

**SKILLS FRAMEWORK FOR SECURITY  
SKILLS MAP –PRINCIPAL SECURITY CONSULTANT**

<b>Sector</b>	Security	
<b>Track</b>	Security Consultancy	
<b>Occupation</b>	Security Consultant	
<b>Job Role</b>	<b>Principal Security Consultant</b>	
<b>Job Role Description</b>	<p>The Principal Security Consultant is responsible for leading a team to clinch consultancy projects to provide security audits, reviews and security risk assessment services to clients and recommend improvements to existing security measures. He/She is required to evaluate tender documents and manage the deployment of security consultants to develop security protection and implementation plans for various types of facilities.</p> <p>He is required to work in an office environment and perform site visits when necessary. He is expected to communicate with relevant stakeholders and clients as part of his role in performing the respective duties. This requires him to be analytical, responsive, decisive and cooperative.</p>	
<b>Critical Work Functions and Key Tasks</b>	<b>Critical Work Functions</b>	
	Manage tender processes	Oversee physical security surveys
		Review security survey results
		Evaluate tender documents
	Develop security plans	Review security measures
		Ensure the feasibility of technology, processes and manpower deployment integration
		Evaluate contingency plans
		Approve security plans
	Implement security plans	Supervise the conducting of security plan briefings to stakeholders
		Oversee integration of security measures
		Conduct security trainings
	Manage security plan effectiveness	Supervise security audits
		Evaluate revised security measures based on audit findings
		Provide improvements on security measures
		Approve security audit reports
	Manage security consultants	Manage the planning of deployment of manpower and work schedules
Manage capability development of staff		
Facilitate effective work teams		

Skills & Competencies	Technical Skills and Competencies		Generic Skills and Competencies (Top 5)	
	Conflict Resolution Management	Level 5	Problem Solving	Advanced
	Contract Management	Level 4	Leadership	Advanced
	Documentation	Level 4	Communication	Advanced
	Financial Management	Level 4	Decision Making	Advanced
	Innovation Management	Level 5	Transdisciplinary Thinking	Advanced
	Marketing Management	Level 5		
	Performance Management	Level 5		
	Quality Assurance and Audit	Level 5		
	Robotics and Automation Application	Level 5		
	Security Risk Analysis	Level 5		
	Security Threat Research	Level 6		
	Stakeholder Management	Level 5		
Strategic Planning	Level 6			
Programme Listing	For a list of Training Programmes available for the Security sector, please visit: <a href="http://www.skillsfuture.sg/skills-framework/security">www.skillsfuture.sg/skills-framework/security</a>			

The information contained in this document serves as a guide.