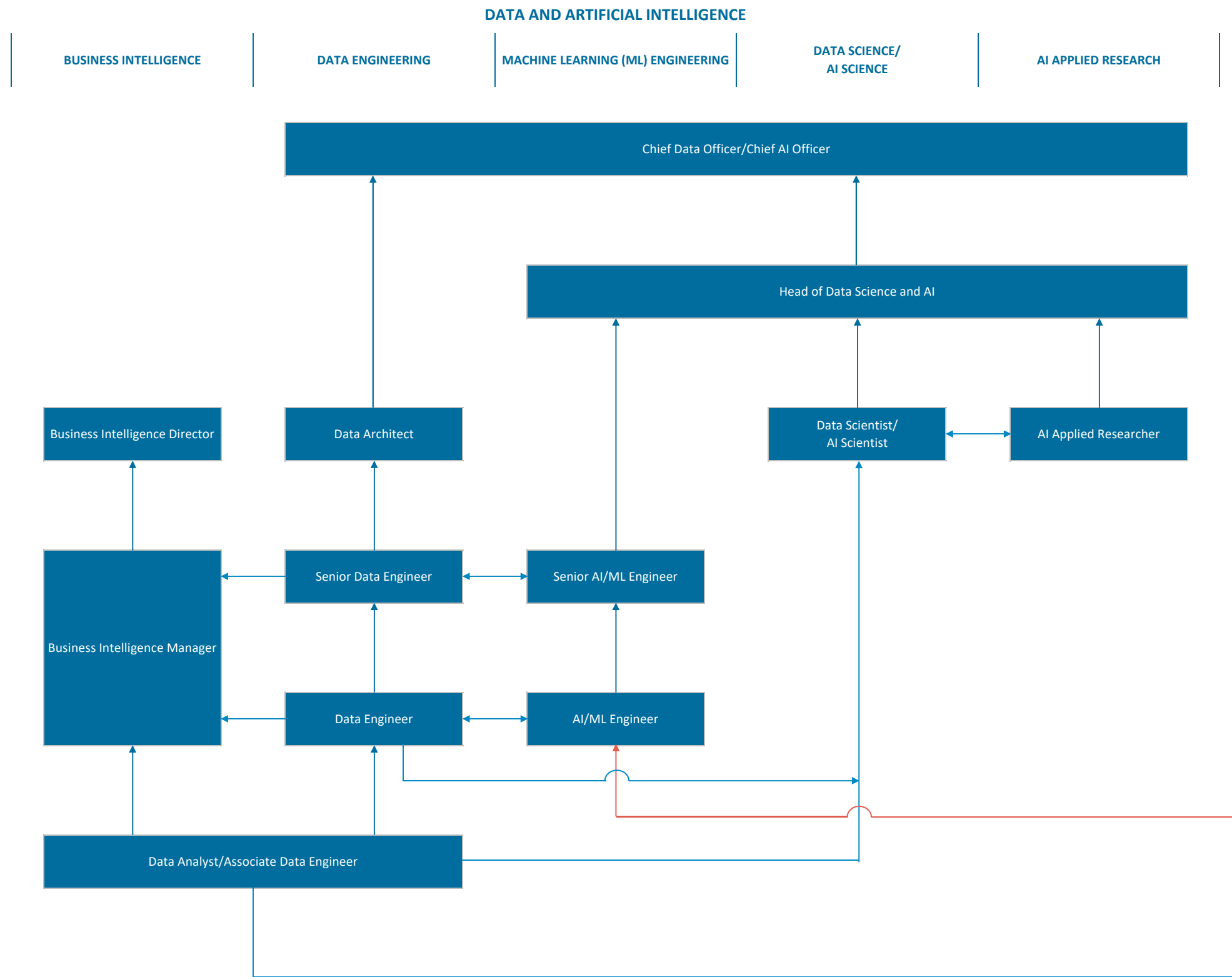


**SKILLS FRAMEWORK FOR INFOCOMM TECHNOLOGY
CAREER PATHWAY**



CROSS TRACK PROGRESSIONS INTO DATA AND ARTIFICIAL INTELLIGENCE

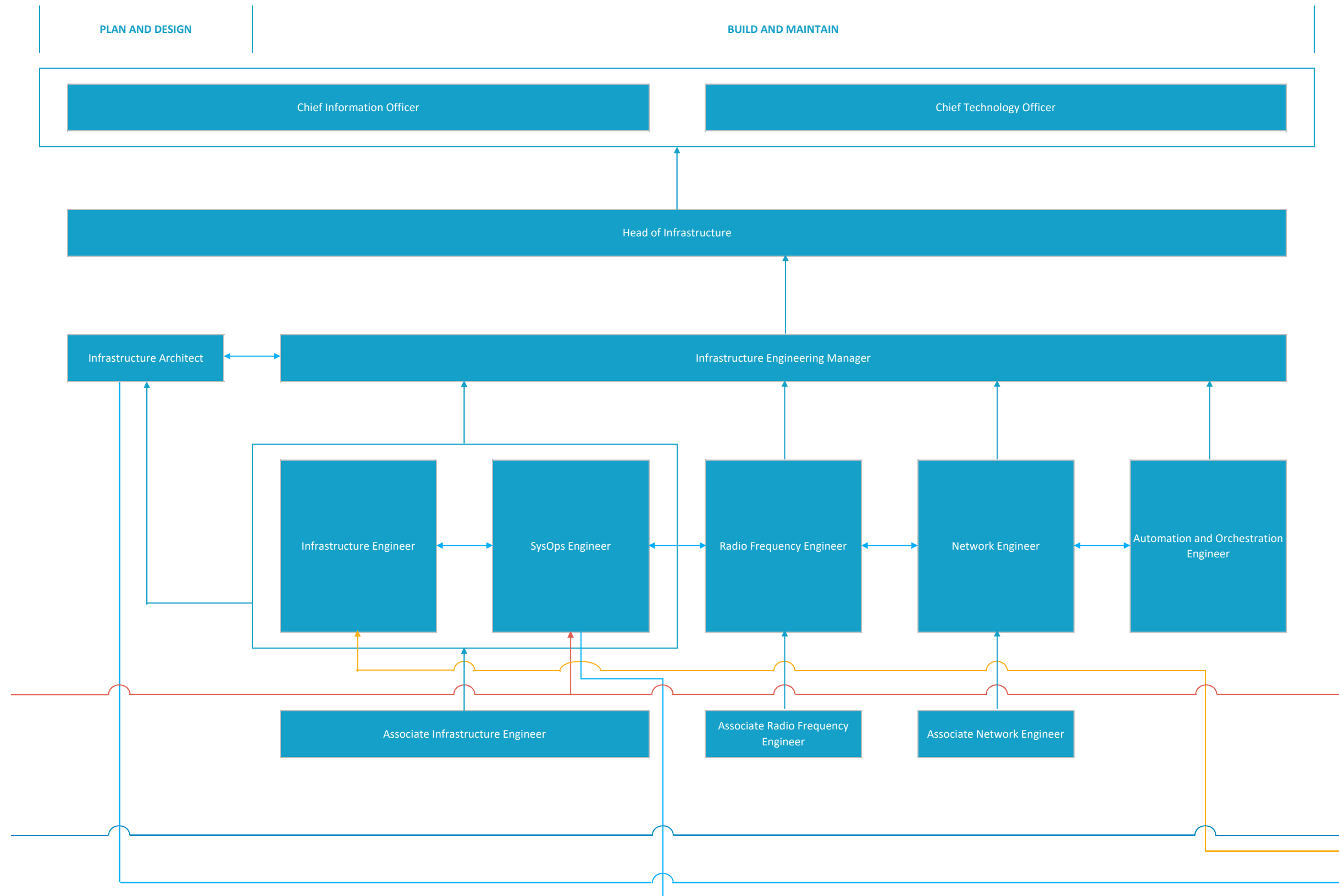
- 1 Software Engineer (Software and Applications) to AI/ML Engineer

CROSS TRACK PROGRESSIONS FROM DATA AND ARTIFICIAL INTELLIGENCE

- 1 Data Analyst/Associate Data Engineer to Associate Business Analyst (Strategy and Governance)
- 2 Data Analyst/Associate Data Engineer to Business Analyst/AI Translator (Strategy and Governance)

SKILLS FRAMEWORK FOR INFOCOMM TECHNOLOGY
CAREER PATHWAY

INFRASTRUCTURE



CROSS TRACK PROGRESSIONS INTO INFRASTRUCTURE

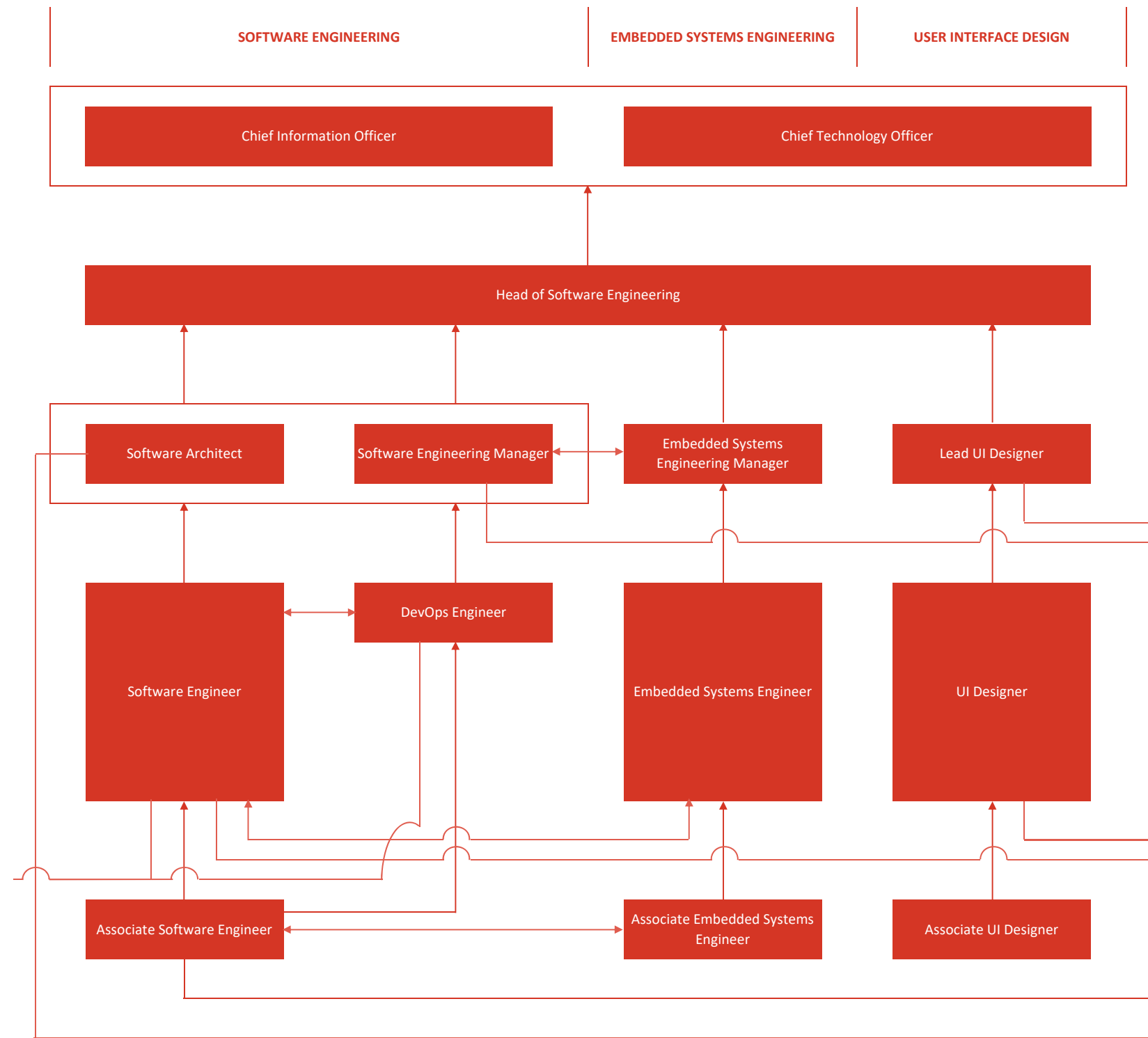
- 1 DevOps Engineer (Software and Applications) to SysOps Engineer
- 2 Operations Centre Support Engineer (Operations and Support) to Infrastructure Engineer

CROSS TRACK PROGRESSIONS FROM INFRASTRUCTURE

- 1 Infrastructure Architect to Enterprise Architect (Strategy and Governance)
- 2 SysOps Engineer to Senior Security Engineer/Security Engineer (Cyber Security)

**SKILLS FRAMEWORK FOR INFOCOMM TECHNOLOGY
CAREER PATHWAY**

SOFTWARE AND APPLICATIONS

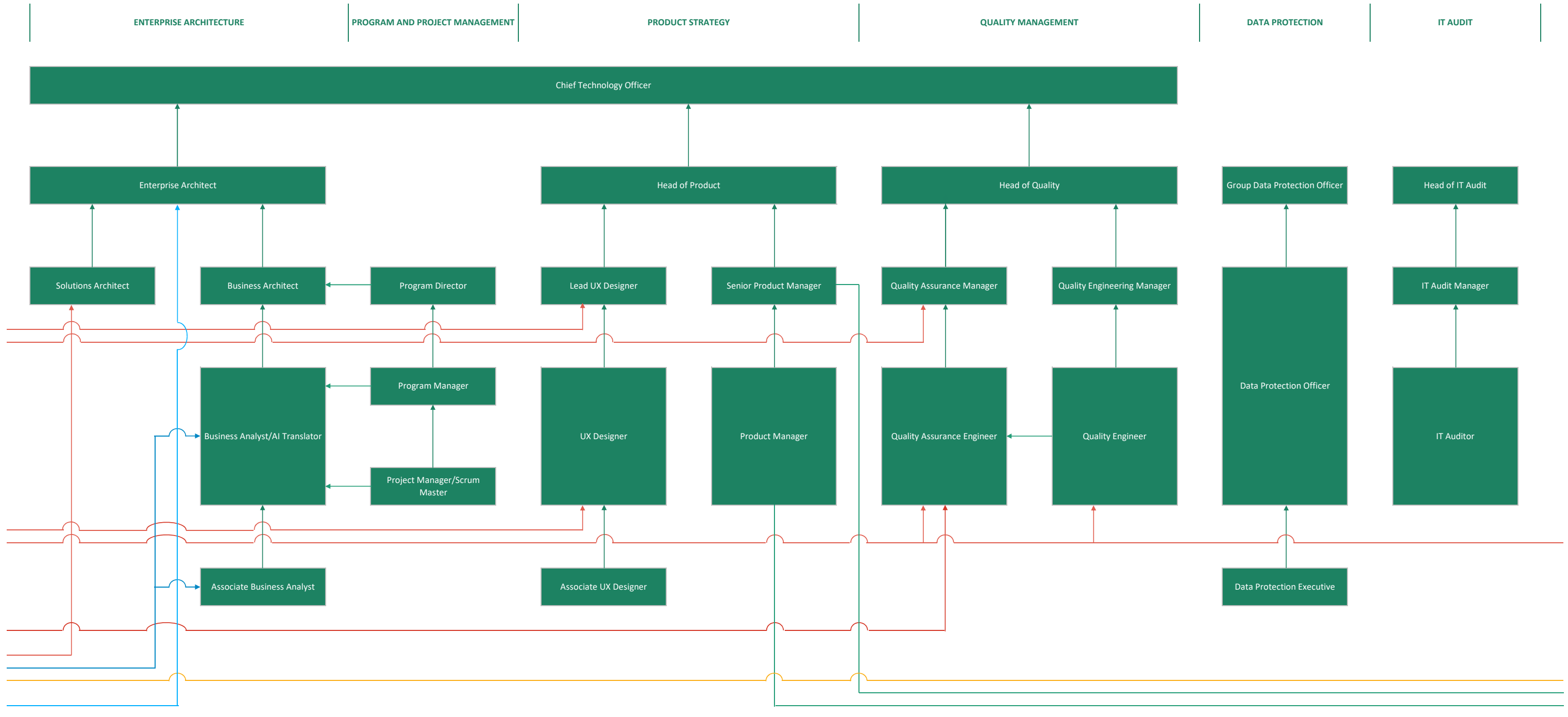


CROSS TRACK PROGRESSIONS FROM SOFTWARE AND APPLICATIONS

- 1 Software Architect to Solutions Architect (Strategy and Governance)
- 2 Software Engineering Manager to QA Manager (Strategy and Governance)
- 3 Software Engineer to Quality Assurance Engineer (Strategy and Governance)
- 4 Associate Software Engineer to Quality Assurance Engineer (Strategy and Governance)
- 5 DevOps Engineer to SysOps Engineer (Infrastructure)
- 6 UI Designer to UX Designer (Strategy and Governance)
- 7 Lead UI Designer to Lead UX Designer (Strategy and Governance)
- 8 Software Engineer to Cyber Risk Analyst (Cyber Security)
- 9 Software Engineer to Vulnerability Assessment and Penetration Testing (VAPT) Analyst (Cyber Security)
- 10 Software Engineer to Senior Security Engineer/Security Engineer (Cyber Security)

SKILLS FRAMEWORK FOR INFOCOMM TECHNOLOGY
CAREER PATHWAY

STRATEGY AND GOVERNANCE



CROSS TRACK PROGRESSIONS INTO STRATEGY AND GOVERNANCE

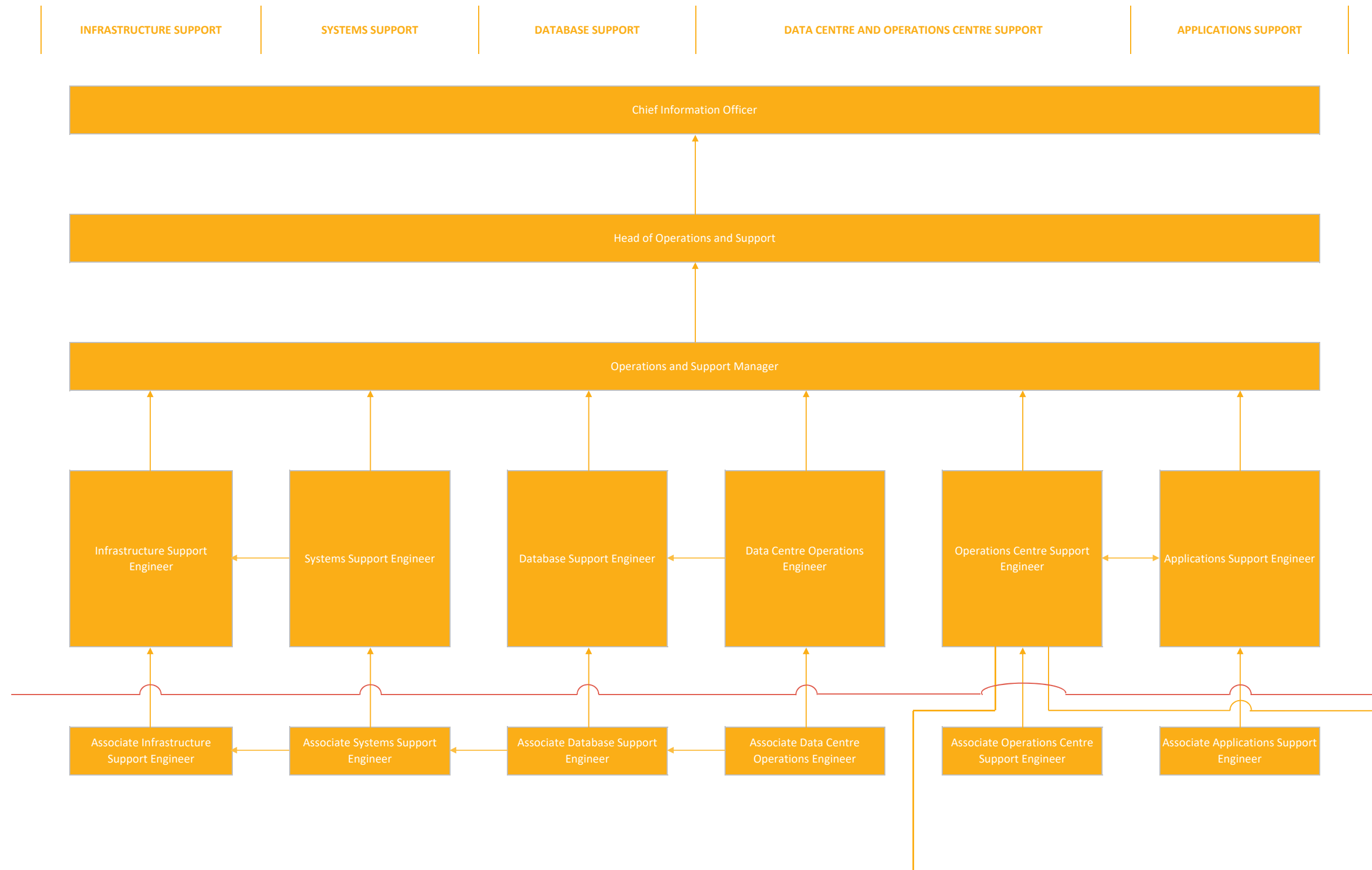
- 1 Infrastructure Architect (Infrastructure) to Enterprise Architect

CROSS TRACK PROGRESSIONS FROM STRATEGY AND GOVERNANCE

- 1 Product Manager to Pre-Sales Consultant (Sales and Marketing)
- 2 Senior Product Manager to Pre-Sales Director (Sales and Marketing)

**SKILLS FRAMEWORK FOR INFOCOMM TECHNOLOGY
CAREER PATHWAY**

OPERATIONS AND SUPPORT



CROSS TRACK PROGRESSIONS INTO OPERATIONS AND SUPPORT

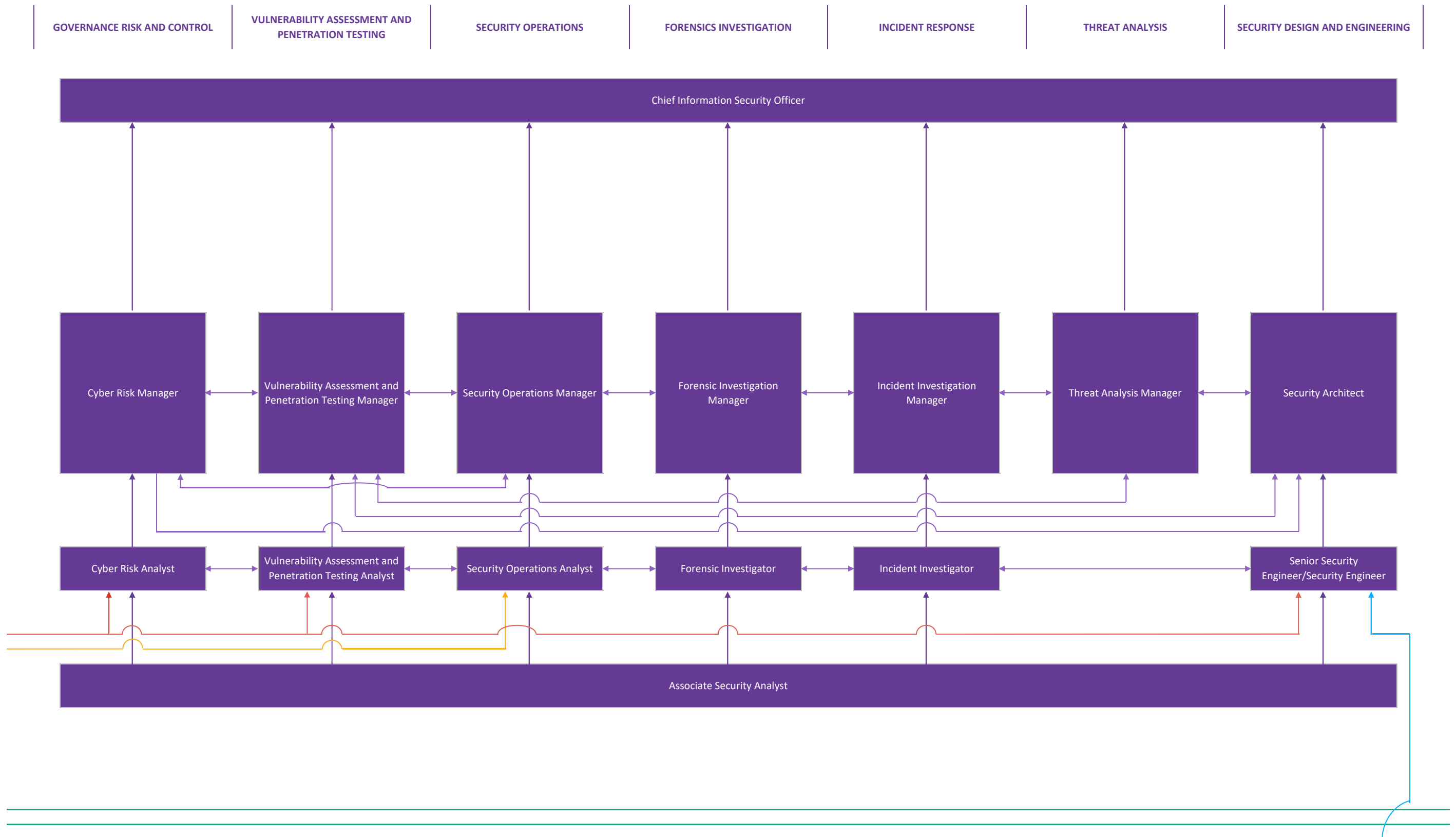
CROSS TRACK PROGRESSIONS FROM OPERATIONS AND SUPPORT

- 1 Operations Centre Support Engineer to Infrastructure Engineer (Infrastructure)
- 2 Operations Centre Support Engineer to Security Operations Analyst (Cyber Security)

SKILLS FRAMEWORK FOR INFOCOMM TECHNOLOGY

CAREER PATHWAY

CYBER SECURITY

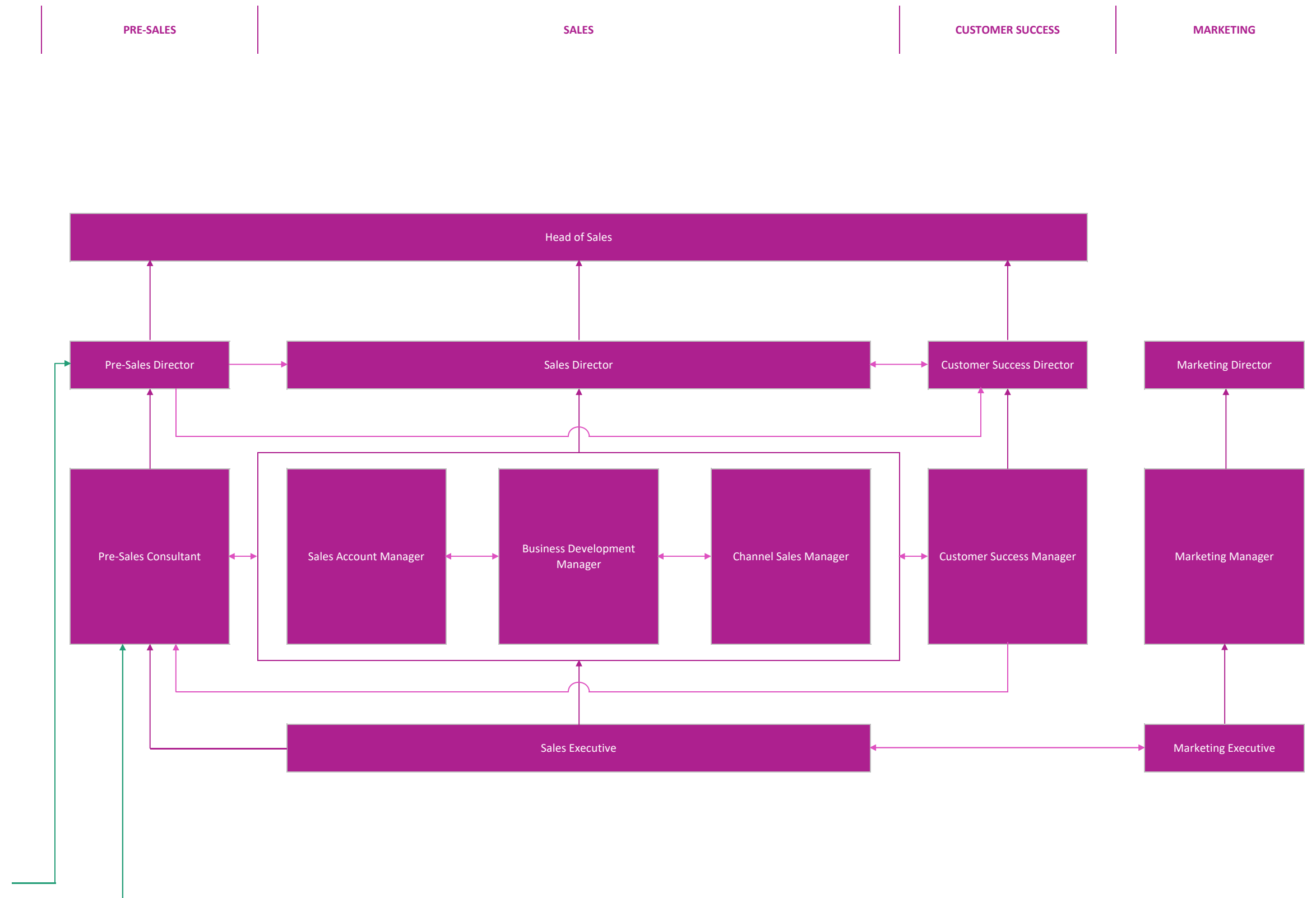


CROSS TRACK PROGRESSIONS INTO CYBER SECURITY

- 1 Software Engineer (Software and Applications) to Cyber Risk Analyst
- 2 Software Engineer (Software and Applications) to Vulnerability Assessment and Penetration Testing Analyst
- 3 Software Engineer (Software and Applications) to Senior Security Engineer/Security Engineer
- 4 SysOps Engineer (Infrastructure) to Senior Security Engineer/Security Engineer
- 5 Operations Centre Support Engineer (Operations and Support) to Security Operations Analyst

SKILLS FRAMEWORK FOR INFOCOMM TECHNOLOGY
CAREER PATHWAY

SALES AND MARKETING



CROSS TRACK PROGRESSIONS INTO SALES AND MARKETING

- 1 Product Manager (Strategy and Governance) to Pre-Sales Consultant
- 2 Senior Product Manager (Strategy and Governance) to Pre-Sales Director