

Skills Framework for Human Resource

Programmes that broaden or deepen specific skills and knowledge for the various job roles in the sector

Talent Attraction and Employee Experience and Relationships

Job Role:

Associate, Talent Attraction and Employee Experience and Relations

Full Qualification Programmes	Providers
Specialist Diploma in Human Resource Management - Post-Diploma Certificate in HR and Talent Management	Nanyang Polytechnic
Specialist Diploma in Human Resource Management - Post-Diploma Certificate in Performance and Compensation Management	Nanyang Polytechnic
Work-Study Post-Diploma (WSPostDip) in Human Capital Management -Post-Diploma Certificate in Talent Acquisition and Management	Nanyang Polytechnic
Work-Study Post-Diploma (WSPostDip) in Human Capital Management -Post Diploma Certificate in HR Business Partnering	Nanyang Polytechnic
Specialist Diploma in Career Counselling	Republic Polytechnic
Diploma in Business Practice (Human Resources Management)	Republic Polytechnic
Diploma in Business Practice (International Human Resources Management)	Republic Polytechnic
Diploma in Business Practice (Human Capital)	Singapore Polytechnic

Technical Skills and Competencies (TSC)			Modular Programmes	Providers
Category	Title	Proficiency Level		
HR Planning	Human Resource Practices Implementation	2	Driving HR Innovation through Design Thinking, HR Analytics and HR Technology	Singapore Polytechnic
Employee Attraction	Onboarding	2	Driving HR Innovation through Design Thinking, HR Analytics and HR Technology	Singapore Polytechnic
	Selection Management	2	Administer recruitment and selection process	Singapore National Employers Federation
Workforce Engagement	Employee Communication Management	2	Prepare employee communications	Human Capital (Singapore) Pte Ltd
	Employee Engagement Management	2	Driving HR Innovation through Design Thinking, HR Analytics and HR Technology	Singapore Polytechnic
	Organisational Event Management	2	Support organisation events	Human Capital (Singapore) Pte Ltd
	Health and Wellness Programme Management	3	Implement employee health and well-being in the workplace	Human Capital (Singapore) Pte Ltd
Workplace Health Promotion (WHP) Facilitator Course: Implement employee health and well-being programmes in the workplace			Singapore National Employers Federation	
General HR Management	Data Collection and Preparation	2	Driving HR Innovation through Design Thinking, HR Analytics and HR Technology	Singapore Polytechnic
	Data Management	2	Driving HR Innovation through Design Thinking, HR Analytics and HR Technology	Singapore Polytechnic
			Process Human Resource Information	Singapore National Employers Federation
			Process Human Resource Information	Singapore National Employers Federation
	Human Resource Analytics and Insights	2	Driving HR Innovation through Design Thinking, HR Analytics and HR Technology	Singapore Polytechnic
	Human Resource Systems Management	2	Driving HR Innovation through Design Thinking, HR Analytics and HR Technology	Singapore Polytechnic
Stakeholder Engagement and Management	2	Driving HR Innovation through Design Thinking, HR Analytics and HR Technology	Singapore Polytechnic	

For Generic Skills and Competencies (GSCs) programme listing, please refer to Section (v) (c) - View the Training Programmes for Generic Skills and Competencies (GSCs). Click this [link](#) to access the section.