

SKILLS FRAMEWORK FOR SOCIAL SERVICE SKILLS MAP - CHIEF PSYCHOLOGIST		
Sector	Social Service	
Track	Psychology	
Sub-track	Direct Practice	
Occupation	Psychologist	
Job Role	Chief Psychologist	
Job Role Description	<p>The Chief Psychologist provides leadership in the development and implementation of psychological services of the organisation and at the national level. He/She conceptualises new psychological services and leads improvement projects to enhance service delivery. He provides psychological services within multi-disciplinary settings and manages complex cases with medico-legal and forensic implications. He provides thought and practice leadership for psychological services and policies, and fosters partnerships with external organisations and agencies to deliver and improve care and services.</p> <p>An expert in the field of psychological practice with strong leadership skills and the ability to influence and build effective relationships with internal and external stakeholders, the Chief Psychologist works in varied settings such as government-linked ministries and at the cluster level in hospitals.</p>	
Critical Work Functions and Key Tasks	Critical Work Functions	Key Tasks
	Conduct psychological assessments	Conduct psychological assessments to formulate evidence-based and data-driven hypotheses for clinically complex cases including medico-legal and/or forensic cases
		Manage clinically complex cases including medico-legal and/or forensic cases
		Prepare assessment reports for clinically complex cases including medico-legal and/or forensic cases
		Introduce new and/or adapted evidence-based assessment tools for application in local contexts based on practices and trends observed overseas
		Provide psychological expertise for clinically complex cases during multi-disciplinary team discussions and case conferences
	Deliver interventions	Formulate evidence-based and data-driven intervention plans in collaboration with relevant parties for clinically complex cases including medico-legal and/or forensic cases
		Deliver interventions for clinically complex cases including medico-legal and/or forensic cases
		Lead review and implementation of new interventions based on research and sector trends
		Oversee improvements in psychological programmes and services
	Build stakeholder relationships or capacity	Provide psychological expertise to other organisations, relevant professionals and at national or international projects and conferences
		Collaborate with international agencies and organisations to deliver and improve client care services
	Maintain professional, legal and ethical standards	Develop implementation frameworks for professional standards in clinical, legal and ethical practices
		Lead development and evaluation of policies and procedures for professional practices
		Oversee quality improvement projects to improve client care and services at the organisation and/or cluster level
	Uplift professional practice in Psychology	Oversee implementation of training programmes and frameworks for professional development of psychologists
Contribute psychological perspectives to national and/or international panels or committees		
Conceptualise new psychology services, initiatives and the use of new and/or emerging technologies based on research and sector trends		
Initiate improvements in models of care and service delivery based on research and emerging sector trends		

		Initiate research studies in collaboration with national or international organisations		
		Provide mentoring and supervision to supervisors, psychologists, students in Masters and Doctorate programmes, interns and other relevant social sector professionals		
Skills & Competencies	Technical Skills & Competencies		Generic Skills & Competencies	
	Collaborative Practices Across Disciplines and Sectors	Level 6	Leadership	Advanced
	Diversity Awareness and Management	Level 6	Decision Making	Advanced
	Emergency Response and Crisis Management	Level 6	Developing People	Advanced
	Ethics, Values and Legislation	Level 6	Global Mindset	Advanced
	Practice Evaluation	Level 6	Resource Management	Advanced
	Practice Supervision	Level 6		
	Professional Consultation	Level 6		
	Psychological Assessment	Level 6		
	Psychological Formulation	Level 6		
	Psychological Intervention	Level 6		
	Reflexive Practice	Level 6		
	Report Writing	Level 5		
	Research Data Analysis	Level 6		
	Research Data Collection and Management	Level 6		
	Research Design	Level 6		
	Resilience and Self-Care	Level 6		
	Social Sector Policy Influence	Level 6		
	Stakeholder Management	Level 6		
Trends Evaluation and Application	Level 6			
Programme Listing	For a list of Training Programmes available for the Social Service sector, please visit: www.skillsfuture.sg/skills-framework/social-service			