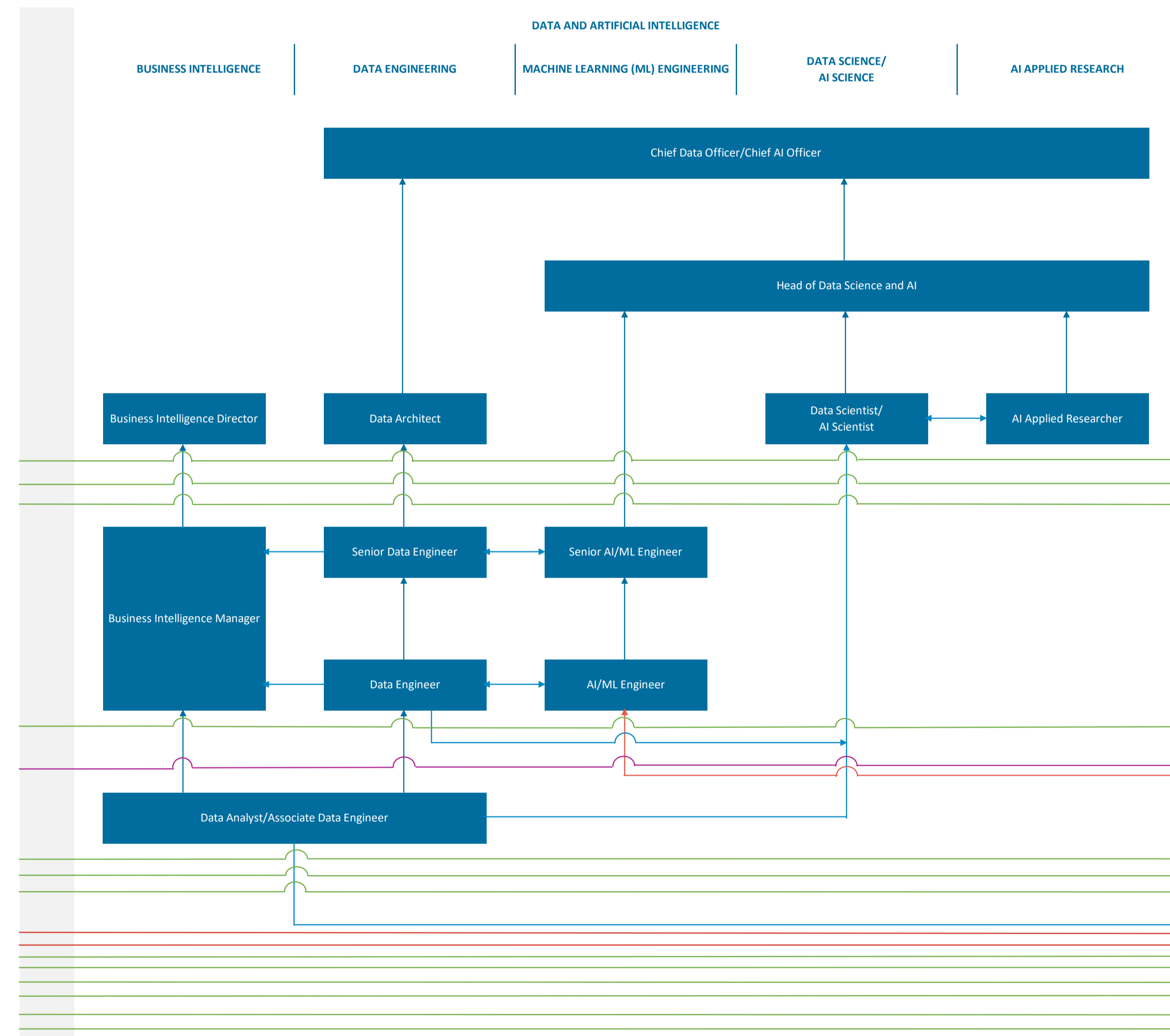


**LEGEND**  
 ★ Similar roles found within the Software and Applications track

- CROSS TRACK PROGRESSIONS INTO PRODUCT DEVELOPMENT**
- Marketing Manager (Sales and Marketing) to Product Manager
  - Channel Sales Manager (Sales and Marketing) to Product Manager
  - Business Development Manager (Sales and Marketing) to Product Manager
  - UI Designer (Software and Applications) to Senior Front End Developer
  - Associate UI Designer (Software and Applications) to Front End Developer
  - DevOps Engineer (Software and Applications) to Senior Back End Developer
  - Infrastructure Engineering Manager (Infrastructure) to Site Reliability Engineering Manager
  - Infrastructure Engineer (Infrastructure) to Site Reliability Engineer
  - SysOps Engineer (Infrastructure) to Site Reliability Engineer
  - IT Auditor Manager (Strategy and Governance) to Product Risk Manager
  - IT Auditor (Strategy and Governance) to Product Risk Manager
  - Cyber Risk Manager (Cyber Security) to Product Security Manager
  - Security Operations Manager (Cyber Security) to Product Security Manager
  - Security Architect (Cyber Security) to Product Security Manager
  - Cyber Risk Analyst (Cyber Security) to Product Security Engineer
  - Security Operations Analyst (Cyber Security) to Product Security Engineer
  - Security Engineer (Cyber Security) to Product Security Engineer

- CROSS TRACK PROGRESSIONS FROM PRODUCT DEVELOPMENT**
- Software Engineering Manager to Embedded Systems Engineering Manager (Software and Applications)
  - Software Architect to Solutions Architect (Strategy and Governance)
  - Senior Front End Developer to UI Designer (Software and Applications)
  - Front End Developer to Associate UI Designer (Software and Applications)
  - Senior Back End Developer to DevOps Engineer (Software and Applications)
  - Senior Back End Developer to Embedded Systems Engineer (Software and Applications)
  - Back End Developer to Associate Embedded Systems Engineer (Software and Applications)
  - Site Reliability Engineering Manager to Infrastructure Engineering Manager (Infrastructure)
  - Site Reliability Engineer to Infrastructure Engineer (Infrastructure)
  - Site Reliability Engineer to SysOps Engineer (Infrastructure)
  - Product Risk Manager to IT Auditor Manager (Strategy and Governance)
  - Product Risk Analyst to IT Auditor (Strategy and Governance)
  - Product Security Manager to Cyber Risk Manager (Cyber Security)
  - Product Security Manager to Security Operations Manager (Cyber Security)
  - Product Security Manager to Security Architect (Cyber Security)
  - Product Security Engineer to Cyber Risk Analyst (Cyber Security)
  - Product Security Engineer to Security Operations Analyst (Cyber Security)
  - Product Security Engineer to Security Engineer (Cyber Security)

- ROLES IN DATA AND ARTIFICIAL INTELLIGENCE THAT WORK CLOSELY WITH PRODUCT DEVELOPMENT**
- Data Analyst / Associate Data Engineer
  - Business Intelligence Manager
  - Business Intelligence Director
  - Data Engineer
  - Senior Data Engineer
  - Data Architect
  - AI/ML Engineer
  - Senior AI/ML Engineer
  - Data Scientist / AI Scientist

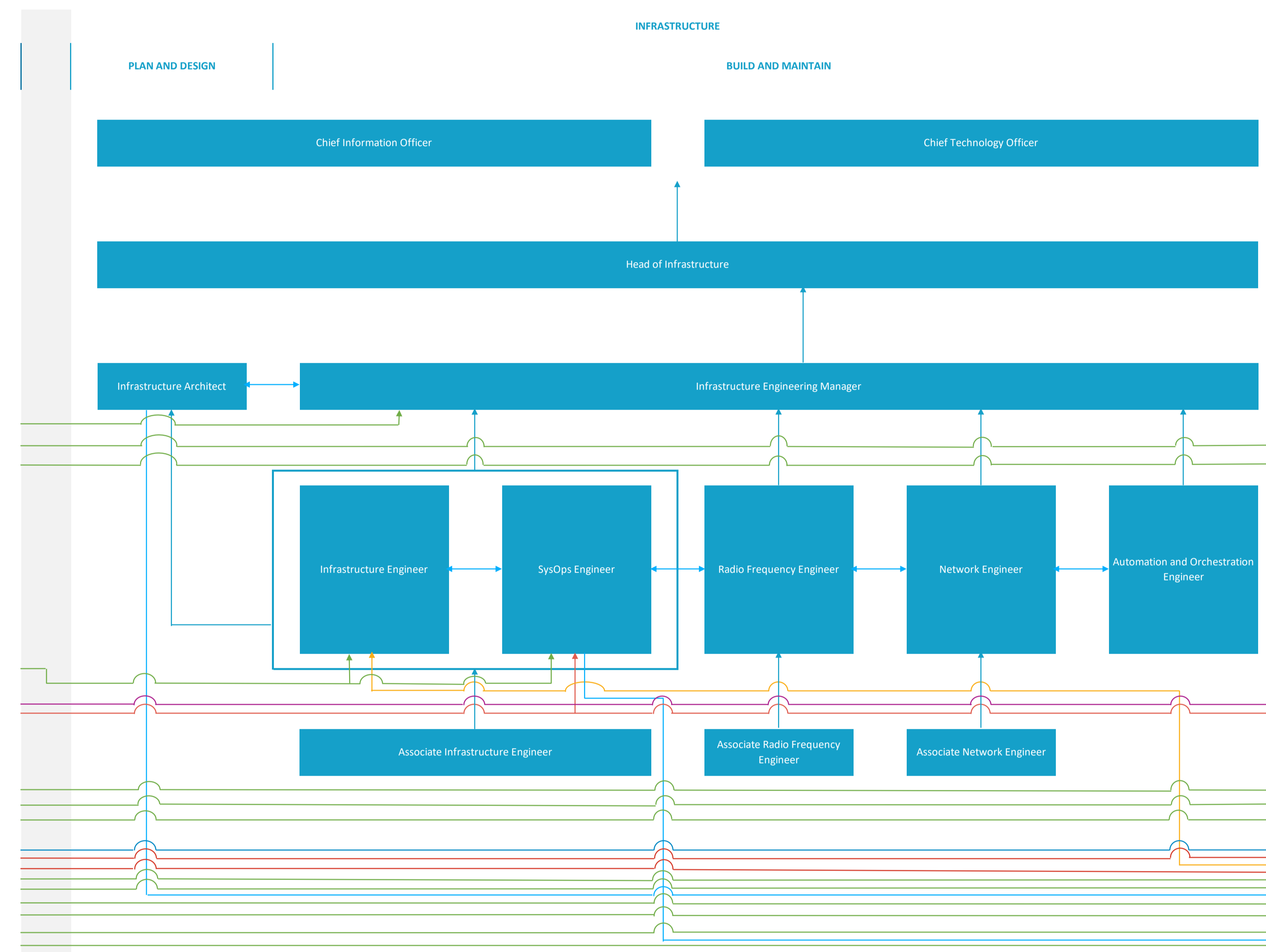


**CROSS TRACK PROGRESSIONS INTO DATA AND ARTIFICIAL INTELLIGENCE**

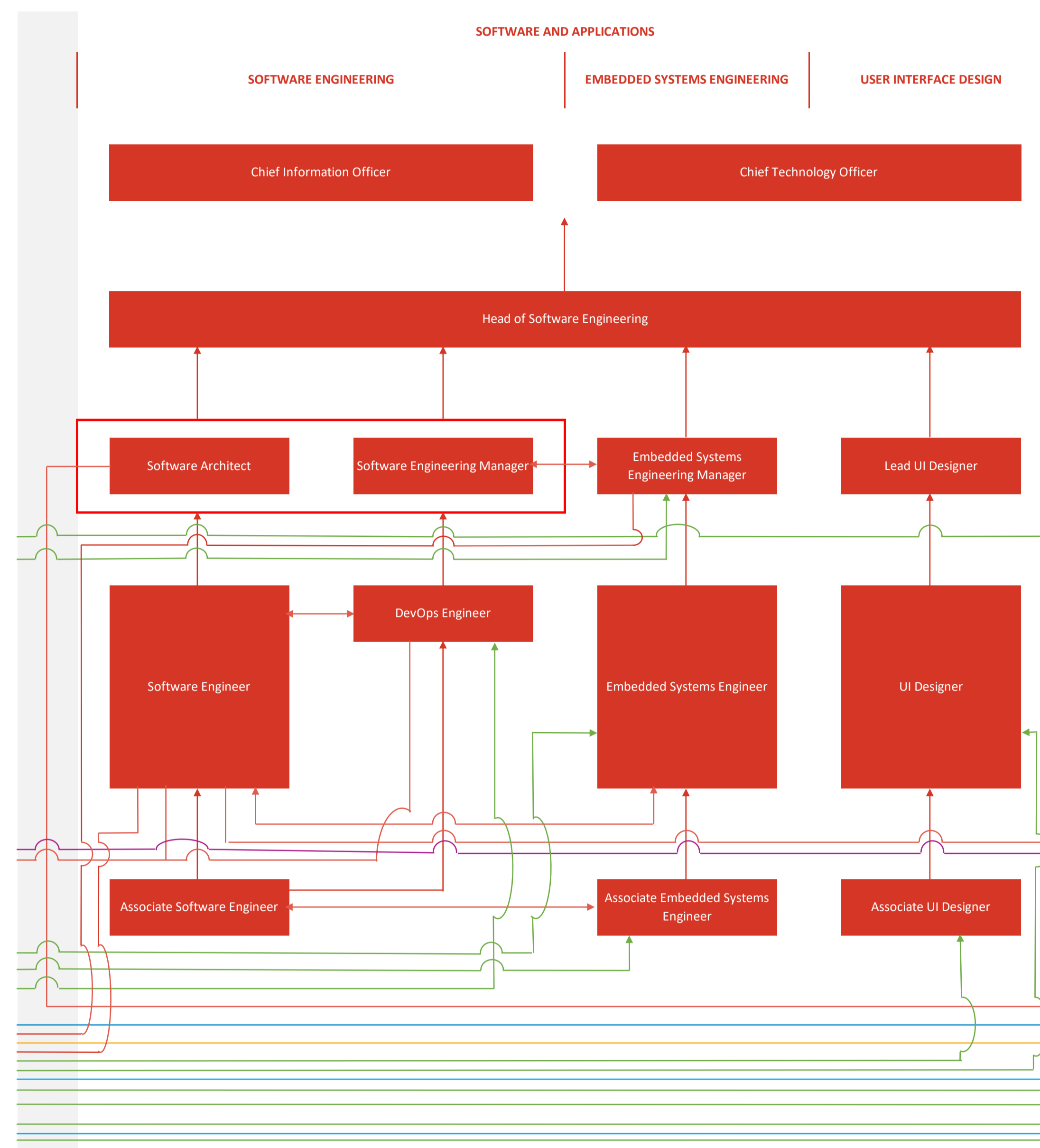
1. Software Engineer (Software and Applications) to AI/ML Engineer

**CROSS TRACK PROGRESSIONS FROM DATA AND ARTIFICIAL INTELLIGENCE**

1. Data Analyst/Associate Data Engineer to Associate Business Analyst (Strategy and Governance)
2. Data Analyst/Associate Data Engineer to Business Analyst/AI Translator (Strategy and Governance)

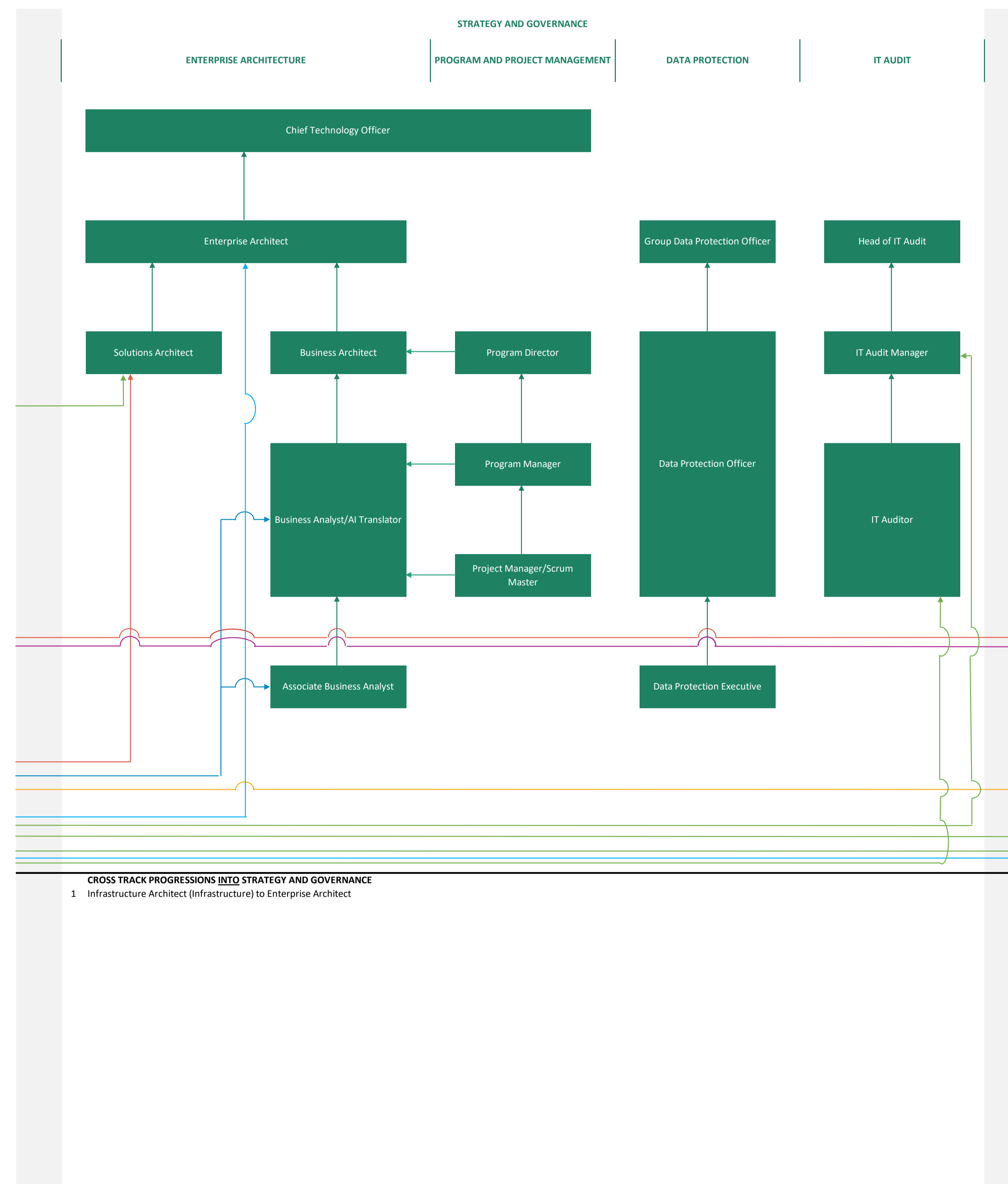


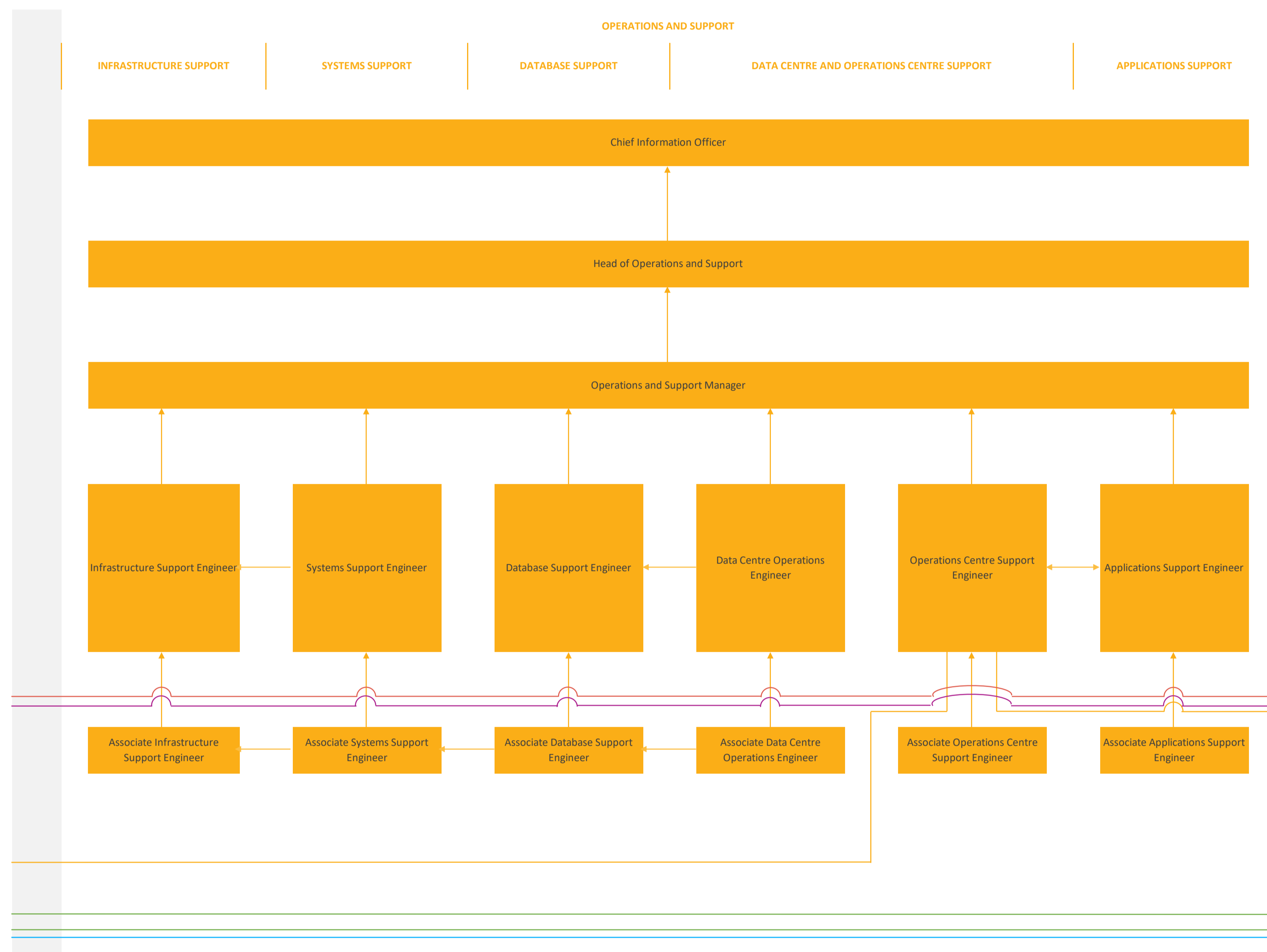
- CROSS TRACK PROGRESSIONS INTO INFRASTRUCTURE**
- 1 DevOps Engineer (Software and Applications) to SysOps Engineer
  - 2 Operations Centre Support Engineer (Operations and Support) to Infrastructure Engineer
- CROSS TRACK PROGRESSIONS FROM INFRASTRUCTURE**
- 1 Infrastructure Architect to Enterprise Architect (Strategy and Governance)
  - 2 Infrastructure Engineer and SysOps Engineer to Senior Security Engineer/Security Engineer (Cyber Security)



**CROSS TRACK PROGRESSIONS FROM SOFTWARE AND APPLICATIONS**

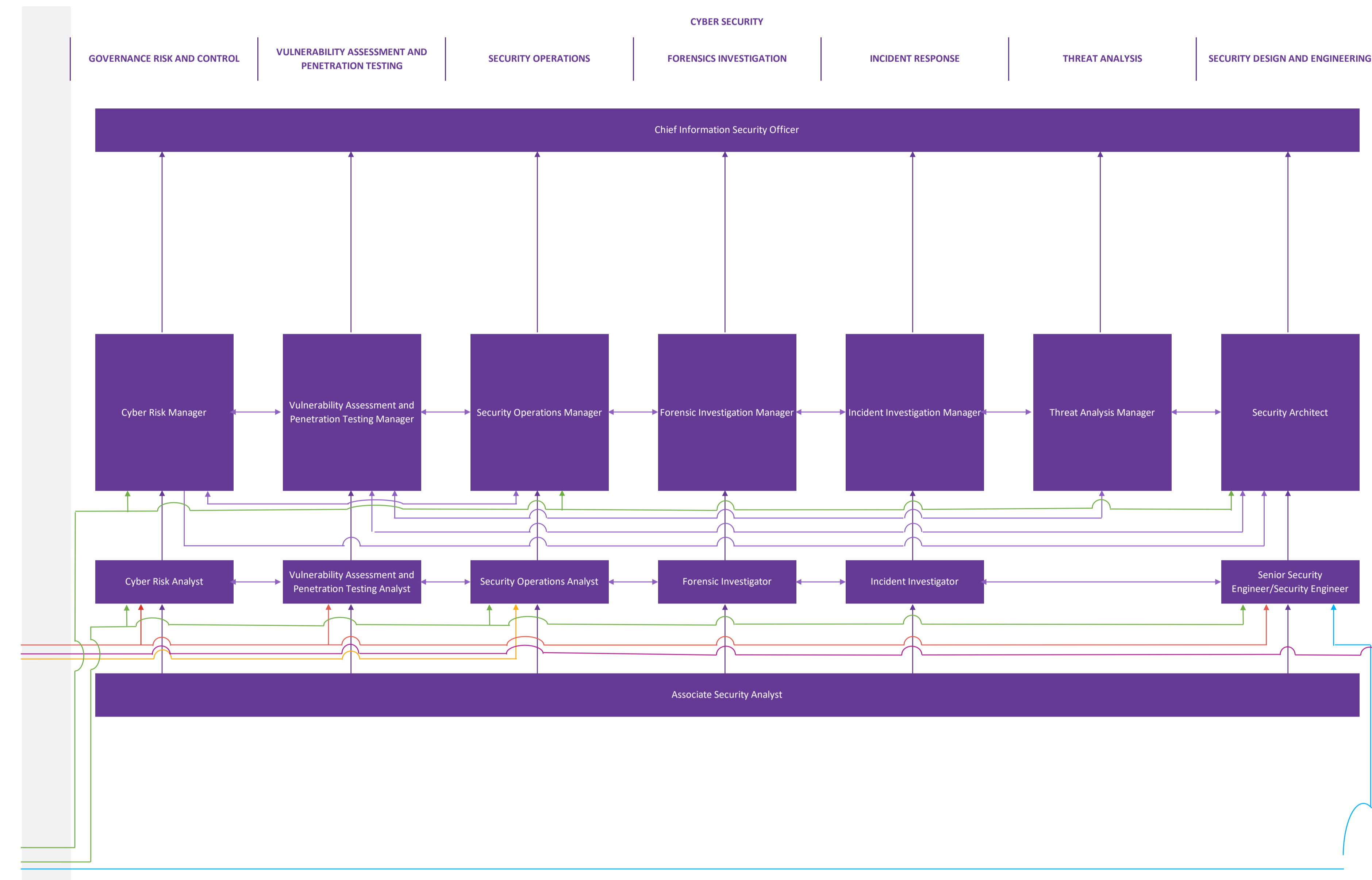
1. Software Architect to Solutions Architect (Strategy and Governance)
2. Embedded Systems Engineer to QA Manager (Strategy and Governance)
3. Software Engineer to Quality Assurance Engineer (Strategy and Governance)
4. Associate Software Engineer to Quality Assurance Engineer (Strategy and Governance)
5. DevOps Engineer to SysOps Engineer (Infrastructure)
6. Software Engineer to Cyber Risk Analyst (Cyber Security)
7. Software Engineer to Vulnerability Assessment and Penetration Testing (VAPT) Analyst (Cyber Security)
8. Software Engineer to Senior Security Engineer/Security Engineer (Cyber Security)





**CROSS TRACK PROGRESSIONS INTO OPERATIONS AND SUPPORT**

- CROSS TRACK PROGRESSIONS FROM OPERATIONS AND SUPPORT**
- 1 Operations Centre Support Engineer to Infrastructure Engineer (Infrastructure)
  - 2 Operations Centre Support Engineer to Security Operations Analyst (Cyber Security)



- CROSS TRACK PROGRESSIONS INTO CYBER SECURITY**
- 1 Software Engineer (Software and Applications) to Cyber Risk Analyst
  - 2 Software Engineer (Software and Applications) to Vulnerability Assessment and Penetration Testing Analyst
  - 3 Software Engineer (Software and Applications) to Senior Security Engineer/Security Engineer
  - 4 SysOps Engineer (Infrastructure) to Senior Security Engineer/Security Engineer
  - 5 Infrastructure Engineer (Infrastructure) to Senior Security Engineer/Security Engineer
  - 6 Operations Centre Support Engineer (Operations and Support) to Security Operations Analyst

