

**SKILLS FRAMEWORK FOR RETAIL
TECHNICAL SKILLS AND COMPETENCIES (TSC) REFERENCE DOCUMENT**

TSC Category	Supply Chain and Logistics Management					
TSC	Supply Chain Operational Costing					
TSC Description	Establish systems to evaluate and analyse sourcing options and current land and/or regulatory environments, prepare manpower and capital budget and calculate operational costs					
TSC Proficiency Description	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
			RET-SCL-3003-1.1	RET-SCL-4003-1.1	RET-SCL-5003-1.1	
			Analyse sourcing options and current land or regulatory environment and consolidate all budgets and cost by applying understanding in costing, financial methods and operations requirements	Prepare manpower and capital budgets, calculate labour, equipment and land or rent-related costs, identify and evaluate value-added services, packaging, as well as consumable, automation or technology-related costs	Establish systems to analyse sourcing options and current land or regulatory environment, set manpower and capital budgets, calculate operational costs and review value-added services, packaging, consumable and technology-related costs	
Knowledge			<ul style="list-style-type: none"> • Organisation's supply chain strategy • Current and emerging land and/or regulatory environment • Current and emerging technologies related to supply chain • Method for consolidating and monitoring budgets and costs • Applications in terms of costing, financial methods and operations requirements • Criteria for assessing and identifying sourcing options 	<ul style="list-style-type: none"> • Organisation's supply chain strategy • Current and emerging land and/or regulatory environment • Current and emerging technologies related to supply chain • Method for calculating labour, equipment and land/rent related costs • Concept of labour, equipment, and land and/or rent related costs • Technique for preparing manpower and capital budget to senior management • Criteria for selecting and evaluating value added services, packaging and consumable related cost 	<ul style="list-style-type: none"> • Organisation's supply chain strategy • Current and emerging land and/or regulatory environment • Current and emerging technologies related to supply chain • Principle for setting manpower and capital budget • Concept of labour, equipment and land/rent related costs • Processes involved in reviewing value added services, packaging and consumable related cost • Criteria for approving recommendations related to supply chain operation costing 	
Abilities			<ul style="list-style-type: none"> • Assess and identify sourcing options and current land and/or regulatory environment • Consolidate and monitor all budgets and cost • Apply understanding in costing, financial methods and operations 	<ul style="list-style-type: none"> • Prepare and present manpower and capital budget to senior management • Calculate and determine labour, equipment and land and/or rent related costs • Evaluate and select value 	<ul style="list-style-type: none"> • Establish and drive a system to analyse sourcing options and current land and/or regulatory environment • Set manpower and capital budget • Determine labour, equipment and land/rent 	

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			requirements	added services, packaging and consumable related cost as well as automation and/or technology related cost	related costs <ul style="list-style-type: none"> • Review value added services, packaging and consumable related cost as well as automation and/or technology related cost • Approve and prioritise recommendations based on the analysis outcome of budgets and cost 	
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