

SKILLS FRAMEWORK FOR SOCIAL SERVICE SKILLS MAP - SENIOR LEAD EARLY INTERVENTION TEACHER		
Sector	Social Service	
Track	Early Intervention Teaching	
Sub-track	Direct Practice	
Occupation	Early Intervention Teacher	
Job Role	Senior Lead Early Intervention Teacher	
Job Role Description	<p>The Senior Lead Early Intervention Teacher provides leadership in the design, evaluation and implementation of centre-wide curriculum, programmes, and teaching practices. He/She drives cross-centre collaborations with other social service organisations, institutions, as well as corporate and community stakeholders to deliver programmes and services. He also leads the implementation of new intervention methods and practices to improve service delivery, and leads in relevant research work. He oversees the professional, training, and quality aspects for early intervention teachers, and provides supervision and mentorship to junior staff.</p> <p>A highly experienced professional who possesses excellent leadership skills and the ability to build effective relationships with stakeholders, the Senior Lead Early Intervention Teacher works in varied settings such as in early intervention teaching centres, student care centres, special education schools, and other voluntary welfare organisations.</p>	
Critical Work Functions and Key Tasks	Critical Work Functions	Key Tasks
	Plan curriculum and programmes	Drive centre-wide curriculum and programmes for improvements based on key early intervention and/or sector trends
		Drive improvements in teaching and learning approaches to create quality learning environments
		Initiate new teaching and learning approaches for application to lessons
	Deliver interventions	Lead the implementation of centre-wide curriculum
		Drive improvements to interventions, methods, tools and assistive technologies for improvements
		Initiate the development of new classroom management strategies
		Advise on managing children's learning progress, goals and family priorities
	Build stakeholder relationships and partnerships	Lead the implementation of cross-sector programmes with industry leaders in social service and healthcare sectors
		Drive new partnerships to improve programmes and services provided by the centres
	Manage family and community programmes	Lead the development of cross-centre initiatives, cross-centre family and community initiatives and cross-centre programmes
		Oversee the enhancements of cross-centre initiatives, cross-centre family and community initiatives and cross-centre programmes for improvements
		Develop outreach strategies for promoting centre programmes and services
	Uplift professional practice of early intervention teaching	Oversee professional development, training, workshops, educational initiatives and quality aspects of Early Intervention Teachers
		Lead the development of new intervention methods, tools, and assistive technology based on emerging early intervention teaching and/or sector trends
		Oversee work performance of early intervention teachers and volunteers
Perform research in early intervention teaching	Conceptualise multi-disciplinary research projects	
	Oversee research data collection activities across the centre	

	Oversee the management of datasets across the centre			
	Guide data analyses			
	Integrate findings across different research projects			
	Drive translation of research findings into applications for direct practice			
	Draft research papers			
	Present research findings and posters at conferences			
Skills & Competencies	Technical Skills & Competencies		Generic Skills & Competencies	
	Care-giving	Level 5	Communication	Advanced
	Child Functional Needs Assessment	Level 5	Interpersonal Skills	Advanced
	Classroom Management	Level 6	Leadership	Advanced
	Collaborative Practices Across Disciplines and Sectors	Level 6	Developing People	Advanced
	Diversity Awareness and Management	Level 6	Decision Making	Advanced
	Early Intervention Principles and Practices	Level 6		
	Emergency Response and Crisis Management	Level 6		
	Ethics, Values and Legislation	Level 6		
	Family and Caregiver Engagement	Level 6		
	Health, Safety and Nutrition	Level 6		
	Individualised Intervention Planning and Implementation	Level 6		
	Natural Learning Environment Design	Level 6		
	Practice Supervision	Level 6		
	Professional Consultation	Level 6		
	Reflexive Practice	Level 6		
	Research Data Analysis	Level 5		
	Research Data Collection and Management	Level 5		
	Research Design	Level 5		
	Research Findings Communication	Level 5		
	Research into Professional Practice Translation	Level 5		
Resilience and Self-care	Level 6			

	Social Sector Policy Influence	Level 6		
	Social Service Programme Development	Level 6		
	Social Service Programme Evaluation	Level 6		
	Social Service Programme Implementation	Level 6		
	Stakeholder Management	Level 6		
	Trends Evaluation and Application	Level 6		
Programme Listing	For a list of Training Programmes available for the Social Service sector, please visit: www.skillsfuture.sg/skills-framework/social-service			