

Skills Framework for Sea Transport

Programmes that broaden or deepen specific skills and knowledge for the various job roles in the sector

Shipping and Maritime Services

Job Role:
Marine Superintendent/Senior Marine Superintendent

Full Qualification Programmes	Providers
Certificate of Competency Class 1 and 2 (Deck Officer)	Singapore Polytechnic
Specialist Diploma in Maritime Superintendency	

Technical Skills and Competencies (TSC)			Modular Programmes	Providers
Category	Title	Proficiency Level		
Business Finance	Budgeting	4	Financial Management Skills for Non-Accountants	Nanyang Polytechnic
			Manage Budgeting and Forecasting Processes for the Business Unit	Singapore National Employers' Federation
	Cash Flow Reporting	3	Prepare Cash Flow Report for the Business Unit	Nanyang Polytechnic
Business Development	Business Planning	4	Strategic Business Planning and Thinking	ODE Consulting Pte Ltd
	Networking	4	Strategic Stakeholder Engagement	Capalle Academy Pte Ltd
Enterprise Risk Management	Business Continuity Management	4	Manage and Implement Business Continuity Plans	Business Continuity Planning Asia Pte Ltd
			Manage and Implement Business Continuity Plans	Seraphcorp Institute Pte Ltd
	Crisis Communication	4	CC-450 Executing and Managing a Crisis Communication Plan	BCMI Pte Ltd
	Crisis Management	4	Manage Crisis Situations	Avanta Global Pte Ltd
			CM-460 Executing and Managing a Crisis Management Plan	BCMI Pte Ltd
			Manage Crisis Situations	Seraphcorp Institute Pte Ltd
Risk Control and Response Planning	4	Manage Risk in the Business Unit	William Angliss Institute Pte. Ltd.	
Fleet Management	Crew Management	4	Crewing Management	DNV GL Singapore Pte Ltd
Human Resources	Employee Relations	3	Manage Employee Relations	Human Capital (Singapore) Pte Ltd
	Learning and Development	3	Support Individual Learning and Development	Human Capital (Singapore) Pte Ltd
			Learning and Development	SMU-Centre for Professional Studies
	Manpower Planning	3	Conduct Competency-based Interview and Make Hiring Decision	Center for Competency-Based Learning and Development Pte Ltd
			Conduct Interviews and Make Hiring Decisions	Human Capital (Singapore) Pte Ltd
			Conduct Interviews and Make Hiring Decisions	Singapore National Employers Federation
Plan and Conduct Interviews to Facilitate Hiring Decisions			Singapore National Employers Federation	
		Conduct Interview and Make Hiring Decisions	Training Masters Workforce Institute Pte Ltd	
Strategic Planning	Innovation	4	Champion and Facilitate Innovation	Capelle Academy Pte Ltd
			Innovation : Turning Ideas into Gold (Project)	Everest Innovation Pte Ltd
			WSQ Manage Innovation in the Business Function	Singapore Media Academy Pte Ltd
			Manage Innovation in the Business Function	Singapore National Employers Federation
	Organisational Strategy and Policy Realisation	4	WSQ Provide Information for Management Decision Making	National University of Singapore
			Strategic Business Skills for Project Managers	ODE Consulting Pte Ltd
			Dynamic Planning and Execution for Managers	Singapore Institute of Management
		NICF-CRM Business Analytics for CIOs and Senior Managers	National University of Singapore	

For Generic Skills and Competencies (GSCs) programme listing, please refer to *Section (v) (c) - View the Training Programmes for Generic Skills and Competencies (GSCs)*. Click this [link](#) to access the section.