

TSC Category	Learning Design					
TSC	Learning Solution Design					
TSC Description	Design and evaluate learning solutions which drive performance enhancement					
TSC Proficiency Description	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
				TAE-LDD-4013-1.1	TAE-LDD-5013-1.1	
				Develop learning solutions to drive performance enhancement	Direct and evaluate learning solutions design to drive overall process improvement	
Knowledge				<ul style="list-style-type: none"> • Organisation's objectives and intended business outcomes • Methods of analysing outcomes of learner profile and learning needs analyses and workplace performance diagnoses • Design thinking processes • Adult learning and instructional design principles • Types of learning technologies and solutions • Types of learning solutions • Learning solutions design processes • Methods to trial learning solutions prototypes • Methods to assess feasibility and benefits of learning solutions • Components of implementation plans 	<ul style="list-style-type: none"> • Strategies for analysing performance metrics • Process improvement strategies • Design thinking strategies • Methods to evaluate learning solution prototypes • Methods to evaluate implementation plans • Trends and developments in learning solutions design 	

<p>Abilities</p>				<ul style="list-style-type: none"> • Analyse organisation's intended objectives and business outcomes • Analyse outcomes of learner profile and learning needs analyses and workplace performance diagnoses • Implement design thinking processes, adult learning and instructional design theories to develop learning solutions prototypes • Conduct trials to assess learning solutions prototypes • Conduct feasibility analyses to identify potential implementation issues • Present outcomes of learning solutions trials to demonstrate benefits • Incorporate feedback and outcomes of learning solutions prototype trials to create final product • Develop implementation plans to facilitate effective integration of learning solutions 	<ul style="list-style-type: none"> • Synthesise outcomes of learner, learning needs and performance metrics analyses • Evaluate trends and emerging learning solutions design processes • Establish design thinking frameworks to facilitate development of learning solutions • Evaluate potential to integrate learning solutions into overall process improvement strategies • Develop processes and guidelines for conducting learning solutions trials • Evaluate outcomes of learning solutions trials • Design framework for implementation plans of learning solutions 	
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