

<b>SKILLS FRAMEWORK FOR SOCIAL SERVICE SKILLS MAP - PRINCIPAL PSYCHOLOGIST</b>		
<b>Sector</b>	<b>Social Service</b>	
<b>Track</b>	<b>Psychology</b>	
<b>Sub-track</b>	<b>Direct Practice</b>	
<b>Occupation</b>	<b>Psychologist</b>	
<b>Job Role</b>	<b>Principal Psychologist</b>	
<b>Job Role Description</b>	<p>The Principal Psychologist manages the day-to-day operations of the psychology department. He/She provides psychological services within multi-disciplinary settings and is able to manage complex cases with medico-legal and forensic implications. He provides specialised knowledge and expertise at national and international forums and leads initiatives to improve psychological services, delivery and models of care.</p> <p>An experienced professional with good team management and interpersonal skills, the Principal Psychologist works in varied settings such as public and private institutions, hospitals, polyclinics, and voluntary welfare organisations. He also leads collaborative teams with other professionals in the course of his work.</p>	
<b>Critical Work Functions and Key Tasks</b>	<b>Critical Work Functions</b>	<b>Key Tasks</b>
	Conduct psychological assessments	Conduct psychological assessments to formulate evidence-based and data-driven hypotheses for challenging cases including medico-legal and/or forensic cases
		Manage challenging cases including medico-legal and/or forensic cases
		Prepare assessment reports for challenging cases including medico-legal and/or forensic cases
		Evaluate assessment tools to adapt and tailor for application in local contexts
		Provide psychological expertise during multi-disciplinary team discussions and case conferences
	Deliver interventions	Formulate evidence-based and data-driven intervention plans in collaboration with relevant parties for challenging cases including medico-legal and/or forensic cases
		Deliver interventions for challenging cases including medico-legal and/or forensic cases
		Evaluate potential interventions for application in local context based on research and sector trends
		Evaluate psychological programmes and services for improvements
	Build stakeholder relationships or capacity	Provide psychological expertise to other organisations and relevant professionals
		Collaborate with external organisations and the community to deliver and improve client care and services
	Maintain professional, legal and ethical standards	Implement professional standards in clinical, legal and ethical practices within departments
		Monitor staff adherence to policies and procedures for professional practices
		Lead quality improvement projects to improve client care and services at department level
Uplift professional practice in psychology	Deliver training programmes in an area of specialisation in psychology	
	Deliver lectures and workshops on topics in an area of specialisation for relevant professionals and other organisations	
	Lead development and implementation of new psychology services, initiatives and technology based on research and sector trends	
	Lead improvements in models of care and service delivery based on research and emerging sector trends	

		Initiate research studies in collaboration with other organisations		
		Provide mentoring and supervision to psychologists, students in Masters and Doctorate programmes, interns and other relevant social sector professionals		
<b>Skills &amp; Competencies</b>	<b>Technical Skills &amp; Competencies</b>		<b>Generic Skills &amp; Competencies</b>	
	Collaborative Practices Across Disciplines and Sectors	Level 5	Interpersonal Skills	Advanced
	Diversity Awareness and Management	Level 5	Leadership	Advanced
	Emergency Response and Crisis Management	Level 5	Communication	Advanced
	Ethics, Values and Legislation	Level 5	Developing People	Advanced
	Practice Evaluation	Level 5	Decision Making	Advanced
	Practice Supervision	Level 5		
	Professional Consultation	Level 5		
	Psychological Assessment	Level 5		
	Psychological Formulation	Level 5		
	Psychological Intervention	Level 5		
	Reflexive Practice	Level 5		
	Report Writing	Level 5		
	Research Data Analysis	Level 5		
	Research Data Collection and Management	Level 5		
	Research Design	Level 5		
	Resilience and Self-Care	Level 5		
	Social Sector Policy Influence	Level 5		
Stakeholder Management	Level 5			
Trends Evaluation and Application	Level 5			
<b>Programme Listing</b>	For a list of Training Programmes available for the Social Service sector, please visit: <a href="http://www.skillsfuture.sg/skills-framework/social-service">www.skillsfuture.sg/skills-framework/social-service</a>			