

**SKILLS FRAMEWORK FOR SECURITY
TECHNICAL SKILLS & COMPETENCIES (TSC) REFERENCE DOCUMENT**

TSC Category	Business Management					
TSC	Financial Management					
TSC Description	Manage organisation's short and long-term financial needs					
TSC Proficiency Description	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
			SEC-LDR-3003-1.1	SEC-LDR-4003-1.1		
			Maintain the organisation's financial performance processes ensuring compliance to organisational procedures	Review organisation's revenue and profitability in business activities		
Knowledge			<ul style="list-style-type: none"> Financial analysis Financial risk analysis Internal controls Local statutory and corporate financial requirements 	<ul style="list-style-type: none"> Principles for performance measures Types of key performance indicators Organisational objectives Organisational financial indicators Market trends 		
Abilities			<ul style="list-style-type: none"> Maintain organisation's financial management processes and systems Analyse short and long-term financial implications of the organisation to facilitate making of business decisions Implement organisational risk-management measures 	<ul style="list-style-type: none"> Measure business achievements against organisational objectives Evaluate business performance Identify key issues that affect performance and develop strategies to mitigate risk Review the organisation's financial risk management systems on an ongoing basis Develop key performance indicator (KPI) dashboards Monitor KPIs and adjust strategies for maximum profit 		