

## Skills Framework for Human Resource

Programmes that broaden or deepen specific skills and knowledge for the various job roles in the sector

### HR Business Partner

#### Job Role:

#### HR Business Partner / HR Manager

Full Qualification Programmes	Providers
HR Graduate Certification	SMU Academy
Specialist Diploma in Human Resource Management - Post-Diploma Certificate in HR and Talent Management	Nanyang Polytechnic
Specialist Diploma in Human Resource Management - Post-Diploma Certificate in Performance and Compensation Management	Nanyang Polytechnic
Work-Study Post-Diploma (WSPostDip) in Human Capital Management -Post-Diploma Certificate in Talent Acquisition and Management	Nanyang Polytechnic
Work-Study Post-Diploma (WSPostDip) in Human Capital Management -Post Diploma Certificate in HR Business Partnering	Nanyang Polytechnic
Specialist Diploma in Career Counselling	Republic Polytechnic
Specialist Diploma in Enhanced HR Skills- Certificate in Positive Psychology	Singapore Polytechnic
Specialist Diploma in Enhanced HR Skills - Certificate in Future Skills in HR	Singapore Polytechnic

Technical Skills and Competencies (TSC)			Modular Programmes	Providers
Category	Title	Proficiency Level		
HR Planning	Business Acumen	4	HR Mindsets and Behaviours	Singapore Polytechnic
			HR Business Savvy Skills	NTUC LearningHub Pte Ltd
	Human Resource Strategy Formulation	4	Strategic HR	SMU Academy
			HR Mindsets and Behaviours	Singapore Polytechnic
			Align human resource services with business needs	Human Capital (Singapore) Pte Ltd
			Align human resource services with business needs	Singapore National Employers Federation
			Establish Human Resource Needs of a Small to Medium Enterprise	Singapore National Employers Federation
			HR Business Savvy Skills	NTUC LearningHub Pte Ltd
	Workforce Planning	NTUC LearningHub Pte Ltd		
	Organisational Change Management	4	Delivering Transformational Change	NTUC LearningHub Pte Ltd
Organisational Design	5	Lead Organisational Design	Singapore National Employers Federation	
Organisational Diagnosis	5	Driving HR Innovation through Design Thinking, HR Analytics and HR Technology	Singapore Polytechnic	
Strategic Workforce Planning	5	Talent Acquisition	SMU Academy	
Workforce Development	Performance Management	4	Performance Evaluation and Management	SMU Academy
			Implement performance management programme	Human Capital (Singapore) Pte Ltd
			Implement performance management programme	Singapore National Employers Federation
Workforce Engagement	Employee Engagement Management	4	Employee Engagement	NTUC LearningHub Pte Ltd
	Employee Relationship Management	4	Resolve grievances and disputes	Human Capital (Singapore) Pte Ltd
			Resolve grievances and disputes	Ong Teng Cheong Labour Leadership Institute
			Resolve grievances and disputes	Singapore National Employers Federation
Manage grievances, discipline and disputes	Singapore National Employers Federation			
General HR Management	Human Resource Analytics and Insights	4	Driving HR Innovation through Design Thinking, HR Analytics and HR Technology	Singapore Polytechnic

		HR Leaders Programme	Human Capital Leadership Institute
<b>Human Resource Service Quality Management</b>	4	Driving HR Innovation through Design Thinking, HR Analytics and HR Technology	Singapore Polytechnic
<b>Stakeholder Engagement and Management</b>	4	Delivering Transformational Change	NTUC LearningHub Pte Ltd

For Generic Skills and Competencies (GSCs) programme listing, please refer to Section (v) (c) - View the Training Programmes for Generic Skills and Competencies (GSCs). Click this [link](#) to access the section.