

**SKILLS FRAMEWORK FOR SEA TRANSPORT  
TECHNICAL SKILLS AND COMPETENCIES (TSC) REFERENCE DOCUMENT**

<b>TSC Category</b>	Strategic Planning					
<b>TSC</b>	Resource Management					
<b>TSC Description</b>	Plan and allocate resources to ensure optimisation of resources and sustainability of business operations					
<b>TSC Proficiency Description</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>	<b>Level 5</b>	<b>Level 6</b>
			<b>STP-SPL-3003-1.1</b>	<b>STP-SPL-4003-1.1</b>	<b>STP-SPL-5003-101</b>	
			Assess the suitability of resources and implement systems to monitor and evaluate resource usage	Develop resource plans to support business units	Formulate resource allocation plans to support the achievement of strategies	
<b>Knowledge</b>			<ul style="list-style-type: none"> <li>Types of resources used in organisation and business unit operations</li> <li>Components of resource allocation plan</li> <li>Critical business functions</li> <li>Key performance indicators</li> <li>Techniques for assessing resource usage</li> <li>Methods to optimise resource usage</li> <li>Methods to analyse resource utilisation</li> </ul>	<ul style="list-style-type: none"> <li>Critical business functions</li> <li>Key performance indicators</li> <li>Components of resource allocation plan</li> <li>Types of resources</li> <li>Process to determine resource requirements for the organisation and the business unit</li> </ul>	<ul style="list-style-type: none"> <li>Critical business functions</li> <li>Key performance indicators</li> <li>Components of resource allocation plan</li> <li>Components of resource allocation strategy</li> <li>Types of resources</li> </ul>	
<b>Abilities</b>			<ul style="list-style-type: none"> <li>Assess availability and suitability of resources</li> <li>Allocate resources in accordance with the organisation's resource allocation plans</li> <li>Monitor and review resource usage to determine sufficiency and optimal utilisation</li> <li>Analyse resource allocation outcomes and re-allocate resources to meet organisational and</li> </ul>	<ul style="list-style-type: none"> <li>Determine resource needs to support resource allocation planning</li> <li>Develop resource allocation plans to support business units</li> <li>Develop procedures to review resource allocation against business unit objectives</li> <li>Propose improvements to optimise resource usage</li> </ul>	<ul style="list-style-type: none"> <li>Review critical business functions to determine objectives</li> <li>Formulate resource allocation plans to support the achievement of strategies</li> <li>Evaluate resource allocation plans to determine areas of wastage</li> <li>Optimise the allocation of resources within the</li> </ul>	

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			<p>business unit's requirements</p> <ul style="list-style-type: none"> <li>• Implement systems to monitor and evaluate resource usage</li> <li>• Maintain records of resource allocation</li> <li>• Prepare resource utilisation reports</li> </ul>	<ul style="list-style-type: none"> <li>• Review outcomes to ascertain refinements to resource allocation plan</li> </ul>	<p>organisation to minimise waste and save costs</p>	
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