

**SKILLS FRAMEWORK FOR SEA TRANSPORT
TECHNICAL SKILLS AND COMPETENCIES (TSC) REFERENCE DOCUMENT**

TSC Category	Workplace Safety and Health					
TSC	Behavioural Safety Management					
TSC Description	Manage behavioural safety programmes in an organisation					
TSC Proficiency Description	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
					STP-WSH-5072-1.1	STP-WSH-6072-1.1
					Design and implement behavioural safety programmes that conform to organisational requirements	Drive behavioural safety programmes that conform to organisational requirements
Knowledge					<ul style="list-style-type: none"> • Characteristics of behavioural safety versus traditional safety • Behavioural Safety Programme (BSP) design parameters • Organisational readiness study methodologies • Types of at-risk and critical behaviours, including critical health symptoms that cause accidents and incidents at the workplace • Modes and frequency of data collection • Roles and responsibilities of BSP Working and Steering Committees • Training for BSP Working and Steering Committees • Relevant stakeholders in BSP implementation • Types of data collected for analyses during BSP • Types of BSP review techniques and tools • Types of BSP performance gaps 	<ul style="list-style-type: none"> • Characteristics of behavioural safety versus traditional safety • Behavioural Safety Programme (BSP) design parameters • Organisational readiness study methodologies • Types of at-risk and critical behaviours, including critical health symptoms that cause accidents and incidents at the workplace • Modes and frequency of data collection • Roles, responsibilities and training of BSP Working and Steering Committee • List of relevant stakeholders in BSP implementation • Types of data collected for analyses during BSP • Types of BSP review techniques and tools • Types of BSP performance gaps • Types of corrective and preventive actions to

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					<ul style="list-style-type: none"> Types of corrective and preventive actions to rectify BSP performance gaps 	rectify BSP performance gaps
Abilities					<ul style="list-style-type: none"> Establish BSP design parameters Develop BSPs according to the design parameters Set up BSP Steering and Working Committees Manage BSP implementation according to the BSP specifications Evaluate BSP performance outcomes to rectify performance gaps 	<ul style="list-style-type: none"> Examine BSP design parameters Review BSPs according to the design parameters Manage stakeholders including BSP Steering and Working Committees Review BSP implementation according to the BSP specifications Synergise BSP performance outcomes for improvement of performance gaps