

**SKILLS FRAMEWORK FOR INTELLECTUAL PROPERTY
TECHNICAL SKILLS AND COMPETENCIES (TSC) REFERENCE DOCUMENT**

TSC Category	Intellectual Property Management					
TSC Title	Patent Practice					
TSC Description	Manage patent-related issues and manage patent-related issues to support the organisation					
TSC Proficiency Description	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
				INP-IPR-4015-1.1	INP-IPR-5015-1.1	INP-IPR-6015-1.1
				Apply knowledge of patent law to support the organisation	Determine patent eligible subject matter, novelty and anticipation, patent infringement and patent exploitation	Evaluate situations to identify technical and patent issues, and potential courses of action
Knowledge				<ul style="list-style-type: none"> • Business environment and its impact on the organisation and the organisation's intellectual property (IP) and patent strategies • Types of IP and patents • Patent application processes • Importance of patents to the organisation • Patentability criteria • Patent-related legislation, regulations and guidelines • Potential patent infringement activities • Defences against allegations of patent infringement • Remedies awarded if patent infringement is proven 	<ul style="list-style-type: none"> • Developments in patent law in Singapore • Patent law norms and policy • Inventorship and ownership • Parts of a patent application • Patent eligible subject matter • Novelty and anticipation • Inventive steps of invention • Utility and industrial application • Patent infringement • Defences for patent infringement • Remedies for patent infringement • Patent exploitation • Anti-competitive practices 	<ul style="list-style-type: none"> • Types of intellectual property (IP), patents and patent lifecycle • Organisation's policies and procedures in relation to patents • Importance and scope of protection of patents • Patent-related legislation and guidelines • Considerations when evaluating situations to understand implications to business objectives • Types of technical and patent issues • Courses of action to pursue

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<p>Abilities</p>				<ul style="list-style-type: none"> • Assess IP intelligence and the organisation's patent-related strategies and objectives • Evaluate the organisation's IP assets and/or potential IP assets to identify scope of protection and limitations • Identify relevant IP enforcement methods to address IP infringements 	<ul style="list-style-type: none"> • Interpret patent legislation and regulations • Distinguish qualifying criteria for patentability • Determine the scope of protection for patents • Examine potential patent infringement activities • Evaluate defences against allegations of patent infringement • Assess remedies awarded if patent infringement is proven • Analyse conditions which will result in patent invalidity • Evaluate requirements for registrability of patents 	<ul style="list-style-type: none"> • Assess the client's IP, technology and business • Review the potential risks and identify potential business and cost implications of situations • Interpret patent-related legislation and regulations to identify potential courses of action throughout the patent lifecycle • Advise relevant stakeholders on the impact of technical and patent issues to their business objectives
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