

SKILLS FRAMEWORK FOR SECURITY SKILLS MAP – COMMANDING OFFICER		
Sector	Security	
Track	Auxiliary Police	
Occupation	Auxiliary Police Officer	
Job Role	Commanding Officer	
Job Role Description	<p>The Commanding Officer leads a division of Auxiliary Police Officers. He/She is expected to manage targets and manpower resources at the organisational level. His duties include overseeing responses to incidents and emergencies, conducting contingency planning, and developing security plans for large scale events.</p> <p>He is required to work in an office, perform site visits and be physically fit. He is a strategic leader who collaborates with various stakeholders achieve a common goal. He is required to be analytical and decisive.</p>	
Critical Work Functions and Key Tasks	Critical Work Functions	Key Tasks
	Manage security teams	Lead agencies
		Plan for manpower resources
		Manage organisational targets
	Manage incidents	Oversee responses to incidents and emergencies
		Conduct contingency planning
Provide reconnaissance services	Develop security plans for large scale events	

	Technical Skills and Competencies		Generic Skills and Competencies (Top 5)	
	Skills & Competencies	Access Control Management	Level 4	Leadership
Alarm System Management		Level 4	Developing People	Advanced
Conflict Resolution Management		Level 5	Decision Making	Advanced
Contingency Management		Level 4	Problem Solving	Advanced
Documentation		Level 4	Resource Management	Advanced
Information Collection		Level 5		
Innovation Management		Level 5		
Manpower Planning		Level 5		
Robotics and Automation Application		Level 4		
Security Threat Research		Level 5		
Security Event Management		Level 6		
Security Risk Analysis		Level 4		
Security Threat Research		Level 5		
Stakeholder Management		Level 5		
Programme Listing	For a list of Training Programmes available for the Security sector, please visit: www.skillsfuture.sg/skills-framework/security			

The information contained in this document serves as a guide.