

## Skills Framework for Human Resource

Programmes that broaden or deepen specific skills and knowledge for the various job roles in the sector

### Talent Attraction

#### Job Role:

#### Manager, Talent Attraction

Full Qualification Programmes	Providers
HR Graduate Certification	SMU Academy

Technical Skills and Competencies (TSC)			Modular Programmes	Providers
Category	Title	Proficiency Level		
HR Planning	Business Acumen	4	HR Mindsets and Behaviours	Singapore Polytechnic
			HR Business Savvy Skills	NTUC LearningHub Pte Ltd
	Human Resource Policies and Legislation Framework Management	4	Labour Policies and Legislation	Singapore Polytechnic
			Employment Legislation and Industrial Relations	SHRI Academy
	Human Resource Strategy Formulation	4	Strategic HR	SMU Academy
			HR Mindsets and Behaviours	Singapore Polytechnic
			Align human resource services with business needs	Human Capital (Singapore) Pte Ltd
			Align human resource services with business needs	Singapore National Employers Federation
			Establish Human Resource Needs of a Small to Medium Enterprise	Singapore National Employers Federation
			HR Business Savvy Skills	NTUC LearningHub Pte Ltd
	Workforce Planning	NTUC LearningHub Pte Ltd		
	Organisational Change Management	4	Delivering Transformational Change	NTUC LearningHub Pte Ltd
	Strategic Workforce Planning	4	Implement manpower planning processes	Human Capital (Singapore) Pte Ltd
Implement Manpower Planning Processes			Singapore National Employers Federation	
Workforce Planning			NTUC LearningHub Pte Ltd	
Employee Attraction	Job Analysis and Evaluation	4	Define job profiles	Singapore National Employers Federation
Workforce Engagement	Employee Communication Management	3	Employee Engagement	NTUC LearningHub Pte Ltd
General HR Management	Data Collection and Management	4	Driving HR Innovation through Design Thinking, HR Analytics and HR	Singapore Polytechnic
	Stakeholder Engagement and Management	4	Delivering Transformational Change	NTUC LearningHub Pte Ltd

For Generic Skills and Competencies (GSCs) programme listing, please refer to Section (v) (c) - View the Training Programmes for Generic Skills and Competencies (GSCs). Click this [link](#) to access the section.