), National Association of Underwater Instructors (NAUI), Scuba Schools International (SSI) or equivalent for aquarists 	<ul style="list-style-type: none"> Principles and techniques of animal training and enrichment Animal stimuli and reflex behaviours Animal primary sensory modalities Basic open water diver certification such as Professional Association of Diving Instructors (PADI), National Association of Underwater Instructors (NAUI), Scuba Schools International (SSI) or equivalent for aquarists 	<ul style="list-style-type: none"> Indicators for effectiveness of animal training and enrichment programmes Desired species-specific behaviours Types of animals suitable for interactive programmes Basic open water diver certification such as Professional Association of Diving Instructors (PADI), National Association of Underwater Instructors (NAUI), Scuba Schools International (SSI) or equivalent for aquarists 		
Abilities		<ul style="list-style-type: none"> Execute animal training in accordance with training schedules Monitor signs of behaviour modification in animals 	<ul style="list-style-type: none"> Apply appropriate training and enrichment techniques Identify desirable and/or undesirable animal responses to training programmes 	<ul style="list-style-type: none"> Formulate training strategies for encouraging natural animal behaviours Identify suitable animals for interactive programmes 		

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		<ul style="list-style-type: none"> • Maintain records and logs relating to animal training and enrichment • Prepare tools needed for animal training and enrichment activities • Apply animal and keeper safety and emergency procedures 	<ul style="list-style-type: none"> • Analyse trends in animal behaviours • Develop goal-oriented animal training and enrichment programmes • Plan resources needed for training and enrichment programmes • Provide feedback on animal and keeper safety and emergency procedures 	<ul style="list-style-type: none"> • Evaluate effectiveness of animal training and enrichment programmes • Design improvements to animal training and enrichment programmes • Suggest improvements for animal and keeper safety and emergency procedures 		
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