

Skills Framework for Human Resource

Programmes that broaden or deepen specific skills and knowledge for the various job roles in the sector

Talent Management and Learning and Organisation Development

Job Role:

Associate, Talent Management and Learning and Organisation Development

Full Qualification Programmes	Providers
Specialist Diploma in Human Resource Management - Post-Diploma Certificate in HR and Talent Management	Nanyang Polytechnic
Specialist Diploma in Human Resource Management - Post-Diploma Certificate in Performance and Compensation Management	Nanyang Polytechnic
Work-Study Post-Diploma (WSPostDip) in Human Capital Management -Post-Diploma Certificate in Talent Acquisition and Management	Nanyang Polytechnic
Work-Study Post-Diploma (WSPostDip) in Human Capital Management -Post Diploma Certificate in HR Business Partnering	Nanyang Polytechnic
Diploma in Business Practice (Human Resources Management)	Republic Polytechnic
Diploma in Business Practice (International Human Resources Management)	Republic Polytechnic
Diploma in Business Practice (Human Capital)	Singapore Polytechnic

Technical Skills and Competencies (TSC)			Modular Programmes	Providers
Category	Title	Proficiency Level		
Workforce Development	Employee Mobility Management	2	Administer internal employee movements	Human Capital (Singapore) Pte Ltd
	Learning and Development Programmes Management	2	Provide learning administration services	Human Capital (Singapore) Pte Ltd
			Provide learning administration services (Blended)	Human Capital (Singapore) Pte Ltd
			Provide learning administration services	Singapore National Employers Federation
	Learning Needs Analysis	3	Driving HR Innovation through Design Thinking, HR Analytics and HR Technology	Singapore Polytechnic
	Performance Management	2	Performance evaluation and management	SMU Academy
			Administer performance review process	Human Capital (Singapore) Pte Ltd
Administer performance review process			Singapore National Employers Federation	
Talent Capability Assessment	3	Driving HR Innovation through Design Thinking, HR Analytics and HR Technology	Singapore Polytechnic	
Employee Separation	Involuntary Exit Management	2	Administer voluntary and involuntary termination processes	Human Capital (Singapore) Pte Ltd
General HR Management	Data Collection and Preparation	2	Driving HR Innovation through Design Thinking, HR Analytics and HR Technology	Singapore Polytechnic
	Data Management	2	Driving HR Innovation through Design Thinking, HR Analytics and HR Technology	Singapore Polytechnic
			Process human resource information	Human Capital (Singapore) Pte Ltd
			Process Human Resource Information	Singapore National Employers Federation
	Human Resource Analytics and Insights	2	Driving HR Innovation through Design Thinking, HR Analytics and HR Technology	Singapore Polytechnic
	Human Resource Systems Management	2	Operate human resource information system	Human Capital (Singapore) Pte Ltd
Stakeholder Engagement and Management	2	Driving HR Innovation through Design Thinking, HR Analytics and HR Technology	Singapore Polytechnic	

For Generic Skills and Competencies (GSCs) programme listing, please refer to Section (v) (c) - View the Training Programmes for Generic Skills and Competencies (GSCs). Click this [link](#) to access the section.