

**SKILLS FRAMEWORK FOR SECURITY  
TECHNICAL SKILLS & COMPETENCIES (TSC) REFERENCE DOCUMENT**

<b>TSC Category</b>	Security Operations					
<b>TSC</b>	Security Operation Compliance					
<b>TSC Description</b>	Manage operations that comply with the relevant legal requirements in the security industry					
<b>TSC Proficiency Description</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>	<b>Level 5</b>	<b>Level 6</b>
	<b>SEC-SOP-1011-1.1</b>	<b>SEC-SOP-2011-1.1</b>	<b>SEC-SOP-3011-1.1</b>	<b>SEC-SOP-4011-1.1</b>		
	Adhere to appropriate codes of conduct during deployments	Adhere to appropriate legal requirements for law enforcement officers	Supervise security operations in accordance to relevant legal requirements	Manage security agencies in accordance to relevant legal requirements		
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>Roles and responsibilities of security officers</li> <li>Organisational structure of security agencies and functions of key personnel</li> <li>Essential information regulating security officer employment</li> <li>Types of building premises and the relevant scope and constraints</li> <li>Types of situations</li> <li>Types of contractual agreements</li> <li>Types, consequences and impacts arising from breach of contract</li> <li>Relevant legal requirements for security operations</li> </ul>	<ul style="list-style-type: none"> <li>Roles and responsibilities of law enforcement officers</li> <li>Types of relevant law enforcement practices, procedures and orders</li> <li>General law related to security operations</li> <li>Penal Code to security operations</li> <li>Criminal Procedure Code to security operations</li> <li>Types of situations during security operations</li> <li>Types of appropriate punishment methods</li> </ul>	<ul style="list-style-type: none"> <li>Roles and responsibilities of security supervisors within relevant legal requirements</li> <li>Terms and conditions of employment with security agencies</li> <li>Types of regulatory bodies in the security industry</li> <li>Key regulatory provisions affecting security agencies</li> <li>Contractual requirements</li> <li>Types of indemnities</li> <li>Types, consequences and impacts arising from breach of contract</li> <li>Types of building premises and the relevant scope and constraints</li> <li>Clients' right and interest</li> <li>Organisation requirements and procedures for addressing problems encountered at clients' premises</li> </ul>	<ul style="list-style-type: none"> <li>Organisation procedures for applying security licenses</li> <li>Terms and conditions of licensing requirements of the security industry</li> <li>Types of regulatory bodies in the security industry</li> <li>Relevant legal requirements for security operations and agencies</li> <li>Types of schemes available for enforcement conditions</li> <li>Types of security services contractual requirements</li> <li>Organisation rights and obligations as employer</li> <li>Basic principles of intellectual property, relevant laws and breaches of confidence</li> <li>Types of clients' intellectual property, requirements and risk factors</li> </ul> <p>Legal implications and the rights security agencies have in common types of premises where security personnel are deployed</p>		
<b>Abilities</b>	<ul style="list-style-type: none"> <li>Obtain and clarify necessary service</li> </ul>	<ul style="list-style-type: none"> <li>Demonstrate understanding of legal regulations and offences</li> </ul>	<ul style="list-style-type: none"> <li>Demonstrate understanding of the roles and responsibilities</li> </ul>	<ul style="list-style-type: none"> <li>Demonstrate understanding of the roles and responsibilities</li> </ul>		

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	<p>contract details with appropriate persons</p> <ul style="list-style-type: none"> <li>• Carry out security duties according to organisational requirements within legal requirements</li> <li>• Demonstrate understanding of work scope at clients' premises</li> <li>• Interpret understanding of relevant Penal Code and criminal procedure code</li> <li>• Carry out appropriate actions during situations according to organisational procedures</li> <li>• Communicate and inform appropriate authorities on situations during deployment</li> </ul>	<ul style="list-style-type: none"> <li>• Identify accurately what constitutes violation and breach of the various regulations, Acts and offences</li> <li>• Carry out appropriate actions according to law enforcement practices, procedures and orders during situations</li> <li>• Carry out appropriate actions according to the Penal Code</li> <li>• Carry out search and arrest duties according to the Criminal Procedure Code</li> <li>• Communicate and inform appropriate authorities on situations during deployment</li> </ul>	<p>of security supervisors within relevant legal requirements</p> <ul style="list-style-type: none"> <li>• Interpret employers' contracts for security services and identify the roles and responsibilities of security personnel</li> <li>• Comprehend common terms in contracts for security services with clients</li> <li>• Evaluate areas in security agencies' omissions and security officers' behaviours that may cause liquated damages</li> <li>• Communicate with security personnel on their roles and responsibilities</li> <li>• Recognise specific situations in security service contracts with clients</li> <li>• Take appropriate actions to address problems within supervisors' roles and responsibilities according to organisational procedures</li> <li>• Apply understanding of security supervisors' legal rights and responsibilities at the workplace</li> </ul>	<p>of security agencies within relevant legal requirements</p> <ul style="list-style-type: none"> <li>• Interpret and plan to fulfil security agencies' obligation as stipulated in the security service contractual requirements</li> <li>• Implement security agencies' rights and obligations as employers of security personnel</li> <li>• Implement agencies' obligations to clients' intellectual property within legal requirements</li> <li>• Analyse and evaluate legal implications in common types of premises where security personnel are deployed</li> <li>• Manage security agencies within the relevant legal requirements</li> </ul>		
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