

Skills Framework for Human Resource

Programmes that broaden or deepen specific skills and knowledge
for the various job roles in the sector

Talent Management

Job Role:

Manager, Talent Management

Full Qualification Programmes	Providers
HR Graduate Certification	SMU Academy

Technical Skills and Competencies (TSC)			Modular Programmes	Providers
Category	Title	Proficiency Level		
HR Planning	Business Acumen	4	HR Mindsets and Behaviours	Singapore Polytechnic
			HR Business Savvy Skills	NTUC LearningHub Pte Ltd
	Human Resource Strategy Formulation	4	Strategic HR	SMU Academy
			HR Mindsets and Behaviours	Singapore Polytechnic
			Align human resource services with business needs	Human Capital (Singapore) Pte Ltd
			Align human resource services with business needs	Singapore National Employers Federation
			Establish Human Resource Needs of a Small to Medium Enterprise	Singapore National Employers Federation
			HR Business Savvy Skills	NTUC LearningHub Pte Ltd
	Organisational Change Management	4	Delivering Transformational Change	NTUC LearningHub Pte Ltd
	Strategic Workforce Planning	4	Implement manpower planning processes	Human Capital (Singapore) Pte Ltd
Implement Manpower Planning Processes			Singapore National Employers Federation	
Workforce Planning			NTUC LearningHub Pte Ltd	
Workforce Development	Career Framework Design	4	Develop career pathing framework	Human Capital (Singapore) Pte Ltd
	Competency Framework Development	4	Develop and implement in-house competency and career pathing framework	Centre for Competency-Based Learning and Development Pte Ltd
			Develop and implement in-house competency framework	Human Capital (Singapore) Pte Ltd
	Leadership Development	4	Build people management capabilities	Human Capital (Singapore) Pte Ltd
	Performance Management	4	Performance Evaluation and Management	SMU Academy
			Implement performance management programme	Human Capital (Singapore) Pte Ltd
			Implement performance management programme	Singapore National Employers Federation
	Talent Management	4	Talent Management and Succession Planning	SMU Academy
			Implement international assignment programme	Human Capital (Singapore) Pte Ltd
			Implement talent management programmes	Human Capital (Singapore) Pte Ltd
HR WSQ: Implement talent management programme			Singapore National Employers Federation	
Workforce Engagement	Employee Communication Management	3	Employee Engagement	NTUC LearningHub Pte Ltd
Employee Separation	Retirement and Re-employment Management	4	Implement strategies to employ, retain and re-employ older employees	Human Capital (Singapore) Pte Ltd
			Implement strategies to employ, retain and re-employ older employees	Singapore National Employers Federation
General HR Management	Data Collection and Management	4	Driving HR Innovation through Design Thinking, HR Analytics and HR Technology	Singapore Polytechnic
	Stakeholder Engagement and Management	4	Delivering Transformational Change	NTUC LearningHub Pte Ltd

For Generic Skills and Competencies (GSCs) programme listing, please refer to Section (v) (c) - View the Training Programmes for Generic Skills and Competencies (GSCs). Click this [link](#) to access the section.

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