

SKILLS FRAMEWORK FOR SECURITY SKILLS MAP – SENIOR SECURITY SUPERVISOR		
Sector	Security	
Track	Private Security	
Occupation	Senior Security Supervisor	
Job Role	Senior Security Supervisor	
Job Role Description	<p>The Senior Security Supervisor leads his/her security team in providing protection to assigned premises, assets and personnel. He/She is expected to plan, deploy and conduct security operation audits, as well as assess security risks and their mitigation. His duties include conducting after action reviews, assessing performance of security personnel, coaching and developing training plans.</p> <p>He may be required to work in rotating shifts and must be physically fit. He is expected to be vigilant, decisive, and possess effective leadership and communication skills. He upholds a professional image when interacting with stakeholders. He may be deployed to a variety of places, including industrial, residential and commercial areas, as well as educational institutions and government buildings.</p>	
Critical Work Functions and Key Tasks	Critical Work Functions	Key Tasks
	Detect security threats	Manage a team of more than three security personnel in the security command centre/ fire command centre
	Provide security audit services	Plan security audits
		Conduct security audits
	Manage security teams	Assess the performance of security teams
		Coach security personnel
		Conduct after action reviews
		Plan training plans for security personnel
	Manage risks	Assess security risks
Prepare for and mitigate security risks		

	Technical Skills and Competencies		Generic Skills and Competencies (Top 5)			
	Skills & Competencies	Access Control Management	Level 3	Developing People	Intermediate	
Alarm System Management		Level 3	Communication	Advanced		
Capability Development		Level 4	Decision Making	Intermediate		
Confidentiality Management		Level 3	Leadership	Intermediate		
Conflict Resolution Management		Level 3	Problem Solving	Intermediate		
Contingency Management		Level 3				
Documentation		Level 3				
Executive Protection		Level 3				
Guard and Patrol		Level 3				
Incident Response		Level 3				
Information Collection		Level 4				
Manpower Planning		Level 4				
Media Storage Record Maintenance		Level 4				
Performance Management		Level 4				
Robotics and Automation Application		Level 3				
Security Event Management		Level 4				
Security Operation Compliance		Level 3				
Security Risk Analysis		Level 4				
Security Screening Management		Level 3				
Security Surveillance Management		Level 3				
Stakeholder Management	Level 3					
Programme Listing	For a list of Training Programmes available for the Security sector, please visit: www.skillsfuture.sg/skills-framework/security					

The information contained in this document serves as a guide.