

**SKILLS FRAMEWORK FOR INTELLECTUAL PROPERTY
TECHNICAL SKILLS AND COMPETENCIES (TSC) REFERENCE DOCUMENT**

TSC Category	Intellectual Property Management					
TSC Title	Technology Incubation					
TSC Description	Analyse technology and innovation incubation opportunities, and manage technology incubation					
TSC Proficiency Description	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
				INP-IPR-4018-1.1	INP-IPR-5018-1.1	
				Identify organisations and their market potential for technology and innovation incubation, assess and prioritise organisations and identify types of services to support the organisation's strategies and objectives	Oversee technology incubation and follow up with organisations after graduation	
Knowledge				<ul style="list-style-type: none"> Types of incubators Incubators' strategies, objectives, culture, policies and processes Types of intellectual property (IP) Facilities offered by or assisted through incubators Importance of incubators Life cycle of organisations within incubators Methods and considerations when evaluating and selecting organisations Types of funding opportunities 	<ul style="list-style-type: none"> Types of incubators, their functions, importance and how they work Types of intellectual property (IP), IP lifecycle, and IP-related legislation, regulations, policies and guidelines Business significance of IP Knowledge of research and development (R&D) processes Considerations when assessing organisations Alternative dispute resolution processes 	
Abilities				<ul style="list-style-type: none"> Conduct environmental scans and assess trends in technology fields Review referrals from past and current users of incubators Assess alignment of objectives between 	<ul style="list-style-type: none"> Develop IP policies and procedures for new incubators Provide IP-related inputs to operational plans Evaluate organisations to identify services that technology incubators can provide 	

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				<p>organisations and incubators</p> <ul style="list-style-type: none"> • Assess commercialisation potential of organisations • Conduct cost-benefit analysis of providing services to support the organisation's strategies and objectives • Prioritise services to be provided to the organisation 	<ul style="list-style-type: none"> • Oversee services provided by incubators to support achievement of the organisation's objectives • Establish courses of action identified from evaluation of the organisation's progress • Follow up with organisations after graduation to maintain professional relationships 	
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