

**SKILLS FRAMEWORK FOR FINANCIAL SERVICES
TECHNICAL SKILLS AND COMPETENCIES (TSC) REFERENCE DOCUMENT**

TSC Category	Investment and Financial Management					
TSC	Post-Trade Monitoring and Risk and Capital Management					
TSC Description	Monitor daily profit and loss and positions in the trading books, and formulate hedging strategies to manage associated financial risks					
TSC Proficiency Description	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
			FSE-BIN-3135-1.1	FSE-BIN-4135-1.1	FSE-BIN-5135-1.1	
			Execute post-trade processes and identify trading discrepancies and associated risks	Monitor positions in trading books and formulate hedging strategies to manage associated financial risks	Oversee formulation of hedging strategies and influence organisation's risk appetite and capital allocation	
Knowledge			<ul style="list-style-type: none"> Trade laws and regulations Procedures to deal with unconfirmed trades and discrepancies Trade clearing and settlement processes Trade execution on electronic platforms Hedging 	<ul style="list-style-type: none"> Hedging strategy principles Procedures to deal with trade discrepancies Trading positions Relevant regulations and financial risks associated with trading 	<ul style="list-style-type: none"> Organisation-wide capital allocation planning Trading risk management Industry and regulatory trends Methods to evaluate hedging strategies 	
Abilities			<ul style="list-style-type: none"> Perform trade documentation Construct hedging positions based on formulated strategies Execute trades on an electronic or equivalent platforms Handle trade clearing and trade settlement Analyse trading discrepancies and unconfirmed trades 	<ul style="list-style-type: none"> Review trade documentation Resolve escalated trading discrepancies Monitor trading desk profit and loss positions Formulate hedging strategies Identify financial risks and compliance issues associated with trading book and relevant counterparties 	<ul style="list-style-type: none"> Oversee formulation of hedging strategies in line with organisation objectives and business strategies Define risk appetite for the business units Inform organisation's capital allocation and strategic planning decisions Establish processes for resolution of trading discrepancies Manage financial risks highlighted 	