

## Skills Framework for Sea Transport

Programmes that broaden or deepen specific skills and knowledge for the various job roles in the sector

Port

Job Role:  
Port Business Development/Operations Manager

Full Qualification Programmes	Providers
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Technical Skills and Competencies (TSC)			Modular Programmes	Providers	
Category	Title	Proficiency Level			
Business Finance	Budgeting	5	NICF-Finance for IT Managers	National University of Singapore	
	Financial Analysis	5	NICF-Finance for IT Managers	National University of Singapore	
	Financial Management	5	NICF-Finance for IT Managers	National University of Singapore	
Evaluate and Interpret Financial Reports			Singapore National Employers Federation		
Enterprise Risk Management	Risk Compliance and Governance	5	NICF-Risk and Compliance Management	National University of Singapore	
Human Resources	Employee Relations	5	Develop and Evaluate a Framework for Managing Conflict, Grievances and Disputes	Human Capital (Singapore) Pte Ltd	
				Singapore National Employers' Federation	
	Manpower Planning	3	Conduct Competency-based Interview and Make Hiring Decision	Center for Competency-Based Learning and Development Pte Ltd	
				Conduct Interviews and Make Hiring Decisions	Human Capital (Singapore) Pte Ltd
				Conduct Interviews and Make Hiring Decisions	Singapore National Employers Federation
Strategic Planning	Innovation	5	Business Driven Enterprise Architecture: Integrated Approach from Business Strategy to Implementation. NICF-Business Driven Enterprise Architecture: Integrated Approach from Business Strategy to Implementation	National University of Singapore	
				Innovating for Organisational Success	Singapore National Employers Federation
	Organisational Strategy and Policy Realisation	5	Leading Strategy into Action	ODE Consulting Pte Ltd	

For Generic Skills and Competencies (GSCs) programme listing, please refer to *Section (v) (c) - View the Training Programmes for GSCs*. Or click this [link](#) to view the GSCs Programme Listing.