

Skills Framework for Sea Transport

Programmes that broaden or deepen specific skills and knowledge for the various job roles in the sector

Port

Job Role:
Head of Pilotage

Full Qualification Programmes	Providers
Certificate of Competency Class 1 and 2 (Deck Officer)	Singapore Polytechnic
Certificate of Competency Class 3 (Deck Officer)	

Technical Skills and Competencies (TSC)			Modular Programmes	Providers
Category	Title	Proficiency Level		
Human Resources	Employee Relations	5	Develop and Evaluate a Framework for Managing Conflict, Grievances and Disputes	Human Capital (Singapore) Pte Ltd Singapore National Employers' Federation
	Learning and Development	4	Develop and Implement In-house Competency Framework	Human Capital (Singapore) Pte Ltd
			Develop and Implement In-house Competency and Career Pathing Framework	Center for Competency-Based Learning and Development Pte Ltd
	Manpower Planning	5	Develop Strategies for Manpower Planning and Resourcing	Human Capital (Singapore) Pte Ltd
Talent Acquisition			SMU-Centre for Professional Studies	
Strategic Planning	Organisational Strategy and Policy Realisation	6	Planning Strategic Vision	Ode Consulting Pte Ltd

For Generic Skills and Competencies (GSCs) programme listing, please refer to *Section (v) (c) - View the Training Programmes for GSCs*. Or click this [link](#) to view the GSCs Programme Listing.