

## Skills Framework for Human Resource

Programmes that broaden or deepen specific skills and knowledge for the various job roles in the sector

Job Role:

Chief Human Resource Officer

Full Qualification Programmes	Providers
Graduate Diploma in Human Capital Management	Singapore University of Social Sciences
HR Graduate Certification	SMU Academy
Graduate Certificate in Human Capital Management	Singapore University of Social Sciences

Technical Skills and Competencies (TSC)			Modular Programmes	Providers
Category	Title	Proficiency Level		
Human Resource Planning	Business Acumen	6	HR Leaders Programme	Human Capital Leadership Institute
	Human Resource Policies and Legislation Framework Management	5	Employment Law, Policy and Ethics	Singapore University of Social Sciences
			Develop human resource policy framework	Human Capital (Singapore) Pte Ltd
			Develop Human Resource Policy Framework	Singapore National Employers Federation
	Human Resource Practices Implementation	5	Human Capital Strategy and Business Partnering	Singapore University of Social Sciences
	Human Resource Strategy Formulation	6	Strategic HR	SMU Academy
			Create human resource strategies aligned with business needs	Human Capital (Singapore) Pte Ltd
Organisational Change Management	6	HR Leaders Programme	Human Capital Leadership Institute	
Strategic Workforce Planning	6	Talent Acquisition	SMU Academy	
Workforce Engagement	Diversity and Inclusion Management	5	Develop strategies for managing diversity	Human Capital (Singapore) Pte Ltd
	Employee Communication Management	4	Employee Engagement	NTUC LearningHub Pte Ltd
	Total Rewards Philosophy Development	6	Total Rewards Strategy	Singapore University of Social Sciences
Workforce Development	Career Framework Design	5	Managing Talent II : Performance & Development	Singapore University of Social Sciences
	Leadership Development	6	Leadership and Change Management	Singapore University of Social Sciences
	Performance Management	5	Performance Evaluation and Management	SMU Academy
			Managing Talent II : Performance & Development	Singapore University of Social Sciences
			Implement performance management programme	Human Capital (Singapore) Pte Ltd
			Implement performance management programme	Singapore National Employers Federation
	Succession Planning	5	Talent Management and Succession Planning	SMU Academy
			Managing Talent I : Acquisition & Retention	Singapore University of Social Sciences
			Develop a framework and strategies for succession management	Human Capital (Singapore) Pte Ltd
			Develop a framework and strategies for succession management	Singapore National Employers Federation
	Talent Management	6	Talent Management and Succession Planning	SMU Academy
			Develop strategies for talent management	Human Capital (Singapore) Pte Ltd
Develop strategies for talent management (Blended)			Human Capital (Singapore) Pte Ltd	
Develop strategies for talent management			Singapore National Employers Federation	

For Generic Skills and Competencies (GSCs) programme listing, please refer to Section (v) (c) - View the Training Programmes for Generic Skills and Competencies (GSCs). Click this [link](#) to access the section.

