

**SKILLS FRAMEWORK FOR SECURITY
TECHNICAL SKILLS & COMPETENCIES (TSC) REFERENCE DOCUMENT**

TSC Category	Security Operations					
TSC	Contingency Management					
TSC Description	Manage resources to handle uncertain and emergency situations					
TSC Proficiency Description	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
			SEC-SOP-3003-1.1	SEC-SOP-4003-1.1		
			Deploy and manage resources to minimise security risks	Develop Security Risk Management plans		
Knowledge			<ul style="list-style-type: none"> Roles and responsibilities of security personnel Organisational procedures for codes of conduct for security personnel Organisational procedures for security operations briefing and debriefing Organisational procedures for security operations Organisational procedures for risk management Types of communication channels Types of logistical support Details of security operation orders Profile of security personnel 	<ul style="list-style-type: none"> Roles and responsibilities of security personnel Organisational procedures for codes of conduct for security personnel Organisational procedures for security operations Organisational procedures for risk management Types of communication channels Types of logistical support Types of risk control measures Details of security operation orders Profiles of security personnel Methods of risk assessment 		
Abilities			<ul style="list-style-type: none"> Prepare operation briefing and debriefing according to organisational procedures Conduct operation briefing and debriefing session to security personnel in attendance according to organisation procedures 	<ul style="list-style-type: none"> Identify and prioritise causes of risks to facilitate development of appropriate risk control measures Identify real and potential risks, threats, and risk control measures Assess existing risk control measures to 		

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			<ul style="list-style-type: none"> • Reinstate briefing venue • Understand security risk management plans which identifies key roles and responsibilities • Ensure availability and adequacy of resources required for implementation for the specified timelines • Assess timelines and objectives in security risk management plans against own organisational processes and requirements • Review project planning requirements to determine availability of required resources and expertise 	<p>determine impact on risk occurrence</p> <ul style="list-style-type: none"> • Identify appropriate improvements or modifications to tighten risk control measures • Select risk control measures that are in line with organisational practice, and identify and clarify implications of risk control measures approved by clients <p>Conduct field-test to assess risk control measures' applicability in field</p>		
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