

SKILLS FRAMEWORK FOR SOCIAL SERVICE SKILLS MAP - SENIOR PRINCIPAL RESEARCH PSYCHOLOGIST		
Sector	Social Service	
Track	Psychology	
Sub-track	Research	
Occupation	Researcher	
Job Role	Senior Principal Research Psychologist	
Job Role Description	<p>The Senior Principal Research Psychologist is accountable for providing the strategic direction and the planning and operations of a research branch, centre, or institute. He/She oversees implementation and conceptualisation of research programmes and supports senior management in policy development. He supervises multiple research teams in developing complex research designs and analyses and also oversees the professional development of research staff. He works in collaboration with professionals from direct practice to review applications of research findings to improve care services.</p> <p>An experienced researcher with strong leadership, interpersonal and collaborative skills, the Senior Principal Research Psychologist works in varied settings such as government ministries, hospitals, healthcare and voluntary welfare organisations.</p>	
Critical Work Functions and Key Tasks	Critical Work Functions	Key Tasks
	Conceptualise research studies	Lead the conceptualisation of research programmes at sector level
		Provide direction and advice on literature reviews
		Formulate research hypotheses at sector levels based on identified policy and/or care gaps
		Evaluate research designs taking into account organisational priorities and constraints
		Evaluate analytical methods for analysing the data to be collected
		Evaluate measures to ensure adherence to ethical research design
		Evaluate research funding proposals
	Perform data collection and management	Evaluate data collection methods for research and pilot projects
		Oversee participant recruitment efforts across research programmes
		Oversee data collection efforts across research programmes
		Oversee the management of datasets in research programmes
		Develop policies governing participant recruitment, participation, debrief and data management
	Conduct data analysis	Oversee research data analyses to ensure consistency and alignment to objectives of research programmes
		Integrate findings across multiple research studies at the sector level
	Contribute to scientific knowledge in area of specialisation	Evaluate research papers
Present research findings and posters at national and international conferences		
Collaborate with government agencies, external organisations and community stakeholders to translate research findings into application within the sector		
Collaborate with social service and healthcare professionals to implement research findings for direct practice within the sector		

		Provide research expertise for policy development at government ministry committees		
	Uplift research in the sector	Develop professional development plans for research staff within the organisation		
		Deliver presentations for professional sharing sessions at national and/or international platforms		
		Mentor research staff with supervisory responsibilities		
Skills & Competencies	Technical Skills & Competencies		Generic Skills & Competencies	
	Collaborative Practices Across Disciplines and Sectors	Level 6	Leadership	Advanced
	Diversity Awareness and Management	Level 6	Developing People	Advanced
	Ethics, Values and Legislation	Level 6	Transdisciplinary Thinking	Advanced
	Research Data Analysis	Level 6	Communication	Advanced
	Research Data Collection and Management	Level 6	Resource Management	Advanced
	Research Design	Level 6		
	Research Findings Communication	Level 6		
	Research into Practice Translation	Level 6		
	Social Sector Policy Influence	Level 6		
	Stakeholder Management	Level 6		
	Trends Evaluation and Application	Level 6		
Programme Listing	For a list of Training Programmes available for the Social Service sector, please visit: www.skillsfuture.sg/skills-framework/social-service			