

SKILLS FRAMEWORK FOR SOCIAL SERVICE SKILLS MAP - CHIEF RESEARCH PSYCHOLOGIST		
Sector	Social Service	
Track	Psychology	
Sub-track	Research	
Occupation	Researcher	
Job Role	Chief Research Psychologist	
Job Role Description	<p>The Chief Research Psychologist is accountable for providing the strategic direction and the planning and operations of research services within the organisation and at the national level. He/She leads conceptualisation of research programmes at cross-division and national levels and drives evaluation and development of policy recommendations from research findings. He provides thought and practice leadership for research services within the social sector and at the national level.</p> <p>An experienced researcher who possesses strong leadership skills and the ability to influence and build effective relationships with stakeholders, the Chief Research Psychologist works in varied settings such as government ministries and at the cluster level in hospitals.</p>	
Critical Work Functions and Key Tasks	Critical Work Functions	Key Tasks
	Conceptualise research studies	Lead the conceptualisation of research programmes at a cross-sector and/or national level
		Provide direction and advice on literature reviews
		Formulate research hypotheses at organisation, cross-sector and national level based on identified policy and/or care gaps
		Endorse research designs
		Endorse analytical methods for analysing the data to be collected
		Evaluate measures to ensure adherence to ethical research design as part of an external ethics review board
		Endorse research funding proposals
	Perform data collection and management	Oversee the management of datasets across the organisation
		Drive development of policies governing participant recruitment, participation, debrief and data management
	Conduct data analysis	Integrate findings across research programmes at a cross-sector or national level
	Contribute to scientific knowledge in area of specialisation	Endorse research papers
		Present research findings and posters at national and international level conferences
		Drive translation of research findings into application at a cross-sector or national level
		Drive collaborations with social service and healthcare professionals to implement research findings into direct practice at a cross-sector or national level
Provide research expertise for policy development at ministry committees		
Uplift research in the sector	Develop professional development plans for research staff at a cross-sector or national level	
	Deliver presentations for professional sharing sessions at the national and/or international level platforms	
	Mentor research staff with supervisory responsibilities	

	Technical Skills & Competencies		Generic Skills & Competencies	
	Skills & Competencies	Collaborative Practices Across Disciplines and Sectors	Level 6	Leadership
Diversity Awareness and Management		Level 6	Global Mindset	Advanced
Ethics, Values and Legislation		Level 6	Transdisciplinary Thinking	Advanced
Research Data Analysis		Level 6	Managing Diversity	Advanced
Research Data Collection and Management		Level 6	Developing People	Advanced
Research Design		Level 6		
Research Findings Communication		Level 6		
Research into Practice Translation		Level 6		
Social Sector Policy Influence		Level 6		
Stakeholder Management		Level 6		
Trends Evaluation and Application		Level 6		
Programme Listing	For a list of Training Programmes available for the Social Service sector, please visit: www.skillsfuture.sg/skills-framework/social-service			