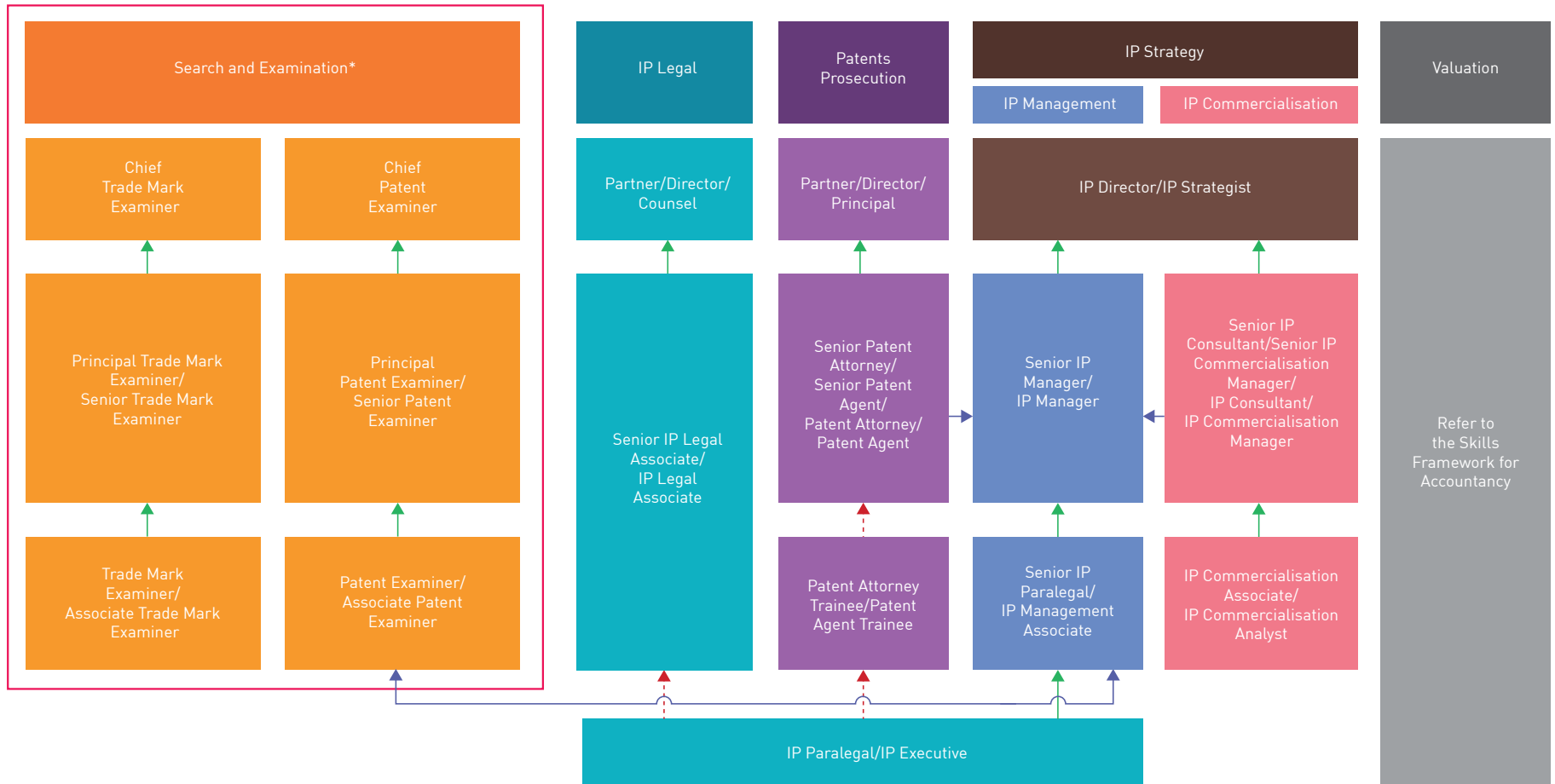


SKILLS FRAMEWORK FOR INTELLECTUAL PROPERTY (IP) Career Pathways



Legend:

* Please refer to the Intellectual Property Office of Singapore website at www.ipos.gov.sg/ip-careers/careers-in-ip

→ Denotes lateral movement between job roles

▲ Attainment of competencies and professional qualifications to progress

↑ Denotes vertical career progression

The Career Map serves as a reference to reflect the available job roles and possible career pathways in the Intellectual Property Sector, which may vary depending on each organisation's structure and business context. The career progression pathways would depend on individual performance, capability, experience, aspiration, as well as organisation needs.